

Annual Report

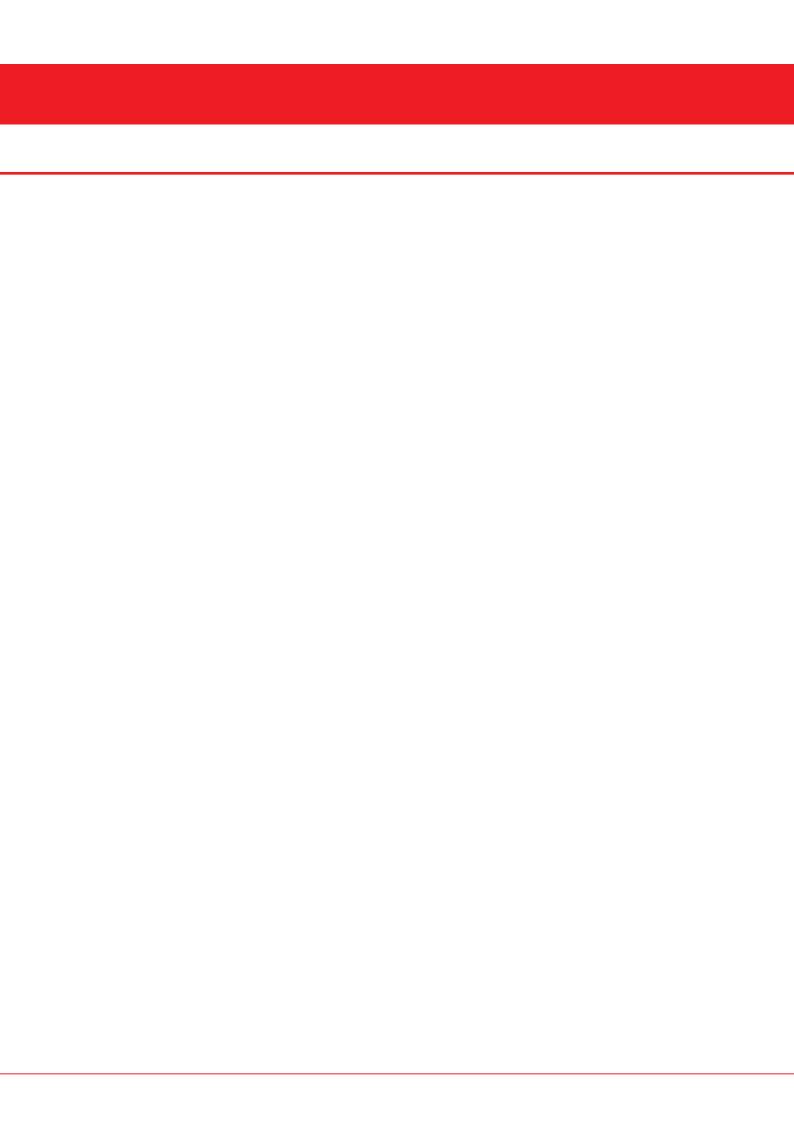


Table of Contents

Message from the President of the Bank's Management Board	4
About UniCredit Group	6
Our strategy	7
Macroeconomic Overview	9
Banking Sector in 2018	11
Business Overview	12
The Branch Network Map	12
Business Segments Overview	13
Financial Overview of the Bank	15
Management and Organizational structure	21
Independent Auditors' Report	25
Financial Statements	29
Financial Statements	30
for the Year Ended December 31, 2018	30
Notes to the Financial Statements	37
Business Network of UniCredit Bank a.d. Banja Luka on 31.12.2018	117



Dear Clients, Shareholders and Partners, Dear Colleagues...

Looking back at a year behind us, I can say with pleasure that our Bank confirms the market leader position on the local market year after year, which, in addition to satisfaction, also means great responsibility for us in terms of relations with clients, shareholders, employees and the community in which we operate.

This means that in addition to constantly improving and raising the quality of our products and services, we are fostering a culture of compliance and professional behaviour, working to strengthen reputation and long-term sustainability, adhering to high legal and ethical standards.

The results show that 2018 was a successful business year for us, in which the Bank achieved the growth higher than planned, and significantly higher than the market average. With the profit of BAM 27.8 million, the assets of BAM 1.7 billion and capital of BAM 218.7 million, we confirmed the position of systemically important financial institution in the market of the Republic of Srpska and Bosnia and Herzegovina.

We maintain the long-term stability and sustainability of the Bank through the strong capital position of the Bank (19.7% capital adequacy ratio), loan portfolio with low NPE ratio (6.8%) and high NPE coverage ratio (91.5%), as well as well-balanced Balance Sheet and adequate level of liquidity at any time. The continuous growth of net lending activities towards private individuals and legal entities also contributed to the good result (4.6% y/y), as well as the growth of customer deposits (16.6% y/y), which is also a reflection of the continuously growing customer confidence in the Bank.

Growth of total revenues in relation to operating expenses growth, resulted in continuous increase of efficiency in terms of cost-income ratio, and this indicator at the end of 2018 was 46.7%.

We are aware that such results would not be possible without the key generator of the Bank's success, and these are motivated, dedicated and competent employees with a high sense of commitment to work and belonging to the Bank and UniCredit Group. That is why our Bank according to the People Survey results holds the leading position in this segment for several years in a row.

Bearing in mind the business goals and strategy of the Bank with the client in the first place, we wanted to improve the quality of services, product and services development, but also to ensure the competitiveness and profitability of the Bank. With this aim in 2018, we restructured the sales network of Corporate and Investment banking by establishing four main centres for domestic business entities, but also in the Retail business by establishing four geographically and economically connected regions. At the same time, having in mind the importance of managing and developing digital channels, a new department has been established with the focus on more efficient implementation of digital services and activation of the users of the Bank's digital services, and quality and timely response to the customer needs in their everyday relationship with the Bank will be taken care by CX Lab focused on improving the customer experience.

Bearing in mind that the affiliation with UniCredit Group provides us constantly with the new opportunities to exchange ideas and best practices in terms of product and service development, also during 2018 we have successfully replicated several new products and processes in the Retail area.

As part of UniCredit we are far ahead on the path of digital transformation, which means that we are working daily on the improvement and introduction of new technologies into our work. However, at the same time, we kept close contact with clients, taking into account their needs and habits, with the goal of always going one step ahead, but not more than that. The needs of our clients are still focused on traditional banking channels, and we are aware of this, so we strive to respond today in the best possible way to current customer needs while at the same time we are preparing clients and ourselves to the latest trends through innovations. Good co-operation with supervisory bodies and joint banking community initiatives as well as better awareness of banking service users are necessary for further progress in this segment.

Positive cooperation achieved with partners on new projects, but also the relationships with the social community continued in 2018 as well. The program of paid practice for the students "The First Big Chance" enabled young colleagues to get first job but also that a new group of students gets the chance to acquire practical knowledge within the various business areas of the Bank. We are aware that the education system cannot produce personnel who will be "ready now" to work in the Bank, so in this way we want to reduce the gap between theoretical and practical knowledge. In this way we want to send a message to young people that there are successful companies in the local market that need ambitious and educated professionals. We want to be the most desirable place to work in our segment, to develop internal staff and to reward individual contributions and quality properly. This is only possible if we create a stimulating and entrepreneurial environment, in which everyone has the same chance to prove themselves and advance.

At the same time, we continued our donor activity under the "Really Good Mobile Banking" program and helped the reconstruction of two children's playgrounds, and we also supported the Social Welfare Centre by making children from socially endangered and foster families happy giving them appropriate gifts during the New Year's holidays.

Our team is driven by common core values, positive energy and desire to change the existing situation. We strive to do everything that we do from the aspect of potential improvement, whether it is products, processes, or the development of people. In all of this, we have the key support in UniCredit's core values as in the previous years: customers first, people development, cooperation and synergy, risk management and execution and discipline. That motivates us and reminds us daily of what is the most important in business and life in general, and helps us maintain some kind of enthusiasm and optimism in relation to everything we do.

Bearing in mind the proven trust of our clients, shareholders and business partners, and the unselfish commitment and contribution of our employees, I express gratitude on behalf of the Bank's Management Board and promise that we will work with great enthusiasm, dedication and responsibility to achieve all set goals in each subsequent business year as well.

Gordan Pehar
President of the Bank's Management Board

About UniCredit Group

UniCredit is a strong Pan European Group with a simple model of commercial banking, with a client in the focus both in Retail as well as in Corporate and Investment banking. Through its network of local banks, UniCredit in Western, Central and Eastern Europe serves 25 million clients on a daily basis.

UniCredit offers local expertise and international reach of activities, accompanies and supports its clients around the world, providing them with access to leading banks in 14 core markets as well as to another 18 countries worldwide.

European business network of UniCredit includes Italy, Germany, Austria, Bosnia and Herzegovina, Bulgaria, Croatia, Czech Republic, Hungary, Romania, Russia, Serbia, Slovakia, Slovenia and Turkey.

Fundamental values and vision

UniCredit's business is based on the "Five Fundamental Values" and the vision "One Bank, one UniCredit".

Our top priority, every minute of the day, is to serve our customers the very best we can (**Customers First**). To do this, we rely on the quality and commitment of our people (**People Development**), and our ability to cooperate and generate synergies as "One Bank, One UniCredit" (**Cooperation and Synergies**). In doing so, we take the right kind of risk (**Risk Management**), while being very disciplined in executing our strategy (**Execution and Discipline**).

Our strategy

The strategic goal of the Bank is the leading market position in terms of profitability, efficiency, asset quality, customer relationships and community reputation. By this approach, we strive to be consistent with the strategic goals of the Group, thus confirming that we are truly "One bank, one UniCredit", an inseparable part of a successful commercial pan-European banking network, with fully integrated Corporate-Investment Banking, which provides unique support to a wide client franchise in the Western and Central-Eastern Europe. We are in the last stage of our "Transform 2019" Transformation Plan, and we are aware that what we are doing today represents creating strong foundations for the future of UniCredit and our Bank as a member of the Group. We are focused on clients and strategically invest in the digitalization and improvement of user experience in using products and services of the Bank, with simplification and acceleration of processes and continuous optimization of operating costs.

The successful realization of UniCredit strategy is based on 5 key pillars of "Transform 2019" strategic plan:

- · capital strengthening and optimization,
- further portfolio quality improvement,
- the transformation of our operating business model, strengthening the focus on the customer, with simplification of our products and services,
- strengthening and maximizing the values based on the strategy of customer relationship, and
- establishment of a simple, but strong management structure, in order to ensure consistency in the efficiency and accountability throughout the Group.

The strategic plan also implies full application and compliance with all regulatory requirements in order to achieve balanced growth of the Bank. The plan envisions achieving business results that are above market, maximum operational efficiency and the application of advanced ICT technologies in product development and simplification of the process, with the aim of creating stable bases for the long-term sustainability of the Bank. The focus on the existing and the acquisition of new clients with a high level of products and services quality will ensure the maintenance of a leading position and further improvement of customer satisfaction and experience in dealing with the Bank.

We continuously work on optimizing the business network by adapting the space to modern lifestyles and customer needs. By targeted investments into branches, we arrange and modernize the business environment, and with everyday activities, we strive to show clients the advantages of switching from traditional to digital distribution channels.

The capital adequacy ratio is at the level of 19.7% which gives the Bank an excellent position to continue with the growth of the loan portfolio in the forthcoming period as well. By improving the processes and investing in digitalization, the increase was achieved in the number of active clients and the number of mobile and internet banking users, which remains the strong focus also in the following period. By proactive approach in Risk Management, the Bank maintains and improves the portfolio quality and strengthens the common risk management culture among all Bank employees.

The banking market operates in the era of constant changes and challenges, both regulatory and macroeconomic as well as the conditions of rapid changes in customer behaviour. UniCredit aims to anticipate such changes, and whenever possible, to convert them into opportunities for a clearer adjustment of sales focus and improvement of sales activities. In this way, we will continue to achieve sustainable, long-term profitability, contributing to the progress and prosperity of the community in which we operate.

One Bank, One UniCredit.



Our strategy is clear and long-term. We are transforming the Group to build the bank of tomorrow for our extensive client franchise. Everything we do is designed to make UniCredit a true pan-European winner.

Macroeconomic Overview

Global growth trend from the previous year continued in 2018, and key economic indicators point that global growth is at its peak. Several years backwards, stable growth is present, especially pronounced in emerging European countries. More than half of the world's nations are experiencing an increase in growth, and it seems that the world economy has left legacy of the global financial crisis of ten years ago behind. The region of Central and Eastern Europe, driven by a low unemployment rate and the growth of investment, continues to have good economic results, but production activity is gradually characterized by a slowdown. Global growth in 2019 should keep a similar path, although the aggravating factors of the countries of the region are visible in the form of political and economic turbulence in the Euro zone, economic repercussions as a result of Brexit and the expected decline in demand from Turkey.

In 2018, the International rating agency Standard & Poor's confirmed the credit rating for Bosnia and Herzegovina, B with stable outlook, while Moody's Investors Service confirmed the "B3 with stable outlook" rating. Ratings are based on the fact that the country has a stable economic growth that enables the growth of indirect tax revenues and is relatively low in debt.

The main growth holders in 2018 in Bosnia and Herzegovina were export and final consumption and to some extent investments. The real growth of GDP was the subject of corrections during the year, mainly due to the decisions of entity governments that have adversely affected the relationship with the International Monetary Fund, and according to the latest forecasts it should reach 2.9% in 2018.

On the wings of continued strong consumption and growth of investment, the expected growth of GDP in 2019 is projected to 3.2%. Exports will continue to strongly support growth, but at a slightly slower pace due to the expected decline in demand in major markets.

The sluggish growth trend is noticeable in industrial production throughout 2018, driven by weakening in the part of the export-oriented manufacturing industry, which at the end of November recorded a negative growth rate of 1.1%. Overall, industrial production recorded a modest growth rate of 1.6% driven by the growth in electricity production.

Export was one of the main drivers of growth in 2018, where Bosnia and Herzegovina realized exports of goods worth BAM 11.9 billion, which represents a nominal increase of 7.6% compared to the same period last year. In the same period, exports to CEFTA countries amounted to BAM 1.9 billion, which is by 8.8% more than in the same period of 2017. Exports to EU countries amounted to BAM 8.7 billion, which is by 10.3% more than in the same period last

year. The increase in exports is mainly a result of export demand and the increase in prices for certain products, primarily metals and energy products. The most significant contribution to exports growth, seen by products, was recorded in exports of coke, metal products and electricity.

Thanks to the increase in disposable income and lower consumer prices, personal consumption also increased. Increasing private consumption is reflected in higher imports. Imports from EU countries amounted to BAM 11.7 billion, which is by 5.3% more than in the same period last year, while imports from CEFTA countries amounted to BAM 2.3 billion, which is by 0.4% more than in the previous year.

It should be noted that the real increase of these foreign trade indicators was modest compared to the previous year due to the increase in export and import prices in 2018. Bosnia and Herzegovina accounts for almost three-quarters of its total economic exchange with the EU countries, and the main foreign trade partner is Germany. Besides Germany, the most important partners of Bosnia and Herzegovina are Croatia, Italy and Serbia.

The current account deficit is likely to increase due to the dependence of the economy on imports, with the expected increase in imports of finished goods, but should not exceed 6% of GDP in 2019. On the other hand, the majority of the deficit can be covered by the inflow of foreign direct investments and other available resources by international financial institutions.

The Consumer Price Index in 2018 has reached 1.4% on annual base. The index is characterized by an inflation trend driven by rising energy and food prices, rising disposable income, and influencing foreign trade, but inflationary pressures should not be particularly pronounced and the consumer price index should not exceed 2%. Positive trends are also present in the labour market where the unemployment rate has declined steadily with respect to the end of 2017, but with the decrease of the total number of active inhabitants as a result of migration of the population. Unemployment rate by ILO methodology is 18.4%. Although characterized by a downtrend, the problem is the unemployment rate among young people. Youth unemployment and the problem of gray economy is a significant obstacle to potential growth and this is a clear sign that deeper structural reforms in labour market regulation are needed to achieve a higher level of working activity and employment. Average gross and net wages slightly grow compared to the end of 2017, but are still at a low level.

There is a slight decrease in total construction works by 0.2% compared to the same quarter last year. Decrease was recorded

Macroeconomic Overview (CONTINUED)

in civil engineering projects that largely depend on foreign funding sources. Regardless of the reduced activity, BiH has recorded a rise in foreign investment over the last two years. The presence of foreign investors in the country sends the message that BiH is a country where the investment of foreign capital is profitable, thus contributing to the improvement of the reputation of BiH in the business sense. The total public debt in the first half of 2018 amounted to 35% of GDP. This percentage puts Bosnia and Herzegovina in the category of moderately indebted countries. The fiscal position should remain stable because a more rational fiscal policy is expected in the post-election period, with the announced increase in fuel excise revenues and the restriction of public spending. Public finances are still low, and public spending is inefficient. Public finance should focus on growth-sustaining investment and, accordingly, negative repercussions on investment projects and the implementation of reforms.

Expectations for 2019

It is expected that private consumption, investment activity and exports will remain key growth holders in 2019 in Bosnia and Herzegovina. There is a particular expectation of an increase in the investment domain, but assuming that the International Monetary Fund will continue to finance after the formation of government. Risk factors are present in the form of unfavourable decisions by entity governments that may make it difficult to negotiate with the IMF and slow down the expected growth.

Banking Sector in 2018

In September 2018, the banking sector in BiH had 23 banking institutions, of which 15 in FBiH and 8 in RS. Banks had the total assets of BAM 29 billion, which is an increase by 7.5% compared to the end of the previous year, mostly as a result of the increase in loans.

Only two banks in the market have total assets over BAM 4 billion, while 7 of them have assets of more than BAM 1 billion. The number of employees in the banking sector has slightly increased in the third quarter of 2018 and amounts to 9,704 which represents an increase of 1.4% compared to the end of the year.

The banking sector is well-capitalized, which is reflected in the level of capitalization of 15.6% in the third quarter of 2018 and is highly liquid as evidenced by the amount of free funds at the Central Bank above the required reserve requirement.

At the end of September 2018, the banking sector of Bosnia and Herzegovina achieved profit before tax in the amount of BAM 323 million, representing a decrease of 1% compared to the same period last year. Two banks on the market recorded a loss.

The total net interest income of the sector amounted to BAM 630 million, which is by BAM 10.6 million, or 1.7%, higher compared to the same period last year. Given the strong competition in the market and the downward interest rate trend, banks generate gap in revenues largely from fees. Although the non-interest income of the sector recorded a slight decline compared to the same period last year, the sector achieved BAM 443 million for the first nine months of 2018 and represents a 41% share in total revenue.

The two largest banks on the market make up almost half of the total profit before tax in the nine months of 2018.

The year is characterized by the growth of loans by 5.9% compared to the end of 2017. Long-term loans recorded continuous growth in 2018 in both segments. Loans to individuals continue to grow at a rate of 7.3% compared to the end of 2017. Legal entities recorded a growth rate of 4.6%. Loans to private companies grew by 3.7% compared to the end of 2017.

The non-performing loans ratio has a downward trend and is 9.3% at the end of September 2018. Decline of non-performing loans of 0.7pp compared to the end of 2017 was the result of credit growth and collection activity. The Republika Srpska entity continues to report a higher ratio of non-performing loans (10.1%), while the ratio of non-performing loans in FBiH is 9.1%.

Interest rates on deposits recorded a steady downward trend, but the volume of total deposits recorded a record amount of BAM 21.7 billion, which is an increase by 10.6% compared to the end of 2017. The volume of deposits of individuals recorded the amount of BAM 12,1 billion, which represents a 7.8% increase compared to the end of the previous year, while the deposits of legal entities increased by 14.4% compared to the end of the year. Total customer deposits exceeded the total loan amount by more than BAM 2,4 billion, and the loan-deposit ratio decreased to 89%.

The average amount of mandatory reserves is continuously increasing in 2018 compared to the end of the previous year. Banks are investing a part of their assets in securities, mostly issued by FBiH and RS, resulting in increased securities in banks' balances.

Expectations for 2019

The precondition for further development of the banking sector is stable political environment in the country. Positive trends are expected to continue in 2019, but it is certainly unrealistic to expect significant growth in loans since this risk is reflected in the fact that in 2019, it is expected that the formation of authorities will be prolonged, which directly affects large infrastructure projects. The continuation of digitalization activities as well as the full implementation of the electronic signature is certainly activities that will lead to a more efficient banking sector.

Business Overview

UniCredit Bank a.d. Banja Luka (hereinafter: the "Bank") is the licensed commercial bank with the registered office in Banja Luka, Bosnia and Herzegovina.

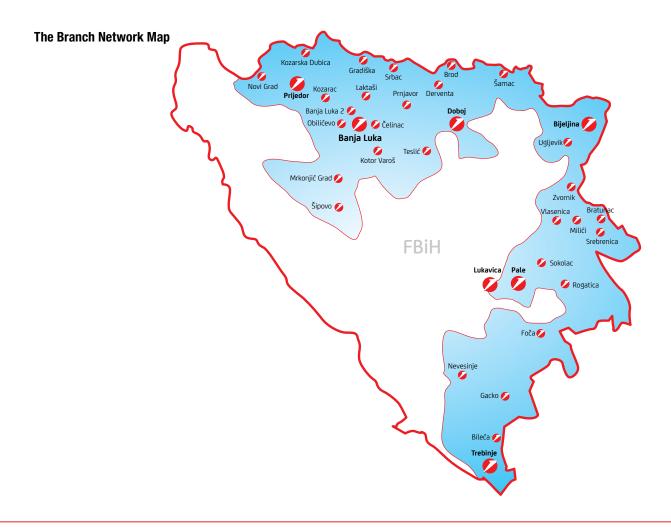
As the legal successor of the first bank built in this area "Privilegovana Zemaljska Banka za BiH - Filijala Banja Luka" ("Privileged Land Bank for BIH — Branch of Banja Luka") established in 1910, UniCredit Bank a.d. Banja Luka has had the longest tradition of banking operations in Bosnia and Herzegovina in its foundations. In more than 108-year long history, this Bank went through several different transformations and operated successfully in different legal and organizational forms.

The Bank provides the full range of financial services to companies and private individuals in the Republic of Srpska, one of the two entities of Bosnia and Herzegovina. The set of banking services provided by the Bank includes the operations with private individuals, small and medium sized companies, corporate and investment banking, business with financial institutions and public sector as well as international operations.

The Bank actively participates in the implementation of new development projects in the banking sector and contributes through its engagement to the promotion of an innovative approach to the market, transparent communication, implementation of the highest reporting standards and sharing the know-how gained from the rich experience and affiliation with the UniCredit Group.

Using precisely the best practices of the member banks of the UniCredit Group, and taking into account the specifics and true needs of our clients, we strive to provide them with an integrated approach to our products and services through simplified procedure of contracting through "one contract" for several products and services in the package. In this way, besides increasing the efficiency of the work, we strive to provide the simplicity and ease in dealing with the Bank to the clients.

Constant improvement of our business model and offer of products for individuals and legal entities, long-term and partner relations with our clients, and support to the development of our economy, through projects of public and social importance, continue to remain the basic priorities of our business.



Business Segments Overview

Retail Segment

Organization

The Retail Segment provides a wide range of products and services to the customers, through two business areas Individual Sales and Small Business Sales. It manages the network of Branch business units and direct distribution channels such as ATMs, mobile and electronic banking.

During 2018 the Bank business network was divided into 6 regions, which were further split into branches and agencies located throughout the Republic of Srpska, with the total of 36 organizational units at the end of 2018. As of 29.12.2018 the Bank business network was redefined into four new, geographically and economically better connected regions as follows: Banja Luka – Prijedor Region, Doboj – Gradiška Region, Sarajevo – Bijeljina Region, Trebinje – Foča Region.

In its portfolio Retail Banking has more than 140 thousand active clients within the segment of private individuals and SB segment.

Retail objectives are constantly focused on improving relationships with the existing and acquisition of new clients, with the continuous improvement and development of products and services, but also a clear focus on digital products and further development of alternative channels, accelerating the process of digital transformation, and synergy in accessing clients together with Corporate and Investment Banking Segment. Retail analyzes and improves key processes and adapts to new market conditions that increasingly point to the need to accelerate the transition of clients from traditional to digital channels, to educate them about them, and to improve the speed of service and customer satisfaction.

Commercial Activities in 2018

Clients recognize the Bank as a reliable partner and owing to that during 2018 the Bank recorded a growth in the volume of loans and deposits in the Retail segment.

Volume of Retail loans grows in 2018 compared to previous year (6.48%) and it amounted to BAM 525.4 million at the end of 2018, noting that all key indicators of portfolio quality improved. The main driver of this growth were the new non-purpose loans adjusted to customer needs and market requirements. The market share in loans to private individuals amounted to 20.5 % in the Republic of Srpska and 5.2 % in BH as at the end of October 2018.

Also, due to the strengthening of customers' trust in the Bank, deposits of Retail customers increased to BAM 474.5 million at the end of 2018. Market share in deposits of private individuals amounts to 12.0% in the RS and 3.4% in BiH concluding with the end of October 2018.

The development of the Bank's products continued in 2018 primarily in the area of improving the quality of services, as well as through simplification and acceleration of processes. The focus in 2018 was to increase the degree of automation, simplify the offer of credit and deposit products, and the set of supporting documentation. A new, process complete "End to End" loan approval application ("Consumer Finance Platform") has been implemented, in which cash and mortgage loans were integrated. At the same time, the network of queue machines and ATMs was significantly expanded, with the aim of increasing the level of digitalization.

Digitalization and strengthening of the direct channels has been recognized as the key development direction, where mobile banking also plays a significant role.

Modern technologies give us the opportunity to access our Bank account and carry out the desired transactions through the mobile phone, at any time and from any location, whereby the banking itself takes on the global characteristics.

During 2018, the Bank was active in promotion of the Bank's products through various campaigns, where we highlight:

- "Really Good Mobile Banking" through which we connected in
 the past year our product m-bank, our customers and activities
 that contribute to the well-being of the community we work in.
 From each fee from the transaction made through m-bank, we
 allocated 10% during 2017, which we continued in 2018 with the
 aim of raising funds into a special fund for donor activities.
- We realized a joint sales and advertising campaign of UniCredit
 in BiH and one telecom company in order to acquire new clients,
 within which the users of the services of that company, and
 our potential new clients, had the opportunity to receive a cash
 prize on the UniCredit MasterCard reloadable card, as well as a
 Modula package that includes a current account, m-bank mobile
 banking and a MasterCard debit card free of charge for the first
 three months of use.
- During June 2018 our Bank organized a right to discount of 10% at selected partners of the Bank for each purchase in instalments by Visa UniCredit credit cards.

Business Overview (CONTINUED)

Corporate and Investment Banking

Organization

Corporate and Investment Banking segment operates with large and medium-sized domestic business entities, public and financial sector, as well as with the international customers to which, in addition to the product financing, it also offers products from the domain of global transaction banking and financial markets.

Through the business centres East and West structured according to geographic and economic connection, the Bank covers the whole territory of the Republic of Srpska, and manages the business relationships with more than a thousand clients, large and medium sized by the amount of income.

Commercial Activities in 2018

During 2018, the key focus of Corporate and Investment Banking was on the business relationship with the stable and perspective companies, as well as the business with government institutions and public sector.

Despite the challenging environment, the Bank increased lending to corporate clients with a total loan amount of BAM 485.3 million at the end of 2018, while the corporate clients' deposits amounted to BAM 532.2 million. Market share in loans to Legal entities amounted to 22.0% in the Republic of Srpska and 6.0 % in BiH at the end of October 2018, and in the part of deposits the market share amounts to 26.3% in the Republic of Srpska and 5.6% at the BiH level at the end of October 2018. The structure and stability of the loan portfolio were strengthened, retaining the share of bad loans at significantly lower level compared to the market. Also, throughout the entire year, the Bank participated in securities auctions and confirmed its high market share in this business segment as well.

So, also during 2018, the Bank took part in all significant and major private sector jobs in the country which are related to the corporate banking clients, while retaining a dominant position in the business relationship with the state and public institutions.

The Bank also provided support to the local companies through projects in the field of Renewable Energy and Energy Efficiency Improvements and Support to Women in Business as well as small and medium-sized companies, in cooperation with international financial institutions (GGF and EBRD).

Through the International Centre we became recognizable on the market of the Republic of Srpska, at the same time using the best practices, the know-how, experience and network of UniCredit Group with the aim of comprehensive support to the customers of Corporate and Investment Banking.

In addition to many commercial activities, it is important to emphasize that in both business segments, namely in Retail and Corporate and Investment Banking, we continued to work intensively on strengthening of the human resources quality, as one of the key preconditions for growth and long-term sustainability and stability of the Bank.

Financial Overview of the Bank

The Financial Statements of the Bank were prepared in compliance with the Law on Accounting and Auditing of Republika Srpska, according to which all legal entities are required to prepare the Financial Statements in line with the International Accounting Standards and International Financial Reporting Standards (hereinafter: IAS and IFRS).

In the reporting period, the Bank operated in compliance with Law on Banks of Republic of Srpska and decisions stipulated by the Banking Agency of Republika Srpska (hereinafter: BARS), as well as other valid legal regulations and by-laws, and prepared the reports defined by the BARS and the other local institutions, as well as reports for the majority owner (managerial and for the needs of consolidated statements at UniCredit Group level).

Financial indicators

In 2018 the Bank confirmed the previous trend of continual growth and the maintenance of high standards in terms of profitability and efficiency.

Profit and loss

Generated net profit in 2018 amounts to BAM 27.8 million and is higher by 7.7% than the profit made in the previous year as a result of better operating income generated.

Total operating income in 2018 amounted to BAM 68.9 million which is higher by 3.2% compared to the total operating income generated in 2017, as the result of increase in net interest income and net fee and commission income.

The total operating expenses in 2018 amounted to BAM 32.2 million and they recorded growth by 2.5% vs. previous year, mostly as the result of the increase in personnel expenses.

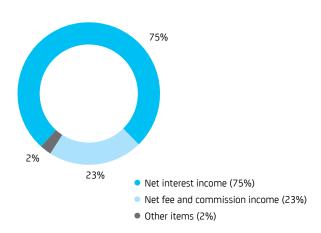
The share of operating expenses in the total operating income decreased from 47.1% to 46.7%, which represents the positive trend and it is the result of higher increase in the total income compared to the increase in the total operating expenses.

Table: Financial Performance Indicators Overview

UniCredit Bank a.d. Banja Luka			
in thousand BAM	2018	2017	Change
Profit and loss			
Total operating income	68 922	66 763	3.2%
Total operating expenses	(32 205)	(31 433)	2.5%
Profit before tax	30 365	28 436	6.8%
Net profit for the year	27 771	25 775	7.7%
Balance sheet			
Loans and receivables with customers	937 374	895 762	4.6%
Deposits and loans from customers	1 006 651	863 628	16.6%
Total equity and reserves	218 675	201 122	8.7%
Total assets	1 662 231	1 480 696	12.3%
Capital adequacy		•••••	
Total risk weighted assets (RWA)	953 664	917 249	4.0%
Own funds (Regulatory capital)	188 299	174 898	7.7%
Capital adequacy ratio (CAR)	19.7%	19.1%	0.6рр
Business indicators			
Cost income ratio	46.7%	47.1%	-0.4pp
Return on equity (ROAE)	13.3%	13.1%	0.2pp
Return on assets (ROAA)	1.8%	1.9%	-0.1pp
Customers Loans to deposits ratio	93.1%	103.7%	-10.6рр
Number of employees	441	431	10
Number of branches	36	37	-1

Business Overview (CONTINUED)

Chart: Operating income structure



The more significant growth of operating income resulted in the increase in profit before impairment and provisions by the amount of BAM 1.4 million compared to the previous year.

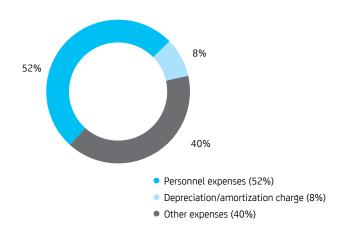
Net interest income was generated in the amount of BAM 51.5 million, which is by 1.6% more compared to the same period of the previous year, and it formed 75% of the total operating income of the Bank. The growth of net interest income compared to the previous year was the result of the higher loan volumes and investment in securities as well as the lower interest expense per funding sources and customers' deposits.

Net fee and commission income amounted to BAM 15.6 million, which is by 9.2% more compared to the same period of the previous year, and formed 23% of the total operating income. The increase in fees was mainly the result of growth in fees for credit protection and customer packages.

The other items of income included the net gains from exchange rates differences after recalculation of monetary assets and liabilities in the amount of BAM 1.7 million and dividend income and equity participation in the amount of BAM 10 thousand and together made 3% of the total operating income of the Bank.

The structure of the Total operating expenses was kept at approximately the same level as in the previous year. HR expenses amounted to BAM 16.7 million, recording a growth by 4.4% compared to the previous year, accounting for 52% of the total operating costs. Other administrative costs with BAM 13.0 million participated with 40% in the Total operating expenses, while the depreciation costs of tangible and intangible assets amounted to

Chart: Operating expenses structure



BAM 2.5 million and made 8% of Total operating expenses. The recorded growth of the Total operating expenses compared to the previous year (2.5% y/y), was mainly the result of the increase in personnel expenses.

During 2018, the Bank allocated BAM 5.8 million for the costs of impairment and loan loss provisions, which was lower by BAM 85.0 thousand or 1.4% compared to the previous year, maintaining the high quality of the portfolio.

Balance Sheet

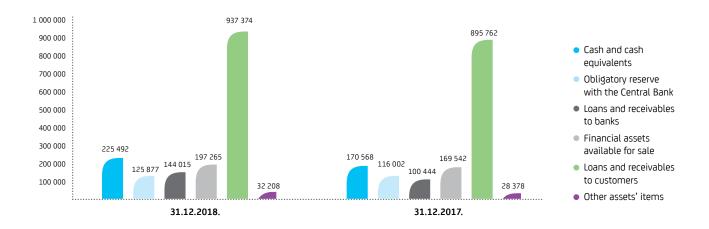
Assets

At the end of 2018, the total assets of the Bank reached the amount of BAM 1.7 billion and it is higher by 12.3% compared to the end of the previous year.

In the structure of the Bank assets, the most significant share of 56% belongs to Loans and receivables with customers amounting to BAM 937.4 million and recording the growth of 4.6% compared to the previous year's end. Loans and receivables with banks amount to BAM 144.0 million, and together with the obligatory reserve with the Central Bank and cash and other assets accounted for 32% of total assets of the Bank.

Financial assets available for sale participate with 12% in the total Bank's assets. They amounted to BAM 197.3 million which is by 16.4% more compared to the previous year's end and mainly consisted of securities issued by the Government of Republic of Srpska.



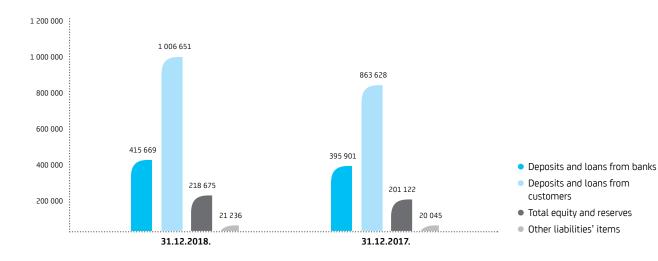


Other items of assets consist of real estate and equipment, intangible assets, financial assets at fair value through profit and loss account, deferred tax assets and other assets.

In the structure of the most significant item of the assets - loans and receivables with customers, loans to legal entities account for 53% and loans to private individuals account for 47%. Net loans to legal entities as of December 31, 2018 amounted to BAM 495.4 million, while net loans to private individuals amounted to BAM 442.0 million.

Gross loans provided to legal entities increased by 1.2%, while gross loans provided to private individuals increased by 7.2% compared to the end of the previous year.

Chart: Bank Liabilities structure



Liabilities

In the structure of the Bank liabilities, Deposits and loans from customers have the most significant share (61%). Total deposits and loans from customers amounted to BAM 1,006.7 million and they increased by BAM 143.0 million or 16.6% compared to balance at the previous year's end.

Deposits from banks amounted to BAM 415.7 million which is higher by BAM 19.8 million or 5% vs. the end of the previous year.

Total Deposits and loans from banks and customers as of December 31, 2018 amounted to BAM 1,422.3 million (31.12.2017: BAM 1,259.5 million), which was by BAM 162.8 million or 12.9% more compared to the balance at the previous year's end.

Business Overview (CONTINUED)

Chart: Structure of deposits from legal entities



Chart: Structure of deposits from individuals



In the structure of Deposits and loans from customers, deposits and loans from legal entities account for 59%, while deposits from private individuals account for 41%.

Deposits from legal entities amounted to BAM 548.7 million at the end of 2018, which was higher by BAM 124.9 million or 29.5% vs. the end of previous year. Sight deposits from legal entities account for 73.5%, while term deposits account for 26.5% of total deposits from legal entities.

Deposits from private individuals amounted to BAM 416.0 million, which was higher by BAM 27.9 million or 7.2% compared to previous year. Sight deposits from individuals account for 64.4%, while term deposits account for 35.6% of total deposits from individuals.

Customers Loan to deposit ratio decreased from 103.7% down to 93.1% as a result of more significant increase in deposits from customers compared to the increase in loans placed to customers in 2018 compared to 2017.

Capital and reserves

Capital and reserves of the Bank amounted to BAM 218.7 million at the end of 2018, which was by BAM 17.6 million more compared to previous year's end as the result of the increase in the reserves from profit.

Based on the Shareholders' Meeting Decision, in 2018 the Bank paid out a dividend to shareholders in the total amount of BAM 12.9 million (50% of net profit from 2017).

The remaining amount of net profit from 2017 was allocated to retained earnings (unallocated profit), which make the integral part of capital and reserves.

As at 31.12.2018, the capital adequacy ratio amounted to 19.7% (31.12.2017: 19.1%), which was significantly above the regulatory minimum of 12%.

Banking that matters.



We are dedicated to creating tangible value for all our clients, employees and stakeholders by providing real solutions to real needs. Everything we do is grounded on ethics and respect.

Strengthen and optimise capital.



We will maintain a strong capital position by generating solid profit. We confirm our MDA buffer. The Group fared well in the EBA stress test results, with the third highest CET1 ratio among systemic banks in the Eurozone.

Management and Organizational structure

In accordance with the RS Law on Banks and the Articles of Association of the Bank, the governance bodies of the Bank are: Shareholders' Meeting, Supervisory Board and Management Board. In addition to the governance bodies, the Bank has the Audit Committee, and other committees in accordance with regulations.

Shareholders' Meeting of the Bank

The Shareholders' Meeting of the Bank is the Bank's supreme managing body consisting of its shareholders. The Shareholders' Meeting is chaired and the decisions are signed by the Chairman of the Shareholders' Meeting, who is elected by the present shareholders at the beginning of each meeting.

As of 31 December 2018, the Bank had 67 shareholders in total, of which UniCredit S.p.A, Milan had the largest share with 98.46% of the participation in the total equity of the Bank.

As of 31 December 2018, the Bank's share capital amounted to BAM 97,055 thousand and it consisted of 138,650 ordinary "B" class shares with nominal value of BAM 700.00 per share.

According to the ownership structure, the private capital participates with 99.96%, and the cooperative with 0.04% in the total capital of the Bank, and by origin of the capital 98.5% is made of the foreign capital, and 1.5% of the domestic capital.

An ordinary "B" class shares entitle to one vote in the Shareholders' Meeting of the Bank. Owners of ordinary shares are entitled to manage the Bank, have the right to participation in profit and other rights defined by the Articles of Association, the legal and other regulations.

Supervisory Board

The Supervisory Board manages the Bank's operations, determines the business policy and adopts general acts. The Supervisory Board has the President and four members elected by the shareholders at the Shareholders' Meeting of the Bank for a period of four years.

As of 31 December 2018, the Supervisory Board of the Bank is composed of:

Pasquale Giamboi	President	UniCredit S.p.A.
Laura-Kristina Orlić	Deputy President	UniCredit S.p.A.
Daniel Svoboda	Member	UniCredit S.p.A.
Perica Rajčević	Member	Independent Member
Zoran Vasiljević	Member	Independent Member

Management Board

The Management Board organizes, manages and coordinates the Bank's operations, represents and acts on behalf of the Bank towards third parties, it is responsible for the legal operations and implementation of decisions of governance bodies, as well as the approved plans, strategy and business policy.

Management Board is appointed by the Supervisory Board, with prior approval of the Banking Agency of Republic of Srpska.

Management Board Members of the Bank in 2018 were:

Gordan Pehar	President of the Bank Management Board
Siniša Adžić	Member of the Bank Management Board
Slađan Stanić	Member of the Bank Management Board (since 01.05.2018)
Nevena Nikše	Member of the Bank Management Board
Tsvetelin Petyov Minchev	Member of the Bank Management Board (since 01.05.2018)

Audit Committee

The Audit Committee is responsible for supervision of the implementation and engagement of an external audit company, which will conduct the audit of financial statements, as well as for supervision of the operations of the Internal Audit including the control of the statements and the periodic accounts during a year.

The Audit Committee consists of three members who are appointed by the Supervisory Board for a period of four years.

As of 31 December 2018, Members of the Audit Committee of the Bank were:

Jelena Poljašević	President	Independent Member
Ante Križan	Member	Zagrebačka Banka d.d., Zagreb.
Antonija Matošin	Member	Zagrebačka Banka d.d., Zagreb.

Employees

At the end of 2018, the Bank had 441 employees.

Being aware that our current and future development depends on the quality and commitment of our employees, we constantly work on improvement of knowledge and competences, with targeted

Management and Organizational structure (CONTINUED)

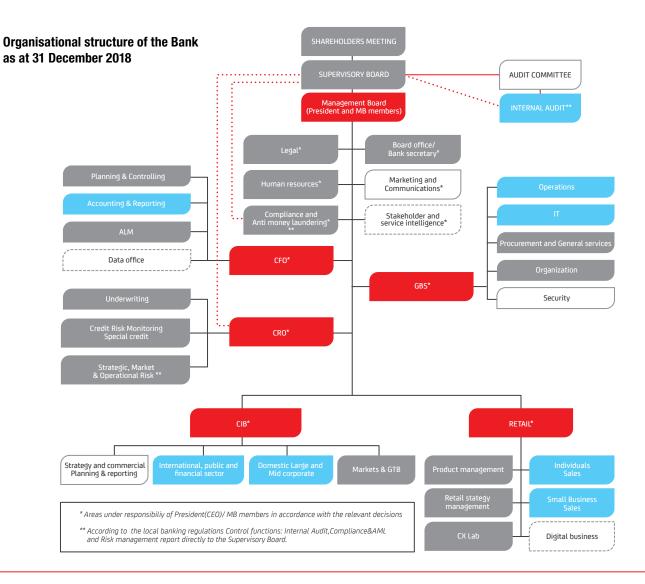
training and education. Through development activities we strive to use as diverse modern technologies and tools as possible, such as: electronic learning, participation in projects of acquiring and sharing knowledge within the Group, mentoring and others. In the development activities, the Bank gives special attention to the training of sales staff, managers and employees of high potential, identified as talents. In 2018, we put the focus on training new employees, and we worked on implementation of the program On-boarding of new employees, through which all new employees have spent their first days at work in the Bank at training in the Banja Luka branch, and through various other activities, in three weeks which is the length of the training, they were ready to perform their work independently.

We are aware of the rapid and frequent changes in the market and the new world trends, therefore, through employee-centred development activities, we are adapting to changes and market demands. In the past year, we worked on testing the new, innovative approaches to work, through the so-called "Agile" approach to projects, through which

colleagues from different organizational units had the opportunity to work in various activities within the Bank.

We pay constant attention to the renewal of our staff, and in 2018 we started with the "First Big Chance" project, through which we invited students of the final years to participate in the program, through which they had the opportunity to gain their first working experience. Students passed a six-month practical training, through which they were introduced to the business of the entire Bank, and today some of them are our new colleagues.

Employee satisfaction is still one of the important drivers of business, and by conducting a regular internal employee satisfaction survey we receive the feedback from all departments and employees, based on which we plan the activities for improvement from year to year. Through the performance appraisal system, the Bank promotes a culture of communication and feedback, with the aim of improving of the individual performance and overall performance of the Bank.

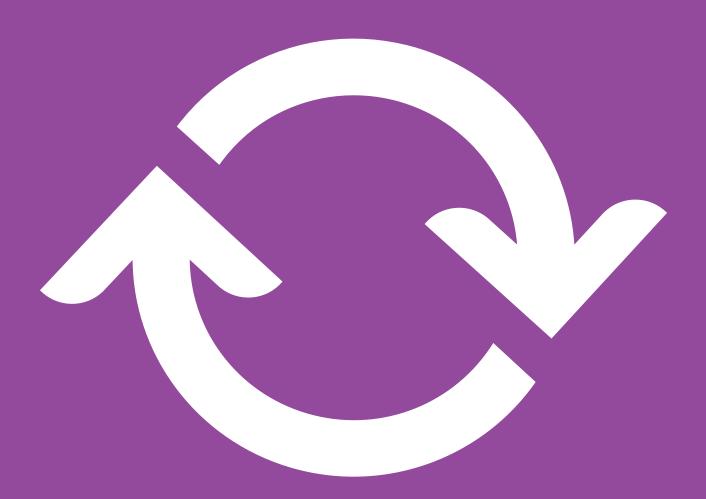


Improve asset quality.



We are continuing to improve our asset quality by de-risking our balance sheet, fully on track for the accelerated rundown of our Non Core portfolio by 2021. A disciplined risk management approach guarantees high quality origination across the Group.

Transform operating model.



We are leveraging on digitalisation to transform our operating model. We are ahead of schedule, with an improved cost reduction. The optimisation of the cost base will remain important to ensure our Group's efficiency and effectiveness.

Independent Auditors' Report

To the Supervisory Board and Shareholders of UniCredit Bank a.d. Banja Luka



Deloitte d.o.o. Banja Luka Braće Mažar i majke Marije 58 i 60 78000 Banja Luka Republika Srpska Bosna i Hercegovina Tel: +387 (0)51 223 500 Faks: +387 (0)51 224 990

www.deloitte.com

Opinion

We have audited the financial statements (pages 4 to 82) of UniCredit Bank a.d. Banja Luka (hereinafter: the "Bank"), which comprise the statement of financial position as at December 31, 2018, and the related statement of profit and loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of UniCredit Bank a.d. Banja Luka as at December 31, 2018, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS).

Basis for Opinion

We conducted our audit in accordance with the International Standards on Auditing (ISA). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were most significant in our audit of the financial statements for the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Independent Auditors' Report (CONTINUED)

Key Audit Matters (CONTINUED)

Key audit matter

Related audit procedure

Expected credit losses for loans and provisions for guarantees

Outstanding loans amounted to BAM 1,010,701 thousand, gross, at 31 December 2018 (BAM 972,325 thousand at 31 December 2017), and the total impairment allowance of loans amounted to BAM 73,327 thousand at 31 December 2018 (BAM 76,563 thousand at 31 December 2017).

From 1 January 2018, the Bank has adopted IFRS 9, resulting in impairment charges being recognized when losses are expected rather than when they have been incurred. Management has disclosed information regarding the transitional effect of IFRS 9 in note 2.5. including the impact on shareholders' equity and income statement at 1 January 2018.

Measurement of loan impairment charges for loans and provisions for guarantees in the scope of IFRS 9 is deemed a key audit matter as the determination of assumptions for expected credit losses is subjective due to the level of judgement applied by Management.

The most significant judgements are:

- Assumptions used in the expected credit loss models to assess the credit risk related to the exposure and the expected future cash flows of the customer.
- Timely identification of exposures with significant increase in credit risk and credit impaired exposures.
- Valuation of collateral and assumptions of future cash flows on individually assessed credit-impaired exposures.

Management has provided further information about the loan impairment charges and provisions for guarantees in notes 2, 14, 15, 21, and 34.1 to the financial statements.

Based on our risk assessment and industry knowledge, we have examined the impairment charges for loans and provisions for guarantees and evaluated the methodology applied as well as the assumptions made according to the description of the key audit matter.

Our examination included the following elements:

- Assessing of key controls over assumptions used in the expected credit loss models to assess the credit risk related to the exposure and the expected future cash flows of the customer.
- Obtaining and substantively testing evidence to support the assumptions used in the expected credit loss models applied in stage allocation, assumptions applied to derive twelve-months and lifetime probabilities of default (PD) and methods applied to derive loss given default.
- Assessing of key controls over timely identification of exposures with significant increase in credit risk and timely identification of credit impaired exposures.
- Obtaining and substantively testing evidence of correctness and timely identification of exposures with significant increase in credit risk and timely identification of credit impaired exposures.
- Obtaining and substantively testing evidence to support appropriate determination of assumptions for loan impairment charges and provisions for guarantees including valuation of collateral and assumptions of future cash flows on individually assessed credit impaired exposures.
- Assessing the key developments of high risk portfolio compared to last year against industry standards and historical data.
- Assessing the appropriateness of impact of the macro forecasts applied in the expected credit loss models.
- Challenging the methodologies applied by using our industry knowledge and experience.
- We involved our IT and credit risk experts in areas that required specific expertise.
- Assessing the accuracy and completeness of the disclosures in the financial statements.

Responsibilities of Management and the Supervisory Board for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the International Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Bank or to cease operations, or has no realistic alternative but to do so.

The Supervisory Board is responsible for overseeing the Bank's financial reporting process.

Auditors' Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the International Standards on Auditing, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform
 audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
 The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
 collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Bank's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Bank to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those in charge of governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those in charge of governance with a statement that we have complied with relevant ethical requirements regarding independence, and that we will communicate to them all relationships and other matters that may reasonably be thought to bear on our independence, and, where applicable, the related safeguards.

From the matters communicated to those in charge of governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore key audit matters. We describe those matters in our auditors' report unless an applicable law or a regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The Engagement Partner on the audit resulting in this independent auditors' report is Mr. Mirko Ilić, Certified Auditor.

Banja Luka, February 14, 2019

Mirko Ilić Partner

Certified Auditor



On behalf of: Deloitte d.o.o. Banja Luka Braće Mažar i majke Marije 58 i 60, Banja Luka



Financial Statements

Translation of the Auditors' Report issued in the Serbian language

Financial Statements for the Year Ended December 31, 2018

Statement of Profit or Loss and Other Comprehensive Income

		Year Ended	December 31,
		2018	2017
	Note	BAM '000	BAM '000
Interest income and similar income	6	60,590	61,717
Interest expenses and similar expenses	7	(9,047)	(10,995)
Net interest income		51,543	50,722
Fee and commission income	8	18,617	17,278
Fee and commission expenses	9	(2,991)	(2,966)
Net fee and commission income		15,626	14,312
Dividend and profit sharing income	10	10	48
Net foreign exchange gains upon translation of monetary assets and liabilities	11	1,743	1,515
Gains on investments		-	166
Total operating income		68,922	66,763
Personnel expenses	12	(16,747)	(16,039)
Property and equipment depreciation charge	22	(1,595)	(1,590)
Intangible assets amortization charge	23	(879)	(1,173
Other administrative expenses	13	(12,984)	(12,631
Total operating expenses		(32,205)	(31,433)
Profit before impairment and provisions		36,717	35,330
Net impairment losses/recoveries per credit risks	14	(5,797)	n/a
a) Financial assets at amortized cost		(4,702)	n/a
b) Financial assets at fair value through other comprehensive income		(1,095)	n/a
Net impairment losses/recoveries and provisions for credit risks (IAS 39)		n/a	(5,882)
a) Loans and receivables		n/a	(5,882)
b) Financial assets available for sale		n/a	-
Provisions for risks and expenses	15	(874)	(572)
a) Provisions for credit risks and guarantees		(514)	(122
b) Provisions for employee retirement benefits		10	
c) Provisions for litigations		(370)	(450
Other operating income and expenses		(194)	(462
Gains/losses on sales of property and equipment		513	22
Profit before tax		30,365	28,436
Income tax	16	(2,594)	(2,661)
Profit for the year		27,771	25,775

		Year Ended	December 31,
		2018	2017
, and the second se	Vote	BAM '000	BAM '000
Profit for the year		27,771	25,775
Other comprehensive income, net of income tax			
Items that may subsequently be reclassified to profit and loss:			
- (Losses)/gains on the financial assets at fair value through other comprehensive income		650	n/a
Other comprehensive income, net of income tax			
Items that may subsequently be reclassified to profit and loss:			
- (Losses)/gains on the financial assets available for sale (IAS 39)		n/a	(133)
Total comprehensive income for the year		28,421	25,642
		BAM	BAM
Earnings per share	31	200.30	185.90

These financial statements were approved by the Bank's Management on January 30, 2019.

Signed on behalf of UniCredit Bank a.d. Banja Luka by:

Gordan Pehar

President of the Management Board

Nevena Nikše

Member of the Management Board

Nevrua Nikše

Financial Statements for the Year Ended December 31, 2018 (CONTINUED)

Statement of Financial Position

As of

		December 31, 2018	December 31, 2017
	Note	BAM'000	BAM'000
Assets			
Cash and cash equivalents	17	225,492	170,568
Financial assets held for trading		1	n/a
Financial assets at fair value through profit and loss (IAS 39)		n/a	10
Financial assets at fair value through other comprehensive income	18	197,265	n/a
Financial assets available for sale (IAS 39)		n/a	169,542
Financial assets at amortized cost		1,207,266	n/
a) Obligatory reserve held with the Central Bank	19	125,877	n/
b) Loans and receivables due from banks	20	144,015	n/
c) Loans and receivables due from customers	21	937,374	n/a
Obligatory reserve held with the Central Bank (IAS 39)		n/a	116,002
Loans and receivables due from banks (IAS 39)		n/a	100,44
Loans and receivables due from customers (IAS 39)		n/a	895,762
Property and equipment	22	17,761	16,468
Intangible assets	23	8,115	5,887
Deferred tax assets	27	77	16
Other assets	24	6,254	5,997
Total assets		1,662,231	1,480,696
Liabilities			
Financial liabilities at amortized cost		1,422,320	n/:
a) Deposits and borrowings due to banks		415,669	n/:
b) Deposits and borrowings due to barks	26	1,006,651	n/:
Deposits and borrowings due to customers Deposits and borrowings due to banks (IAS 39)	20		
Deposits and borrowings due to bariks (IAS 39) Deposits and borrowings due to customers (IAS 39)		n/a	
***************************************		n/a	863,62
Financial liabilities held for trading			n/:
Financial liabilities at fair value through profit and loss (IAS 39)		n/a	62
Tax liabilities		178	430
a) Current tax liabilities		178	417
b) Deferred tax liabilities	27	- 47.707	16
Other liabilities	28	17,737	15,329
Provisions for risks and expenses	29	3,321	3,662
a) Provisions for credit risk on commitments and financial guarantees given		1,032	1,596
b) Provisions for employee retirement benefits		252	263
c) Provisions for litigations		2,037	1,803
Total liabilities		1,443,556	1,279,57
Equity and reserves			
Share capital	30	97,055	97,05
Share premium		373	373
Legal reserves		9,706	9,706
Capital reserves		39,242	39,242
Regulatory reserves for credit losses		3,604	3,496
Fair value reserves		2,447	(114
Retained earnings		38,477	25,589
Net profit for the year		27,771	25,775
Total equity and reserves		218,675	201,122
Total liabilities, equity and reserves		1,662,231	1,480,696

Statement of Changes in Equity

For the year

	Share capital	Share premium	Legal reserves	Capital reserves	Regulatory reserves for credit losses	Fair value reserves	Retained earnings	Net profit for the year	Tota
	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000
Balance as at January 1, 2017	97,055	373	9,706	28,050	3,496	19	25,588	22,383	186,670
Profit distribution	-	-	-	11,192	-	-	11,191	(22,383)	-
Dividend payment	-	-	-	-	-	-	(11,190)	-	(11,190)
Net profit for the year	-	-	-	-	-	-	-	25,775	25,775
Other comprehensive income	••••••	• • • • • • • • • • • • • • • • • • • •	***************************************		• • • • • • • • • • • • • • • • • • • •		***************************************	***************************************	
Net loss/ gain from changes in fair value of financial assets through other comprehensive income	-	-	-	-	-	(133)	-	-	(133)
Balance as at December 31, 2017	97,055	373	9,706	39,242	3,496	(114)	25,589	25,775	201,122
IFRS 9 first-time adoption – opening balance as at January 1, 2018	-	-	-	-	108	1,911	-	-	2,019
Profit distribution	-	-	-	-	-	-	25,775	(25,775)	
Dividend payment (Note 31)	-	-	-	-	-	-	(12,887)		(12,887
Net profit for the year	-	-	-	-	-	-	-	27,771	27,771
Other comprehensive income									
Net loss/gain from changes in fair value of financial assets through other comprehensive income	-	-	-	-	-	(445)	-	-	(445)
Net loss/gain from provisions for credit risks on financial assets at fair value through other comprehensive income	-	-	-	-	-	1,095	-	-	1,095
Balance as at December 31, 2018	97,055	373	9,706	39,242	3,604	2,447	38,477	27,771	218,675

Financial Statements for the Year Ended December 31, 2018 (CONTINUED)

Statement of Cash Flows

For the year

	Year Ended	December 31
	2018	201
Cook flows from an existing activities	BAM '000	BAM '00
Cash flows from operating activities		
Interest income and similar income	60,590	61,71
Interest expenses and similar expenses	(9,047)	(10,995
Fee and commission income	18,617	17,27
Fee and commission expenses	(2,991)	(2,966
Dividend and profit sharing income	10	4
Net foreign exchange gains upon translation of monetary assets and liabilities	1,743	1,51
Administrative operating expenses	(29,731)	(28,670
Other inflows / (outflows)	319	(275
Net cash generated by operating activities	39,510	37,652
Changes in operating assets and liabilities		
Changes in the financial assets at amortized cost		
Obligatory reserve held with the Central Bank	(9,875)	n/
Loans and receivables due from banks	(43,571)	n/
Loans and receivables due from customers	(45,205)	n/
Obligatory reserve held with the Central Bank (IAS 39)	n/a	(18,856
Loans and receivables due from banks (IAS 39)	n/a	64,97
Loans and receivables due from customers (IAS 39)	n/a	(45,429
Changes in the financial liabilities at amortized cost		
Deposits and borrowings due to banks	19,768	n/a
Deposits and borrowings due to customers	143,023	n/a
Deposits and borrowings due to banks (IAS 39)	n/a	(1,835
Deposits and borrowings due to customers (IAS 39)	n/a	67,53
Other assets	(906)	(3,286
Other liabilities	812	(296
Ottiel liabilities	012	(290
2. Net changes in operating assets and liabilities	64,046	62,808
3. Net cash generated by operating activities before tax (1+2)	103,556	100,460
4. Income tax paid	(2,622)	(2,529
5. Net cash generated by operating activities (3+4)	100,934	97,93 ⁻
Cash flows from investing activities		
Tangible assets	(2,305)	(1,866
Intangible assets	(3,107)	(2,494

Statement of Cash Flows (CONTINUED)

For the year

	Year End	led December 31,
	2018 BAM '000	2017 BAM '000
Financial assets at fair value through other comprehensive income	(27,723)	n/a
Financial assets available for sale (IAS 39)	n/a	(13,647)
Dividend payment	(12,875)	(11,171)
6. Net cash used in investing activities	(46,010)	(29,178)
7. Net increase in cash (5+6)	54,924	68,753
8. Cash and cash equivalents at the beginning of year	170,568	101,815
9. Cash and cash equivalents at the end of year (7+8)	225,492	170,568

Notes to the Financial Statements

Notes to the Financial Statements

1. THE REPORTING ENTITY

UniCredit Bank a.d. Banja Luka is a shareholding company registered in the Republic of Srpska for performance of payment transactions, credit and deposit and other banking operations in the country and abroad in accordance with the regulations of the Republic of Srpska.

History of the Bank is related to the beginning of the past century, i.e. to 1910 and establishment of the Monetary Institute which subsequently developed into the "Banka za trgovinu i obrt". In the following 60 years, numerous transformations and changes of names under which the Bank operated were made: in 1956, the "Sreska Komunalna Banka", in 1961, the "Komunalna Banka", and in 1966, the "Kreditna Banka".

By the reform of the banking system in 1971, the "Kreditna Banka" was merged by the "Privredna Banka Sarajevo" as its branch, and in 1976 it obtained a high degree of autonomy and was registered as the "Osnovna Banka". Under the Decision of the Founder Assembly in December 1989 the Bank was spun off from the "Privredna Banka Sarajevo" system into an independent bank, under the name of "Banjalučka Banka d.d. Banja Luka". From June 1998, it continued its operations as a shareholding company under the name Banjalučka Banka a.d. Banja Luka.

In accordance with regulations on privatization of state-owned capital in the Republic of Srpska, in October 2000, shares of state-owned enterprises in the Bank were transferred to the management of the RS Ministry of Finance until the completion of the state-owned capital privatization process.

In early 2002, the Government of the Republic of Srpska sold the state-owned shares of the Bank to the company Verano Motors d.o.o. Belgrade. The first Shareholders' Meeting of the private Bank adopted a decision on the change of the name from Banjalučka Banka into Nova Banjalučka Banka a.d. Banja Luka.

Since the end of 2002, the Bank's shares have been quoted on the Stock Exchange. At the end of 2005, having purchased a package of shares (83.3% equity interest) on the Stock Exchange, Bank Austria Creditanstalt AG Vienna became the majority owner of the Bank, which also at the end of the same year became a member of UniCredit Group and changed name to UniCredit Bank Austria AG. By further purchases of shares and increase in share capital, UniCredit Bank Austria AG increased its equity interest to 98.4% of the Bank's total capital.

With the change in the ownership structure after the entry of Bank Austria as the majority shareholder, the Bank became a member of HVB Group, and after the change in the ownership structure of Bank Austria whose majority owner became UniCredit Bank Milan, the Bank became a member of UniCredit Group. In 2008, the name Nova Banjalučka Banka a.d. Banja Luka was changed, hence since June 1, 2008, the Bank has been operating under the name of UniCredit Bank a.d. Banja Luka.

During 2016, ownership of all banks in Central-Eastern Europe was transferred from UniCredit Bank Austria AG, as the Sub-holding, to UniCredit S.p.A. – Holding, Italy at the level of UniCredit Group.

As at December 31, 2018, the Bank consisted of the Head Office in Banja Luka (with the registered address at no. 7, Marije Bursać Street), 31 branch offices and 5 agencies (December 31, 2017: 32 branch offices and 5 agencies).

As at December 31, 2018, the Bank had 441 employees (2017: 431 employees).

The tax identification number of the Bank is 4400958880009, and its VAT code is 400958880009.

2.1. Statement of Compliance

The accompanying financial statements represent annual financial statements of UniCredit Bank a.d. Banja Luka, prepared in accordance with the International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board (IASB).

2.2. General Preparation Criteria

The annual financial statements include:

- Statement of Profit or Loss and Other Comprehensive Income (Income Statement),
- Statement of Financial Position (Balance Sheet),
- · Statement of Changes in Equity,
- · Statement of Cash Flows (compiled using the direct method), and
- · Notes to the financial statements.

It should be noted that, as a result of the first-time adoption of the new accounting standard IFRS 9 and the election of UniCredit Group and the Bank not to amend the previous period's report, additional items were integrated in the financial statements in order to allow comparability with the previous period statements prepared in accordance with IAS 39.

The present financial statements have been prepared on the going concern basis, since the Bank's management bodies did not identify any symptoms in the capital and financial structures or any economic effects that could indicate uncertainty regarding the ability of the Bank to continue to operate profitably in the foreseeable future.

The adopted measurement criteria are in line with this assumption and the principles of accrual accounting, the relevance and significance of the accounting information, and prevalence of the economic substance over the legal form. Compliance with these criteria has not changed since the previous years, except for the changes described below, which relate to the introduction of new standards and interpretations.

According to IFRS, management has to make judgments, estimates and assumptions that affect the application of accounting principles and the amounts of assets and liabilities, reported income and expenses, as well as the disclosure of contingent assets and liabilities. Estimates and related assumptions are based on the historical experience and other factors that are considered reasonable under the given circumstances and have been used to estimate the carrying amount of assets and liabilities that are not readily available from other sources.

2.3. Functional Currency and Presentation Currency

These financial statements are stated in convertible marks (hereinafter: "BAM"), BAM being the Bank's functional currency. The data in tables and explanations are presented in thousands of convertible marks (BAM '000), unless otherwise stated.

The Central Bank of Bosnia and Herzegovina (hereinafter: the "Central Bank") implements the policy on FX rate in line with the principle of the Currency Board, according to which BAM is pegged to EUR at the rate of BAM 1 = EUR 0.511290, which was used for 2018 and 2017.

2.4. Subsidiaries, Joint Ventures and Associates

As of the reporting date, the Bank did not have:

- Subsidiaries, i.e. entities, including structured entities, over which it has direct or indirect control,
- Joint arrangements with other entities, which in accordance with the IFRS 11 include joint control, joint operations and joint ventures, or
- Associates.

2. BASIS OF THE PREPARATION AND PRESENTATION OF FINANCIAL STATEMENTS AND ACCOUNTING CONVENTION (CONTINUED)

2.5. Impact and Application of New and Revised IFRS

Initial application of the new and amendments to the existing standards that came into effect

In 2018 the following new accounting standards, amendments, interpretations or revisions came into effect:

- IFRS 9 Financial Instruments (effective for annual periods beginning on or after January 1, 2018);
- IFRS 15 Revenue from Contracts with Customers (effective for annual periods beginning on or after January 1, 2018);
- IFRIC 22 Foreign Currency Transactions and Advance Consideration (effective for annual periods beginning on or after January 1, 2018);
- Amendments to IAS 40: Transfers of Investment Property (effective for annual periods beginning on or after January 1, 2018)
- Amendments to IFRS 2: Classification and Measurement of Share-Based Payment Transactions (effective for annual periods beginning on or after January 1, 2018);
- Annual Improvements of IFRS Standards 2014-2016 (effective for annual periods beginning on or after January 1, 2018)
- Amendments to IFRS 4: Applying IFRS 9 "Financial Instruments" with IFRS 4 "Insurance Contracts" (effective for period 2018)
- Clarifications to IFRS 15: Revenue from Contracts with Customers (effective for annual periods beginning on or after January 1, 2018).

The explanations related to the application of IFRS 9 and IFRS 15 are provided in the following paragraphs while the application of other standards did not have any significant effect on the Bank's current financial and economic performance.

IFRS 16, effective starting from January 1, 2019 modifies the current set of international accounting principles and interpretations on leases and, in particular, IAS 17.

IFRS 16 introduces a new definition for leases and confirms the current distinction between the two types of leases (operating and finance) with reference to the accounting treatment to be applied by the lesser. With reference to the accounting treatment to be applied by the lessee, the new accounting standard sets, for all the leasing typologies, recognition as an asset, representing the right of use of the underlying asset and, at the same time, a liability reflecting the future payments of the lease contract.

At the initial recognition such an asset is measured based on the lease contract cash flows, which include, in addition to the present value of lease payments, any initial direct cost attributable to the lease and any other costs required for the dismantling/removing the underlying asset at the end of the contract. After the initial recognition, the right-of-use will be measured on the basis of the provisions set for tangible assets measured using the cost model (at cost less any accumulated depreciation and any accumulated impairment losses), the revaluation model or the fair value model set by IAS 16 or by IAS 40.

For the purpose of applying IFRS 16, the Bank has initiated activities aimed at ensuring compliance with these accounting principles, in particular in the part regarding the calculation of the right-of-use and liabilities for leasing, which represent the main differences in relation to the current accounting model required by IAS17.

The activities were aimed at identifying lease contracts and development of rules, principles and that will be used for the proper assessment of new assets and liabilities and the subsequent calculation of related economic effects.

Taking into account the number of lease agreements in the Bank, it is expected that the adoption of IFRS 16 will affect the increase in the amount of assets and liabilities arising from the recognition of rights-of-use and related lease liabilities, and hence risk weighted assets (RWA - Risk Weighted Asset) in accordance with regulatory regulations on newly recognized assets.

The initial recognition of assets at the time of the first application of IFRS 16 as of January 1, 2019, as stated above, according to the preliminary calculation, results in a decrease in the rate of the Common Equity Tier 1 Capital (CET 1) by 6 bps (or -0.06pp).

2.5. Impact and Application of New and Revised IFRS (CONTINUED)

New Standards and amendments to the existing Standards in issue, but not yet effective

At the date of authorization of these financial statements the following standards, amendments to the existing standards and new interpretations were in issue but not yet effective:

- IFRS 17 "Insurance Contracts" (effective for annual periods beginning on or after January 1, 2021),
- IFRIC 23 "Uncertainty over Income Tax Treatments" (effective for annual periods beginning on or after January 1, 2019)...
- Amendments to IFRS 3 "Business Combinations" Definition of a Business (effective for business combinations for which the acquisition
 date is on or after the beginning of the first annual reporting period beginning on or after 1 January 2020 and to asset acquisitions that
 occur on or after the beginning of that period),
- Amendments to IAS 1 "Presentation of Financial Statements" and IAS 8 "Accounting Policies, Changes in Accounting Estimates and Errors" - Definition of Material (effective for annual periods beginning on or after 1 January 2020),
- Amendments to References to the Conceptual Framework in IFRS Standards (effective for annual periods beginning on or after 1 January 2020),
- Amendments to IAS 28 "Investments in Associates and Joint Ventures" Long-term Interests in Associates and Joint Ventures (effective for annual periods beginning on or after January 1, 2019),
- Amendments to various standards due to "Improvements to IFRSs (cycle 2015-2017)" resulting from the annual improvement project of IFRS (IFRS 3, IFRS 11, IAS 12 and IAS 23) primarily with a view to removing inconsistencies and clarifying wording (amendments should be effective for annual periods beginning on or after January 1, 2019),
- Amendments to IAS 19 "Employee Benefits" Plan Amendment, Curtailment or Settlement (effective for annual periods beginning on or after January 1, 2019),
- Amendments to IFRS 9 "Financial Instruments" Prepayment Features with Negative Compensation (effective for annual periods beginning on or after January 1, 2019);
- Amendments to IFRS 10 "Consolidated Financial Statements" and IAS 28 "Investments in Associates and Joint Ventures" Sale
 or Contribution of Assets between an Investor and its Associate or Joint Venture and further amendments (effective date deferred
 indefinitely until the research project on the equity method has been concluded);
- IFRS 16 "Leases" (effective for annual periods beginning on or after January 1, 2019);

The Bank's management has elected not to adopt these new Standards, amendments to existing Standards and new interpretations in advance of their effective dates. The management anticipates that the adoption of these new Standards, amendments to existing Standards and new interpretations will have no material impact on the financial statements of the Bank in the period of initial application.

Transition to IFRS 15 "Revenue from Contracts with Customers", effective starting from January 1, 2018, has been endorsed by the European Union with Regulation EU 2016/1905 dated September 22, 2016 (published on October 29, 2016), modifies the current set of international accounting principles and interpretations on revenue recognition and, in particular, IAS 18.

IFRS 15 provides for:

- two approaches for revenue recognition ("at point in time" or "over time");
- a new model for transaction analysis ("five-step model") focused on the transfer of control; and
- a requirement for a more detailed disclosure to be included in the explanatory notes to the financial statements.

2. BASIS OF THE PREPARATION AND PRESENTATION OF FINANCIAL STATEMENTS AND ACCOUNTING CONVENTION (CONTINUED)

2.5. Impact and Application of New and Revised IFRS (CONTINUED)

Applying the new accounting standard could have effect on:

- (i) reclassification between line items of the income statement used for presenting revenues,
- (ii) change in the timing recognition of such revenue, when the contract with the customer contains several performance obligations that must be accounted for separately under the accounting Standard,
- (iii) different measurements of the revenues so as to reflect their variability.

Based on the analysis performed, with the adoption of IFRS 15 there were no significant effects on the current economic and financial volumes.

Transition to IFRS 9: "Financial Instruments"

Since January 1, 2018, the Bank with support by UniCredit Group (hereinafter: Group) has adopted and applied the accounting standard "IFRS9: Financial Instruments".

Adoption of standards is the result of a long-term project at the level of the Group, whose goal is to create risk reporting and monitoring methods, harmonized between legal entities of the Group, which ensure full compliance with the standard and update the management and monitoring process in light of the new rules.

This project was organized on the Bank level through specific work streams:

- "Classification and Measurement" work-stream, aimed at reviewing classification of the financial instruments according to new IFRS 9 criteria;
- "Impairment" work-stream, aimed at developing and implementing models and methodologies for impairment calculation.
- Together with the work-streams, specific activities have been conducted focused on adapting models and methods to specific characteristics of corporate and investment banking (CIB).

The entire project at the Group level is being developed with the active involvement of all the relevant structures of the banks, Supervisory Board and top management.

In relation to the new accounting standard, the following should be mentioned:

- Significant changes to classification and measurement of financial instruments compared to IAS 39 were introduced. In relation to loans and
 debt securities, the classification and subsequent measurement of these instruments is based on the "business model" and the characteristics of
 cash flows of financial instruments (SPPI criterion solely payments of principal and interest).
 - Equity instruments are classified as financial instruments at fair value, with differences being recognized through profit or loss or in other comprehensive income. Unlike IAS 39 requirement for available for sale assets, IFRS 9 no longer requires the recognition of impairment losses and provides that in the case of the sale of instruments, gains and losses on disposal shall be reclassified to capital reserves rather than to profit or loss. Finally, in relation to financial liabilities at fair value, the "own credit risk" accounting was modified, i.e. changes in the value of liabilities at fair value that result from the fluctuation of their creditworthiness. Under the new standard, these changes must be recognized in capital reserves rather than in the income statement in accordance with IAS 39, which eliminates the source of volatility of economic results.
- A new accounting model of impairment for credit exposures has been introduced based on (i) the "expected loss" approach that replaces existing based on recognition of "incurred losses" and (ii) the concept of "life" expected loss;
- Guidelines have been introduced to clarify when the financial instruments will be written off, stating that the write-off is an event of the accounting write-off;
- The rules that apply to "hedge accounting" have been amended in terms of determining the relationship of the hedge and verifying its effectiveness with the aim of ensuring greater consistency between accounting recognition of hedge and the underlying management explanation.

The Bank decided to use the option provided by the accounting standard to not restate comparative data from previous years, so the first application of the new standard is from January 1, 2018.

2.5. Impact and Application of New and Revised IFRS (CONTINUED)

Transition to IFRS 9: "Financial Instruments" (CONTINUED)

The balance sheet of the Bank as at January 1, 2018 is shown below:

	January 1, 2018 BAM '000
Assets	
Cash and cash equivalents	170,131
Financial assets held for trading	10
Financial assets at fair value through other comprehensive income	169,542
Financial assets at amortized cost	1,113,596
a) Obligatory reserve held with the Central Bank	115,657
b) Loans and receivables due from banks	100,363
c) Loans and receivables due from customers	897,576
Property and equipment	16,468
Intangible assets	5,887
Deferred tax assets	16
Other assets	5,997
Total assets	1,481,647
Liabilities	
Financial liabilities at amortized cost	1,259,529
a) Deposits and borrowings due to banks	395,90
b) Deposits and borrowings due to customers	863,628
Financial liabilities held for trading	621
Tax liabilities	433
a) Current tax liabilities	41.
b) Deferred tax liabilities	16
Other liabilities	15,329
Provisions for risks and expenses	2,594
a) Provisions for credit risk on commitments and financial guarantees given	528
b) Provisions for severance pays	263
c) Provisions for litigations	1,803
Total liabilities	1,278,506
Equity and reserves	
Share capital	97,055
Share premium	373
Legal reserve	9,700
Capital reserve	39,242
Regulatory reserves for credit losses	3,604
Fair value reserves	1,797
Retained earnings	25,589
Net profit for the year	25,775
Total equity and reserves	203,141
Total liabilities, equity and reserves	1,481,647

2. BASIS OF THE PREPARATION AND PRESENTATION OF FINANCIAL STATEMENTS AND ACCOUNTING CONVENTION (CONTINUED)

2.5. Impact and Application of New and Revised IFRS (CONTINUED)

Transition to IFRS 9: "Financial Instruments" (CONTINUED)

The effects of IFRS 9 application are as follows:

- total positive impact on the net capital in the amount of BAM 2,019 thousand;
- total positive effect on the Common Equity Tier 1 Capital ratio (CET1) is equal to 1.2 pp;
- decrease in impairment and loan loss provisions in the amount of BAM 108 thousand.

Specifically, the effects arose from:

- BAM 1,911 thousand represents positive revaluation reserves expressed in the item "reserves for loan losses on financial assets at fair value
 through other comprehensive income" referring to the accrued provision for credit risk on instruments classified on the item "financial assets
 at fair value through other comprehensive income" recognized directly in equity on "regulatory reserve for credit losses "item;
- Provisions for credit risk on commitments and financial guarantees given that represent provisions on off-balance sheet exposure to credit risk on undrawn loans, guarantees and other assumed contingent liabilities were reduced by BAM 1,068 thousand;
- Impairment on exposure to credit risk on assets held with the Central Bank and other banks was calculated in the amount of BAM 863 thousand, resulting in decrease of net exposure in that amount;
- At exposure to credit risk towards the customers there was write-back in the amount of BAM 1,814 thousand, which resulted in an increase in net exposure in this amount;
- net effect of change in impairment on exposures to banks and customers in the amount of BAM 951 thousand is recognized directly in equity under the item of "regulatory reserve for credit losses".

Reclassifications made on January 1, 2018

2.5. Impact and Application of New and Revised IFRS (CONTINUED)

Transition to IFRS 9: "Financial Instruments" (CONTINUED)

The following table summarizes the reclassifications made on the Balance Sheet (Assets and Liabilities) based on initial application of IFRS 9:

	December 31, 2017	Reclassification	Changes in measurem.	January 1, 2018
	BAM '000	BAM '000	BAM '000	BAM '000
Assets				
Cash and cash equivalents	170,568	-	(437)	170,131
Financial assets held for trading	n/a	10	-	10
Financial assets at fair value through profit and loss (IAS 39)	10	(10)	-	-
Financial assets at fair value through other comprehensive income	n/a	169,542	-	169,542
Financial assets available for sale (IAS 39)	169,542	(169,542)	-	-
Financial assets at amortized cost	n/a	-	-	1,113,596
a) Obligatory reserve held with the Central Bank	n/a	116,002	(345)	115,657
b) Loans and receivables due from banks	n/a	100,444	(81)	100,363
c) Loans and receivables due from customers	n/a	895,762	1,814	897,576
Obligatory reserve held with the Central Bank (IAS 39)	116,002	(116,002)	-	n/a
Loans and receivables due from banks (IAS 39)	100,444	(100,444)	-	n/á
Loans and receivables due from customers (IAS 39)	895,762	(895,762)	-	n/a
Property and equipment	16,468		-	16,468
Intangible assets	5,887	-	-	5,887
Deferred tax assets	16	-	-	16
Other assets	5,997	-	-	5,997
Total assets	1,480,696	-	951	1,481,647
Total doord	1,400,000			1,401,041
Liabilities		•••••		
Financial liabilities at amortized cost	n/a	-	-	1,259,529
a) Deposits and borrowings due to banks	n/a	395,901	-	395,901
b) Deposits and borrowings due to customers	n/a	863,628	-	863,628
Deposits and borrowings due to banks (IAS 39)	395,901	(395,901)	-	n/a
Deposits and borrowings due to customers (IAS 39)	863,628	(863,628)	-	n/á
Financial liabilities held for trading	n/a	621	-	621
Financial liabilities at fair value through profit and loss (IAS 39)	621	(621)	-	n/a
Tax liabilities	433		-	433
a) Current tax liabilities	417	-	-	417
b) Deferred tax liabilities	16	-	-	16
Other liabilities	16,925	(1,596)	-	15,329
Provisions for risks and expenses	2,066	1,596	(1,068)	2,594
a) Provisions for credit losses and guarantees	1,596	1,596	(1,068)	528
b) Provisions for employee retirement benefits	263	- 1,000	(1,000)	263
c) Provisions for litigations	1,803	-		1,803
Total liabilities	1,279,574	······	(1,068)	
iotal nabilities	1,279,574		(1,000)	1,278,506
Equity and reserves				
Share capital	97,055	-	-	97,055
Share premium	373	-	-	373
Legal reserves	9,706	-	-	9,706
Capital reserves	39,242	-	-	39,242
Regulatory reserves for credit losses	3,496		108	3,604
Fair value reserves	(114)		1,911	1,797
Retained earnings	25,589		1,311	25,589
		-		
Net profit for the year	25,775	-		25,775
Total lightilities against and recognite	201,122	-	2,019	203,141
Total liabilities, equity and reserves	1,480,696	-	951	1,481,647
Off-balance exposure	204,800	-	1,068	204,800

2. BASIS OF THE PREPARATION AND PRESENTATION OF FINANCIAL STATEMENTS AND ACCOUNTING CONVENTION (CONTINUED)

2.5. Impact and Application of New and Revised IFRS (CONTINUED)

Transition to IFRS 9: "Financial Instruments" (CONTINUED)

The following table presents the reclassification of items by stages with the calculation of impairment and provisions on off-balance sheet date as of January 1, 2018 in accordance with IFRS 9 and impairment and provisions for those items under IAS 39 with transition effects.

Asset item line	Gross placements	Impairment and provisions IAS 39 BAM 000	Total carrying value IAS 39 BAM 000	Impairment and provisions IFRS 9 BAM 000	Total carrying value IFRS 9 BAM 000	Difference IFRS 9 - IAS 39 BAM 000
Cash and cash equivalents	170,568	-	170,568	437	170,131	(437)
Phase 1	170,568	-	170,568	437	-	(437)
Phase 2	-	-	-	-	-	-
Phase 3	-	-	-	-	-	-
POCI	-	-	-	-	-	-
Financial assets held for trading	10	-	10	-	10	-
Phase 1	10	-	-	-	-	-
Phase 2	-	-	-	-	-	-
Phase 3	-	-	-	-	-	-
POCI	-	-	-	-	-	-
Financial assets at fair value through other comprehensive income	169,542	-	169,542	1,911	169,542	(1,911)
Phase 1	-	-	-	-	-	-
Phase 2	169,542	-	169,542	1,911	-	(1,911)
Phase 3	-	-	-	-	-	-
POCI	-	-	-	-	-	-
Financial assets at amortized cost						
Obligatory reserve held with the Central Bank	116,002	-	116,002	345	115,657	(345)
Phase 1	116,002	-	116,002	345	115,657	(345)
Phase 2	-	-	-	-	-	-
Phase 3	-	-	-	-	-	-
POCI	-	-	-	-	-	-
Loans and receivables due from banks	100,444	_	100,444	81	100,363	(81)
Phase 1	100,444	-	100,444	81	100,363	(81)
Phase 2	-	-	-	-	-	-
Phase 3	-	-	-	-	-	-
POCI	-	-	-	-	-	-
Loans and receivables due from customers	972,325	76,563	895,762	74,749	897,576	1,814
Phase 1	679,746	5,800	673,946	4,091	675,655	1,709
Phase 2	219,736	5,609	214,127	4,774	214,962	835
Phase 3	72,843	65,154	7,689	65,884	6,959	(730)
POCI	-	-	-	-	-	-
Other assets	7,370	1,373	5,997	1,373	5,997	-
Phase 1	6,106	109	5,997	109	5,997	-
Phase 2	-	-	-	-	-	-
Phase 3	1,264	1,264	-	1,264	-	-
POCI	-	-	-	-	-	-

2.5. Impact and Application of New and Revised IFRS (CONTINUED)

Transition to IFRS 9: "Financial Instruments" (CONTINUED)

Table (continued)

Asset item line	Gross placements	Impairment and provisions IAS 39	Total carrying value IAS 39	Impairment and provisions IFRS 9	Total carrying value IFRS 9	Difference IFRS 9 - IAS 39
	BAM 000	BAM 000	BAM 000	BAM 000	BAM 000	BAM 000
Total	1,536,261	77,936	1,458,325	76,985	1,459,276	951
Off-balance exposure	204,800	1,596	204,800	528	204,800	1,068
Phase 1	174,652	1,063	174,652	311	174,652	752
Phase 2	29,975	432	29,975	133	29,975	299
Phase 3	173	101	173	84	173	17
POCI	-	-	-	-	-	-
Total with off-balance exp.	1,741,061	79,532	1,663,125	79,424	1,664,076	2,019

2. BASIS OF THE PREPARATION AND PRESENTATION OF FINANCIAL STATEMENTS AND ACCOUNTING CONVENTION (CONTINUED)

2.6. Classification and Measurement

As a result of the entry into force of the new accounting standard, the Bank has reclassified its financial assets and liabilities as of January 1, 2018 into the new envisaged categories.

With regard to this, it should be noted that this classification is based on the business model and characteristics of the contractual cash flows.

The analysis of the business models has been performed by mapping the Bank's business areas and by allocating a specific business model to each of them

In this regard, a "hold-to-collect" or "hold-to-collect and sell" business models have been allocated to the business areas comprising the Bank's portfolio in accordance with the intention of holding and expected sales of financial instruments.

For the classification of financial assets into the new categories stipulated by IFRS 9, the analysis of the business models was complemented by the analysis of the contractual cash flows ("SPPI Test").

In this regard, the Bank has established processes to analyze the portfolio of debt securities and loans by which it assesses whether the features of their contractual cash flows allow their measurement at amortized cost ("hold-to-collect" portfolio) or at fair value through other comprehensive income ("hold-to-collect and sell" portfolio").

The analysis is performed both by contract and by defining specific clusters based on the features of transactions and using a specific tool developed by the Group (SPPI Tool) in order to analyze the features of the contracts against IFRS 9 requirements, or by using external data providers.

In applying the above rules, the financial assets and liabilities of the Bank are classified as follows.

a) Financial Assets Held for Trading

Financial asset is classified as held for trading if:

- it is acquired or generated principally for the purpose of selling or repurchasing it in the near term;
- it is part of the portfolio of identified financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term;
- it is held for profit making;
- it is a derivative contract not defined by hedge accounting, including derivatives with a positive fair value embedded in financial liabilities other than those that are measured at fair value through profit or loss.

Like other financial instruments, financial assets held for trading are initially measured at fair value at settlement date, which is usually equal to the amount paid, excluding transaction costs and income, which are recognized in profit and loss account, if they can be directly attributed to financial assets. Trading book derivatives are recognized at the trading date.

After initial recognition, this financial asset is measured at fair value through profit and loss account.

A gain or loss arising from the sale or repurchase or change in the fair value of a financial asset held for trading is recognized in the profit and loss account under the item of "net gains on trading and foreign exchange gains on the translation of monetary assets and liabilities", including gains or losses from financial derivatives relating to financial assets and/or financial liabilities designated at fair value or other financial assets that are mandatorily held at fair value. If the fair value of a financial instrument falls below zero, which can be the case with derivative contracts, it is recognized on "financial liabilities held for trading" item.

These assets are measured similarly to the "financial assets held for trading" but gains and losses, whether realized or unrealized, are recognized within the item of "gains/(losses) on financial assets/liabilities at fair value through profit and loss".

2.6. Classification and Measurement (CONTINUED)

b) Financial Assets at Fair Value through Other Comprehensive Income

Financial assets are classified at fair value through other comprehensive income if:

- They reflect the business model "hold-to-collect and sell";
- Their cash flows are solely payments of principal and interest.

This category also includes equity instruments not held for trading and for which the Bank applies the option allowed by the Standard for instrument measurement at fair value through other comprehensive income.

Upon initial recognition, on settlement date, financial assets are measured at fair value, which is usually equal to the consideration paid plus transaction costs and income that can be attributed directly to the instrument. After initial recognition, interest accrued on interest-bearing instruments is recorded in the profit and loss account under the criterion of amortized cost within the item of "interest income and similar income".

Gains and losses arising from changes in fair value are recognized in the statement of comprehensive income and reported in equity within the "fair value reserve" item. In case of disposal, accumulated gains and losses are recorded in the profit and loss on the item "gains (losses) on disposal and repurchase of financial asset at fair value through other comprehensive income".

In respect of equity instruments, gains and losses arising from changes in fair value are recognized in the statement of comprehensive income and reported in equity under "fair value reserve" item. In case of disposal, accumulated gains and losses are recorded under the "reserves" item.

In accordance with the provisions of IFRS 9, impairment losses on equity instruments are not recognized in the profit or loss statement. Only dividends are recognized in the profit or loss statement under the item "income from dividends and similar income".

c) Financial Assets at Amortized Cost

Financial assets are classified at amortized cost if:

- · their business model is holding for collection and
- their cash flows are solely for payment of principal and interest.

Upon initial recognition, on settlement date, financial assets at amortized cost are measured at fair value, which is usually equal to the consideration paid plus transaction costs and income that can be attributed directly to the instrument. After initial recognition at fair value, these assets are measured at amortized cost that requires interest recognition on an accrual basis using the effective interest method during the life of the loan. Such interest is recognized within the item of "interest income and similar income". The carrying value of a financial asset at amortized cost is adjusted to take into account the impairment allowances/write-offs arising from the measurement process.

Impairment losses are recorded in the profit and loss under the "net impairment losses/recoveries on loans relating to the financial assets at amortized cost". In case of disposal, accumulated gains and losses are recorded in the profit and loss under the "gains (losses) on disposal and redemption of financial assets at amortized cost".

Amounts arising from adjusting the carrying amount of financial assets, gross cumulative write-offs, made to reflect changes in contractual cash flows that do not lead to discontinuation of accounting recognition, are recognized in profit and loss as gains / losses on contractual changes, yet such a line item does not include the effect of contractual change in the amount of expected loss recognized under the item "net impairment losses/recoveries on loans that relate to the item: "financial assets at amortized cost".

2. BASIS OF THE PREPARATION AND PRESENTATION OF FINANCIAL STATEMENTS AND ACCOUNTING CONVENTION (CONTINUED)

2.6. Classification and Measurement (CONTINUED)

d) Financial Liabilities Measured at Amortized Cost

Financial liabilities measured at amortized cost include financial instruments (other than those held for trading or those that are designated at fair value) that represent different forms of financing by third parties. These financial liabilities are recognized at the settlement date initially at fair value that is usually received, less any transaction costs that can be directly attributed to the financial liability. Thereafter, these instruments are measured at amortized cost using the effective interest method. Such interest is recognized within the item of "interest expenses and similar expenses".

e) Financial Liabilities Held for Trading

Financial liabilities held for trading include derivatives not designated as hedging instruments. These liabilities are measured at fair value upon initial recognition and for the duration of the transaction.

A gain or loss arising from the sale or repurchase or change in the fair value of a financial liability held for trading is recognized in the profit and loss account under the item of "net gains (losses) on trading and foreign exchange gains/losses on the translation of monetary assets and liabilities".

f) Qualitative Information on Fair Value

Fair value disclosures are made in accordance with the requirements of IFRS 13. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants in the principal at the measurement date (i.e., the exit price).

For financial instruments that are quoted in active markets, fair value is determined on the basis of official prices in the principal market the Bank operates in and has access to (mark to market).

A financial instrument is considered to be quoted on an active market if quoted prices are easily and regularly available from pricing services, distributors, brokers, pricing agencies or regulatory agencies, and these prices represent real and regular market transactions at the "arm's length" principle. If the published price quotation on an active market does not exist for a financial instrument as a whole, but for active markets for its components, fair value can be determined on the basis of relevant market prices for the component parts.

g) Fair Value Measurement Principles

Fair values of financial assets and financial liabilities traded in active markets are based on the quoted market prices. For all other financial instruments, the Bank determines fair values using fair value assessment (valuation) techniques.

Valuation techniques for fair value involve models of cash flow discounting to the net present value, comparison to the similar instruments with identifiable market prices and other valuation techniques. Assumptions and inputs used in valuation techniques include risk-free and reference interest rates, credit margins, prices of shares and bonds, FX rates, prices of indices and other variables and their correlations. The objective of the valuation techniques is to compute the fair value that best reflects the price of a financial instrument as at the reporting date, i.e., the price that would be determined by other market participants under the normal market conditions.

When calculating fair value, the Bank takes into account fair value hierarchy rules prescribed by IFRS 13, which reflect the significance of inputs used in the valuation process. Each instrument is assessed individually in detail. Levels of the fair value hierarchy are determined based on the lowest level of inputs relevant for determining the fair value of an instrument.

2.6. Classification and Measurement (CONTINUED)

h) Fair Value Assessment Models

Financial instruments carried at fair value are grouped in three levels of the fair value hierarchy under IFRS 13, as follows:

- Level 1 instruments that are measured by means of active market quoted prices. Those are instruments whose fair value can be determined directly based on prices quoted in active liquid markets.
- Level 2 instruments that are measured by means of valuation techniques using available market inputs. Those are instruments whose fair value is determined by comparison to similar instruments traded in active markets or where all inputs used in the measurement techniques are available in the market.
- Level 3 instruments that are measured by means of valuation techniques using market data that are not available on the active market. Those are instruments whose fair value cannot be determined directly using available market information, and where somewhat different valuation techniques are used for the calculation of value.

i) Debt Securities

Debt securities are measured through a two-phase process dependent on the liquidity of the relevant market. Liquid instruments in active markets are measured at market value (mark to market) and are therefore classified into Level 1 of the fair value hierarchy. Instruments not traded in active markets are measured using models that make the most use of the relevant and available parameters, and the least use of the inputs unobservable in the market. Given the aforesaid, depending on the significance of unobservable inputs, bonds are classified in an appropriate level.

j) Offsetting of Financial Instruments

Financial assets and liabilities are offset and the net amount is reported in the statement of financial position only when there is a legally enforceable right to offset the recognized amounts and there is an intention to settle, on a net principle, or realize the asset and settle the liability simultaneously.

Income and expenses are presented in the net amount only when permitted by the accounting standards, or for gains and losses arising from a group of similar transactions such as the Bank's trading activities.

2.7. Impairment

a) General part

Loans and debt securities classified as financial assets at amortized cost, financial assets at fair value through other comprehensive income and relevant off-balance sheet exposures are tested for impairment in accordance with IFRS 9.

For such purposes, these instruments are classified into Stage 1, Stage 2, or Stage 3 according to their absolute or relative credit quality compared to the initial payment.

Specifically:

- Stage 1: includes (i) newly approved or acquired credit exposures, (ii) exposures for which credit risk has not significantly increased since
 initial recognition, (iii) exposures with low credit risk;
- Stage 2: includes credit exposures that have a significant credit risk increase since initial recognition;
- Stage 3: includes impaired credit exposures.

2. BASIS OF THE PREPARATION AND PRESENTATION OF FINANCIAL STATEMENTS AND ACCOUNTING CONVENTION (CONTINUED)

2.7. Impairment (CONTINUED)

a) General part (CONTINUED)

For exposures in Stage 1, the impairment is equal to the expected loss that is calculated over a time horizon of up to one year.

For exposures in Stage 2, the impairment is equal to the expected loss that is calculated over a time horizon corresponding to the entire lifetime of the exposure.

For exposures in Stage 3, the impairment is calculated on a collective basis or on an individual basis, depending on the client's characteristics...

In order to meet the requirements of the standards, the Group has developed specific models for calculating the expected loss on the basis of PD, LGD and EAD parameters used for regulatory purposes and adjusted to ensure consistency with the accounting regulations.

In this context, forward-looking information is included through the elaboration of specific scenarios. The stage allocation model is the key aspect of the new accounting model required for expected credit loss calculation, whose aim is transfer of credit exposures from Stage 1 to Stage 2. Stage 3 includes exposures at default.

At the Bank, the Stage allocation assessment includes a combination of relative and absolute triggers. Considering a low number of observations in the portfolio, the Bank uses only qualitative criteria in recognition of significant credit risk increase, such as:

- a) Forbearance status classification results in an exposure automatically classified in Stage 2 at least within next 9 months (since the date of classification). After that period, if there are no other significant triggers of credit risk deterioration, the transaction may be returned into Stage 1.
- b) 30 days past due if a transaction reaches 30 dpd, it should be classified as Stage 2.
- c) Restructuring status all performing exposures transferred to the remit of the Special Credit Unit are automatically classified as Stage 2.
- d) Watch list classification.
- e) Manual adjustments customers with recognized increasing credit risk but not classified using the main qualitative criteria.

When it comes to financial assets consisted of securities, in accordance with the Standard, the Bank classified them to Stage 2, since securities are classified as non-investment grade securities.

The impairment calculated for impaired (default status) assets includes forward-looking adjustments and multiple scenarios applicable to this class of assets.

The definition of default is aligned with the principles embedded in the Definition of Default Guidelines issued by European Banking Authority (EBA), where the aggregate borrower exposure is classified as a default exposure if only one of the transactions is in the default status (the so called "debtor approach").

b) Parameters and risk definitions used for impairment calculation

As mentioned above, specific models have been developed for calculating the expected loss based on PD, LGD and EAD parameters and the effective interest rate:

- PD (Probability of Default), represents the likelihood of the occurrence of a credit exposure default event over a given time horizon;
- LGD (Loss Given Default), represents the percentage of estimated loss, and thus the expected recovery rate, at the date of the
 occurrence of credit exposure default;
- EAD (Exposure at Default) represents the measurement of exposure at the time of credit exposure non-payment;
- Effective interest rate is a discount rate that expresses the time value of money.

2.7. Impairment (CONTINUED)

b) Parameters and risk definitions used for impairment calculation (CONTINUED)

Furthermore, specific adjustments have been developed on probability of default (PD), loss given default (LGD) and exposure at default (EAD) parameters used in the expected credit loss (ECL) calculation. The new model has been developed for allocation of unimpaired assets to the so-called Stages, at the transaction level, between Stage 1 and Stage 2.

The main difference between the two Stages refers to the time horizon for which the expected credit loss is expected to be calculated. In fact, for Stage 1 transactions a one-year expected credit loss is applied, while a "lifetime" expected credit loss applies to Stage 2 transactions.

The basic adjustments made to the credit parameters are the following:

- Inclusion of the "point-in-time" approach in the parameters' calculation, instead of the "through-the-cycle" adjustment (TTC),
- Inclusion of forward-looking information (FLI), and
- credit parameters calculation considering the period of assets' duration.

As for what concerns the lifetime PDs, the TTC PD curves, obtained by fitting the observed cumulative default rates, PDs have been further calibrated to reflect a point in time and forward-looking expectation about the portfolio default rates.

Recovery rate embedded in the TTC LGD has been adjusted to reflect the most recent recovery rate trend as well as expectation about a future trend and discounted at the effective interest rate or its best approximation.

The lifetime EAD has been obtained by extending the 1Y managerial model, including expectation about future drawing levels.

The expected credit loss derived from such adjusted parameters takes into consideration macroeconomic forecasts applying multiple scenarios so to offset the partial non linearity naturally embedded in the correlation between macroeconomic changes and the key components of expected loss. In this sense the Group has developed a so called "overlay factor" that should be directly applied on expected loss.

The same scenario is used by the Group in other risk relevant processes (EBA stress test and ICAAP). In those processes the Bank provides the necessary information in the required scope and regulated format.

c) Definition of default

The default definition is key for determining expected credit losses. The definition of default is used to measure the amount of expected credit losses and to determine whether the loss is based on a 12-month or a lifetime expected credit loss.

All exposures classified as default exposures are regarded as having objective evidence of impairment. According to the Basel III Standard, exposures are in the default status when they are over 90 days past due in liability settlement and/or the customer is unable to settle at least one of its credit liabilities in full without the Bank resorting to the collection measures.

For legal entities and private individuals' exposures, the Bank determines the default status at the debtor level taking into account all the debtor's exposures. Counting of the number of days past due in liability settlement commences when liabilities matured at the individual borrower level exceed the materiality threshold defined. Materiality threshold for legal entities equals the liabilities matured in the amount of 2.5% of the total exposure of the customer and BAM 500. Materiality threshold for individuals equals the liabilities matured in the amount of 1% of the total exposure of the customer and BAM 20.

2. BASIS OF THE PREPARATION AND PRESENTATION OF FINANCIAL STATEMENTS AND ACCOUNTING CONVENTION (CONTINUED)

2.7. Impairment (CONTINUED)

d) Significant credit risk increase

The Bank monitors all financial assets subject to impairment request to estimate whether there has been a significant increase in credit risk from initial recognition. If there is a significant increase in credit risk, the Bank measures the loss based on a lifetime rather than a 12-month expected credit loss.

When assessing whether a credit risk on a financial instrument has significantly increased since its initial recognition, the Bank compares the risk of default arising on the financial instrument at the reporting date based on the remaining maturity of the instrument, with the risk of default foreseen for the remaining maturity as of the reporting date when the financial instrument was recognized for the first time. In making this assessment, the Bank also considers quantitative and qualitative information that is reasonable and evident, including historical experience and forward-looking information, available without undue expense or effort, based on the Bank's historical experience and expert credit assessments, including FLI.

e) Purchased or originated credit impaired assets – (POCI- Purchased or Originated Credit Impaired)

POCI financial asset is a financial asset that is credit impaired upon origination. The Standard defines the special rules for these items in terms of their valuation rules, recognition of loss provisions, recognition of interest income and the application of discount rates.

POCI assets include:

- Loans and debt securities purchased when they were already of impaired credit value,
- Loans disbursed to customers with already impaired credit value. Additionally, new financing is significant in relation to the total customer
 exposure.

Regarding the determination of new significant financing, the relative and absolute thresholds are applied. New financing is significant if the following criteria are met:

• it is at least 20% of total exposure in default of the borrower's liabilities or ≥ BAM 100.000.

The Bank does not buy non-performing portfolios and does not have any materially significant exposure approved to clients with already impaired value (or clients with default status).

f) Write-offs

Loans and debt securities are written off if the Bank does not have reasonable expectations to recover financial assets (in whole or in part). This is the case where the Bank determines that the borrower does not have the funds or sources of income that would be able to generate enough cash flows to repay the amount that is subject to write-off. The write-off represents the event of derecognition. The Bank may apply the activities of forced collection on financial assets written off. Receipts arising from the Bank's forced collection activities will result in impairment gains.

2.7. Impairment (CONTINUED)

g) Derecognition of financial assets

In the event of significant changes to the terms and conditions, the Bank ceases to recognize financial assets such as a credit to a client when the contractual terms have been changed to such extent that the contract becomes a new loan, where the difference is recognized in the gain or loss of derecognition but to the extent that impairment losses have not already been recorded. The newly recognized credit is classified as Stage 1 for ECL measurement purposes, unless new credit is POCI.

When assessing the derecognition of a loan to a client, the Bank shall, inter alia, consider the following factors: change in the currency of the loan, introduction of equity interest provisions, change of the other contracting party, or in the event that the amendment results in the instrument no longer meeting the SPPI test criteria.

If the change in the terms does not lead to a change in cash flows, the derecognition will not take place. Based on the change in cash flows discounted by the original EIR, the Bank records the gain or loss on the change, to the extent that the impairment loss is not already recorded.

In the event that there are no significant changes to the terms Financial asset (or its part or part of a group of similar financial assets) is derecognized when the right to receive cash flows from the financial asset expires or when virtually all of the risks and rewards associated with the ownership or control over property were transferred.

2.8. Presentation of Expected Credit Losses in the Statement of Financial Position

Expected credit losses are presented in the statement of financial position as follows:

- For financial assets measured at amortized cost: impairment allowance or impairment, as deduction from the gross carrying value of the asset;
- For debt instruments measured at fair value through other comprehensive income: not recognized as impairment, but as item of fair value reserves within equity,
- For liabilities under undrawn loans and contracts on financial sureties (guaranties, letters of credit and other guarantees): as provisions
 for risks and expenses within liabilities.

2. BASIS OF THE PREPARATION AND PRESENTATION OF FINANCIAL STATEMENTS AND ACCOUNTING CONVENTION (CONTINUED)

2.9. Regulatory Requirements Related to Impairment

In accordance with the local regulations, the Bank calculates provisions for credit risks according to the Banking Agency of the Republic of Srpska ("BARS") regulations. Loans, receivables and other exposure of the Bank are classified into categories prescribed by BARS depending on the expected recoverability determined based on the number of days past due, an assessment of the debtor's financial position and the quality of the collateral. The assessed amount of specific provisions for potential losses (regulatory reserve for credit losses) is calculated by applying percentages prescribed by BARS.

The percentages are prescribed depending on the category of financial assets as follows:

- Category A Good assets 2%
- Category B Special watch assets 5% -15%
- Category C Substandard assets 16% 40%
- Category D Bad assets 41%- 60%
- Category E Loss 100%

If general and special regulatory provisions for potential losses calculated in compliance with BARS regulations are higher than impairment allowances and provisions calculated in compliance with IFRS requirements and the opening balance of the regulatory reserves, such difference represents shortfall regulatory reserves for credit losses. When calculating the regulatory capital, the amount of the shortfall reserves for credit losses under regulatory requirements and classification criteria represents a deductible item, i.e., it is subject to regulatory adjustments.

The following table summarizes impairment and provisions in accordance with IFRS 9, IAS 39 and BARS regulations:

	IFRS 9	IAS 39
	December 31,	December 31,
	2018	2017
	BAM '000	BAM '000
Impairment		
1. Cash and cash equivalents	-	-
2. Financial assets at amortized cost	74,796	n/a
a) Obligatory reserve held with the Central Bank	1,304	n/a
b) Loans and receivables due from banks	165	n/a
c) Loans and receivables due from customers	73,327	n/a
Obligatory reserve held with the Central Bank (IAS39)	n/a	-
Loans and receivables due from banks (IAS 39)	n/a	-
Loans and receivables due from customers (IAS 39)	n/a	76,563
3. Other assets	1,436	1,373
4. Provisions for credit risk on commitments and financial guarantees given	1,032	1,596
TOTAL (1+2+3)	77,264	79,532

2.9. Regulatory Requirements Related to Impairment (CONTINUED)

	BARS	BARS
	December 31,	December 31,
	2018	2017
	BAM '000	BAM '000
Impairment		
Loans and receivables due from banks	13	89
Loans and receivables due from customers	71,654	73,120
Other assets	5,593	6,214
Provision for undrawn loans and guarantees	4,575	4,149
TOTAL	81,835	83,572

Shortfall regulatory reserves for credit losses:

	December 31, 2018	December 31, 2017
	BAM '000	BAM '000
Impairment and provisions according to BARS	81,835	83,572
Impairment and provisions according to IFRS 9	(77,264)	(79,532)
Regulatory reserves	(3,604)	(3,496)
Shortfall regulatory reserves	967	544

Regulatory reserves in the amount of BAM 3,604 thousand include:

- The amount of BAM 3,496 thousand, representing a positive difference between the total calculated reserves and impairment allowance as per BARS methodology and provisions calculated under IAS 39 methodology at the time of the first application of IAS and IFRS in the Republic of Srpska (January 1, 2010).
- The amount of BAM 108 thousand, repesenting a positive difference between the total calculated impairment allowance and provisions according to IAS 39 methodology and those under IFRS 9 methodology (January 1, 2018).

2.10. Comparative Financial Information

In order to achieve consistency of presentation in the current reporting period in accordance with IFRS 9, certain reclassifications of items were made as at January 1, 2018, which had no impact on the Bank's financial performance and capital:

Statement of profit or loss and other comprehensive income:

- The expense of provisions for off-balance exposures in the amount of BAM 122 thousand was reclassified from the item of "net impairment losses/recoveries and provisions for credit risks" to the item of "provisions for risks and expenses".
- Negative interest income in the amount of BAM 252 thousand was reclassified from the "interest income and similar income" to the "interest expenses and similar expenses".
- Positive interest expenses in the amount of BAM 193 thousand were reclassified from the "interest expenses and similar expenses" to the "interest income and similar income".

2. BASIS OF THE PREPARATION AND PRESENTATION OF FINANCIAL STATEMENTS AND ACCOUNTING CONVENTION (CONTINUED)

2.10. Comparative Financial Information (CONTINUED)

Statement of financial position:

- Tangible assets acquired in lieu of debt collection in the amount of BAM 584 thousand were reclassified from the "other assets" (Note 24) to "tangible assets" (Note 22),
- Provisions for off-balance exposures in the amount of BAM 1,596 thousand were reclassified from the "other liabilities" to the "Provisions for credit risk on commitments and financial guarantees given" within "provisions for risks and expenses" (this item was also decreased as at January 1, 2018 by the amount of BAM 1,068 thousand as a result of the first-time adoption of IFRS 9).

3. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies described hereunder have been consistently applied to all the years included in these financial statements.

3.1. Interest Income and Expenses

Interest income and expenses are recognized in the statement of profit or loss for the accounting period to which they relate for all interest-bearing instruments by accrued interest principle applying the effective interest method. The effective interest rate is the rate that discounts the estimated future cash disbursements or payments over the expected life of a financial instrument or, as appropriate, a shorter period, to the net carrying value of the financial asset or liability. When calculating the effective interest rate, the Bank estimates cash flows, taking into consideration all contractual terms related to the financial instrument, but not considering future credit losses.

The calculation includes all fees and commissions paid or received by contractual parties, which are a constituent part of the effective interest rate, transaction costs and all other premiums and discounts. Such income and expenses are presented as interest income and expenses in the statement of comprehensive income.

Interest income and expenses recognized and declared in statement of profit or loss include:

- Interest on financial assets and financial liabilities that are measured at amortized cost calculated using the effective interest method, and
- Interest on financial assets at fair value through other total comprehensive income calculated using the effective interest method.

3.2. Fee and Commission Income and Expenses

Fees and commissions, which are constituent part of the effective interest rate on financial assets and financial liabilities, are included in interest income i.e. expenses.

Other fee and commission income, which mainly comprise fees related to credit card transactions, guarantees, loans, domestic and foreign payment transactions and other services and are recognized in the statement of profit or loss upon performance of the relevant service.

Other fee and commission expenses, primarily service and transaction fees are recognized as expenses upon receipt of the service.

3.3. Net Trading Gains and Losses and Foreign Exchange Gains and Losses on Translation of Monetary Assets and Liabilities

Net trading gains and losses and foreign exchange gains and losses arising on translation of monetary assets and liabilities include unrealized and realized trading and net foreign exchange (FX) gains and losses on derivative financial instruments, and gains and losses arising on translation of monetary assets and liabilities.

3.4. Foreign Currencies

Transactions in foreign currencies are translated into BAM at the exchange rate prevailing at the date of each transaction. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated into BAM at the foreign exchange rate effective at that date. Foreign exchange differences arising on translation are recognized in the statement of profit and loss, except in the case of FX gains and losses arising on non-monetary financial assets at fair value through other comprehensive income, which are recognized within equity. Non-monetary assets and liabilities denominated in foreign currencies measured at amortized cost are translated into BAM using the exchange rate effective at the date of the transaction and are not retranslated at the reporting date.

3. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

3.5. Specific instruments

Cash and Cash Equivalents

Cash and cash equivalents include: cash, cheques in the process of collection and cash deposited on the account with the Central Bank in excess of the amount of the obligatory reserve.

Financial Guarantees and Loan Commitments

Financial guarantees are contracts that require the Bank to make specified payments to reimburse the holder for a loss incurred because a specified debtor fails to make payment when due in accordance with the terms of a debt instrument. Financial guarantee liabilities are initially recognized at their fair value, which is amortized over the life of the financial guarantee. The guarantee liability is subsequently carried at the higher of its amortized amount and the present value of any expected payment (when a payment under the guarantee has become probable). Loan commitments are firm commitments to approve loans under pre-specified terms and conditions.

3.6. Tangible Assets

Recognition and Measurement

Property and equipment are tangible assets that are held for use in the supply of services or for other administrative purposes.

Property and equipment are presented at historical or assumed cost less accumulated depreciation and impairment losses. The historical cost includes the costs directly related to the acquisition of assets.

Equipment is measured at cost less accumulated depreciation and impairment.

Subsequent Costs

Cost includes the invoiced amount of purchased assets increased by all costs incurred until the moment of placing the new assets into use. Subsequent costs are included in the book value of the asset or recognized as a separate asset, as appropriate, only when it is probable that the Bank will have future economic benefits from this asset and the value of this asset can be reliably measured. Repair and current maintenance costs are charged to the statement of profit or loss during the period in which they are incurred.

Depreciation

Depreciation is calculated for all assets, except land, works of art and assets under construction, on a straight-line basis in order to write-off the cost of assets over their estimated useful lives.

The residual value of assets and estimated useful lives are reviewed at each reporting date.

Gains or losses on the disposal of assets are determined as the difference between the sales/disposal proceeds and the net carrying value and are recorded within other operating income or other operating expenses.

Depreciation rates used for property and equipment are set out below:

	2018	2017
Buildings	2.0% - 5.0%	2.0% - 5.0%
Electronic systems	12.5% - 25.0%	12.5% - 25.0%
Office furniture and equipment	12.5% - 20.0%	12.5% - 20.0%
Other	12.5% - 25.0%	12.5% - 25.0%
Leasehold improvements	20.0%	20.0%

3. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

3.7. Tangible Assets Acquired by Collateral Foreclosure

Tangible assets acquired by collateral foreclosure (property and equipment) in order to prevent losses from the crediting operations is recognized on the date of transfer of ownership of the property or the date of acquisition of control over the equipment, at the lower of the following two values:

- · The net carrying value of receivables secured by collateral or
- The amount of settlement of the claims specified in the court decision, under which the collateral is being taken over.

3.8. Impairment of Non-Financial Assets

The net carrying value is reviewed once a year for property owned by the Bank in order to determine whether there are circumstances indicating impairment thereof. If the existence of such indications is established, the recoverable amount of the assets is estimated. An impairment loss is recognized in the statement of comprehensive income whenever the net carrying amount of an asset exceeds its recoverable amount.

An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, taking into account depreciation charge, if no impairment loss had been recognized.

3.9. Intangible Assets

Intangible assets are measured at cost less accumulated amortization and impairment. Cost includes all costs directly attributable to the acquisition of the assets.

Intangible assets, with the exception of intangible assets in progress, are amortized on a straight-line basis over their estimated useful economic lives. Useful life is reviewed and adjusted, if necessary, at each reporting date.

Amortization rates used for intangible assets are set out below:

	2018	2017
Intangible assets – software and licenses	20.0%-25.0%	20.0%-25.0%

4. SIGNIFICANT ACCOUNTING ESTIMATES AND ASSESSMENT

4.1. Provisions for Risks and Expenses

Provisions are recognized when the Bank has a present legal or constructive obligation as a result of past events, if it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount of the obligation can be made for unidentified losses on off-balance-sheet credit risk exposures in accordance with regulations.

Provisions for liabilities and charges are maintained at the level that the Bank's management considers sufficient for absorption of future losses. The management determines the sufficiency of provisions on the basis of insight into specific items, current economic circumstances, risk characteristics of different transactions, as well as other relevant facts. Provisions are released only for such expenditure in respect of which provisions were recognized at inception. If the outflow of economic benefits to settle the obligations is no longer probable, the provision is reversed.

4.2. Equity

Share Capital

Share capital comprises common stock (ordinary) shares and is stated in BAM at nominal value.

Reserves from Profit

Reserves from profit were formed through the distribution of the net profits from prior years.

According to the Companies Act, upon distribution of profit as per the annual accounts, shareholding companies in the Republic of Srpska are required to allocate minimum 5% of their annual profit to reserves from profit until the amount of such reserves reaches the level of 10% of the company's shareholding capital.

Share Premium

Share premium represents the accumulated positive difference between the nominal value of the issued shares and the paid-in amount.

Fair Value Reserves

Reserves generated based on the fair value calculation include changes in fair value and reserves for credit risks of financial assets at fair value through other comprehensive income, net of deferred tax.

Dividends

Dividends on ordinary shares are recognized as a liability in the period in which they are approved by the Bank's shareholders. Retained earnings or accumulated profit include retained and unallocated earnings that can be distributed in the ensuing period.

4.3. Commitments and Contingent Liabilities

In the regular course of business, the Bank enters into contingent financial commitments, which are recorded off-balance sheet and primarily comprise guarantees, letters of credit, undrawn frame loan facilities and credit card loans. Such financial commitments are recorded in the Bank's statement of financial position if and when they become payable.

4.4. Managed Funds for and on Behalf of Third Parties (Consignment)

The Bank manages funds for and on behalf of third parties. These funds do not constitute part of the Bank's assets, and, therefore, they are excluded from the statement of financial position. The Bank receives fee income for providing these services and does not bear any credit risk.

4. SIGNIFICANT ACCOUNTING ESTIMATES AND ASSESSMENT (CONTINUED)

4.5. Segment Reporting

An operating segment represents portion of assets, liabilities and business activities (products and services) subject to risks and benefits different from those in other operating segments. A geographic segment generates products or services within a specific economic environment that are subject to risks and benefits different from those operating in other economic environments.

The Bank has identified three main segments: Corporate and Investment Banking, Retail and Other.

Basic information per segment is based on the internal reporting structure of operating segments. Segment results are measured by applying an internal funding price (Note 5).

4.6. Employee Benefits

Employee Salaries

Gross salary costs are recorded in the statement of profit or loss in the period when incurred. Gross salaries include net employee salaries/ wages, personal income tax and payroll, i.e., social insurance contributions calculated as the prescribed percentages applicable to the gross salary amount. The aforesaid contributions are paid by the Bank to the mandatory social insurance funds.

Employee commuting allowances, meal allowances, annual leave allowance and other benefits to employees are paid in accordance with the local legislation. These costs are recognized in the statement of profit or loss in the period when incurred.

Jubilee Awards

The Bank pays out jubilee awards to its employees in accordance with the regulations of the Republic of Srpska. Jubilee awards are paid out in the amount of one average salary paid by the Bank in the month preceding the payment for the completion of 20 years of service, or two average salaries paid by the Bank for the completion of 30 years of service with the Bank.

Retirement Benefits

In accordance with internal regulations on salaries, the Bank pays retirement benefits to employees upon retirement in the amount of three average monthly net salaries of the vesting employee. Calculation of long-term provisions for employee retirement benefits is performed annually by a certified actuary using the projected unit credit method. The projected unit credit method takes into consideration each year of service with the Bank, where the sum of all the particular units is the final liability which is measured individually for each unit. Liabilities are measured at present values of estimated future cash flows discounted at an econometrically modelled interest rate, which is more adequate in the existing market conditions than the interest rate on Government long-term debt securities.

4.7. Dividend Income

Dividend income is recognized in the statement of profit or loss when the Bank's right to receive dividends has been established.

4.8. Earnings per Share

Earnings per share are calculated by dividing the profit or loss and other comprehensive income for the current period by the weighted average number of ordinary shares outstanding during the period.

4. SIGNIFICANT ACCOUNTING ESTIMATES AND ASSESSMENT (CONTINUED)

4.9. Leases

Leases where the Bank as a lessee assumes substantially all the risks and rewards of ownership are classified as finance leases. At the reporting date, the Bank had no finance leases. All other leases are classified as operating leases. Payments made under operating leases are recognized in the statement of profit or loss on a straight-line basis over the lease term.

As noted in section "Initial implementation of new and amendment to existing standards that came into effect", effective from January 1. 2019, lease payments will only be recognized for short-term leases and leases of small value, while the leases over one year and of higher value will be recognized as tangible assets.

4.10. Income Tax

Income tax is based on taxable profit for the year and comprises current and deferred taxes.

Current Income Tax

Current income tax is the amount calculated by applying the prescribed tax rate of 10% to the taxable income determined in the income tax return, which represents the amount of the profit before tax adjusted for the effects of income and expense adjustments and any adjustments to the tax payable for prior years, in accordance with the tax legislation of the Republic of Srpska.

Deferred Tax

Deferred tax is recognized taking into account the temporary differences between the carrying amounts of assets and liabilities used for financial reporting purposes and the amounts used for tax calculation purposes. Deferred taxes are not recognized on temporary differences at initial recognition of assets and liabilities in a transaction other than a business combination and which does not affect accounting or taxable profit. The amount of deferred tax asset or liability is recognized using the tax rate that is expected to be applied to taxable profit for the period in which realization or settlement of the carrying values of the assets or liabilities is expected, based on the tax rates applicable at the reporting date.

Measurement of deferred tax liabilities and assets reflects the tax effects that would result from the manner in which the Bank expects, at the reporting date, to recover or settle the net carrying values of these assets and liabilities.

Deferred tax assets and liabilities are offset only if they relate to the same tax jurisdiction and if there is a legal right to offset current tax assets and liabilities. Deferred tax assets and liabilities are not discounted and are classified as long-term assets and/or liabilities in the statement of financial position.

Deferred tax assets are recognized only to the extent that it is probable that they could be utilized as tax relief. At each reporting date, the Bank reassesses unrecognized contingent deferred tax assets and tests the carrying values of the recognized deferred tax assets for impairment and is reduced to the extent that it is no more likely that the recognized tax assets can be utilized.

4.11. Regulatory Requirements

The Banking Agency of the Republic of Srpska (BARS) is authorized to perform regulatory inspection of the Banks' operations and can request adjustments to the carrying values of assets and liabilities in accordance with the relevant regulations.

During 2017 and 2018, BARS adopted a new Law on Banks and a series of bylaws aimed to harmonize the regulatory framework for banking operations in the Republic of Srpska with the regulatory framework of the European Union.

4. SIGNIFICANT ACCOUNTING ESTIMATES AND ASSESSMENT (CONTINUED)

4.12. Litigations

The Bank performs an individual assessment of all court cases and makes provisions according to the assessment. The assessment is performed by a special Commission of three members, two of whom are employees of the Bank's Legal Affairs, and one is from the Human Resources. The managers of the Legal Affairs, Human Resources, Accounting and Reporting and Payment Systems and Account Administration verify proposals for provisions after the assessment, and the decision on creating the provisions is made by the Bank's Management Board.

At the reporting date, there were 45 legal suits instigated against the Bank, 20 of which included damage claims filed. According to the Decision of the Bank's Management Board, at the proposal of the Commission for risk assessment of liabilities for litigations against the Bank, for the suits that the Bank believes could be lost or significant costs may be incurred thereon, provisions were formed in the total amount of BAM 2,037 thousand, fully relating to provisions for other legal suits (2017: BAM 1,722 thousand and BAM 81 thousand for other legal suits and for labor suits, respectively) (Note 15 and 29).

5. SEGMENT REPORTING

Segments recognized for the purposes of segment reporting in accordance with UniCredit Group methodology comprise the following:

- 1. "Retail": private individuals, entrepreneurs, micro and small companies;
- 2. "Corporate and Investment Banking" (CIB): large and medium-sized companies and public sector;
- 3. "Other": capital and reserves, Assets and Liability Management, other centralized services and other assets and liabilities not associated with other segments.

Segment reports were prepared in accordance with internal Bank's management reports and additionally reconciled with the financial statements within these notes.

When measuring operating results, internal funding prices are applied based on specific prices of products and services reflecting currencies and maturities in accordance with the methodology of the Group.

Statement of profit or loss and other comprehensive income by segment

Year Ended December 31,	Corporate and Investment Banking	Retail	Other	Total by segment reports	Adjustments	Total by financial statements
2018	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000
Net interest income	21,359	27,580	2,604	51,543	-	51,543
Net fee and commission income	3,858	12,273	(505)	15,626	-	15,626
Dividend and profit sharing income	-	-	10	10	-	10
Net foreign gains/losses on translation of monetary assets and liabilities	1,080	663	-	1,743	-	1,743
Gains on investments	-	-	-	-	-	-
Total operating income	26,297	40,516	2,109	68,922	-	68,922
Personnel expenses	(1,146)	(6,415)	(9,186)	(16,747)	-	(16,747)
Tangible assets amortization costs	(119)	(871)	(605)	(1,595)	-	(1,595)
Intangible assets amortization costs	(62)	(434)	(383)	(879)	-	(879)
Other administrative expenses	(1,299)	(5,988)	(4,056)	(11,343)	(1,641)	(12,984)
Indirect and other allocated expenses	(3,236)	(10,320)	13,556	-	-	-
Total operating expenses	(5,862)	(24,028)	(674)	(30,564)	(1,641)	(32,205)
Profit before impairment and provisions	20,435	16,488	1,435	38,358	(1,641)	36,717
Net loan impairment losses/recoveries	(1,113)	(3,488)	(607)	(5,208)	(589)	(5,797)
a) Financial assets at amortized cost	-	-	-	-	(4,702)	(4,702)
b) Financial assets at fair value through other comprehensive income	-	-	-	-	(1,095)	(1,095)
Provisions for risks and expenses	(1,158)	(979)	22	(2,115)	1,241	(874)
a) Provisions for credit risk on commitments and financial guarantees given	-	-	-	-	(514)	(514)
b) Provisions for retirement benefits	-	-	-	-	-	10
c) Provisions for litigations	-	-	-	-	-	(370)
Other operating income and expenses	-	-	(89)	(89)	(105)	(194)
Gains/losses on the sales of tangible assets	(744)	102	61	(581)	1,094	513
Profit before tax	17,420	12,123	822	30,365	-	30,365
Income tax expense	(1,488)	(1,036)	(70)	(2,594)	-	(2,594)
Profit for the year	15,932	11,087	752	27,771	-	27,771
Statement of other comprehensive income						
Profit for the year	15,932	11,087	752	27,771	-	27,771
Other comprehensive income, net of income taxes	•••••					
Items that can be subsequently reclassified to gains or losses:						
- (Losses)/gains on financial assets at fair value through other comprehensive income	-	-	650	650	-	650
Total comprehensive income for the year	15,932	11,087	1,402	28,421	-	28,421

5. SEGMENT REPORTING (CONTINUED)

Statement of profit or loss and other comprehensive income by segment (CONTINUED)

Year Ended December 31,	Corporate and Investment Banking	Retail	Other	Total by segment reports	Adjustments	Total by financial statements
2017	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000
Net interest income	19,778	26,717	4,227	50,722	-	50,722
Net fee and commission income	3,968	10,855	(510)	14,313	(1)	14,312
Dividend and profit sharing income	-	-	48	48	-	48
Net foreign gains/losses on translation of monetary assets and liabilities	904	612	166	1,682	(167)	1,515
Other expenses*	9	8	(385)	(368)	368	-
(Losses)/ Gains on investment	-	-	-	-	166	166
Total operating income	24,659	38,192	3,546	66,397	366	66,763
Total operating expenses	(5,407)	(23,926)	(615)	(29,948)	(1,485)	(31,433)
Profit before impairment and provisions	19,252	14,266	2,931	36,449	(1,119)	35,330
Net impairment losses/ (gains) and provisions for credit risk	(2,403)	(3,601)	-	(6,004)	-	(6,004)
Provisions for risks and expenses	(825)	(1,174)	(31)	(2,030)	1,580	(450)
Impairment gains on property and equipment*	-	-	22	22	-	22
Other operating income and expenses	-	-	-	-	(462)	(462)
Profit before tax	16,024	9,491	2,922	28,437	(1)	28,436
Income tax expense	(1,500)	(888)	(274)	(2,662)	1	(2,661)
Profit for the year	14,524	8,603	2,648	25,775	-	25,775
Other comprehensive income, net of income tax	-	-	-	-	-	-
Changes in net value reserves, net of income tax	-	-	(133)	(133)	-	(133)
Total comprehensive income for the year	14,524	8,603	2,515	25,642	-	25,642

^{*}Segment report line item

Income and results per segment presented in the tables above (for the years ended December 31, 2018 and 2017) represent income generated from products sold and services rendered to customers within these segments.

Accounting policies of the reporting segments are identical to the Bank's accounting policies described in Note 3. Segment profit represents the profit of each segment with included all allocated costs and revenues. The aforesaid is the criterion used for reporting to the managers in charge of key decision making for the purpose of allocating adequate resources to the segments and analysis of their results.

The Bank's revenues from its core services are disclosed in detail in Notes 6 and 8 to the financial statements.

5. SEGMENT REPORTING (CONTINUED)

Statement of financial position

	Corporate and Investment Banking	Retail	Other	Total by segment reports	Adjustments	Total by financial statements
December 31, 2018	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000
Assets						
Cash and cash equivalents	-	-	225,492	225,492	-	225,492
Financial assets held for trading	-	-	1	1	-	1
Financial assets at fair value through other comprehensive income	187,564	-	9,702	197,266	(1)	197,265
Financial assets at amortized cost	460,289	477,085	269,892	1,207,266	-	1,207,266
a) Obligatory reserve with the Central Bank	-	-	125,877	125,877	-	125,877
b) Loans and receivables due from banks	-	-	144,015	144,015	-	144,015
c) Loans and receivables due from customers	460,289	477,085	-	937,374	-	937,374
Property and equipment	-	-	17,762	17,762	(1)	17,761
Intangible assets	-	-	8,115	8,115	-	8,115
Deferred tax assets	-	-	77	77	-	77
Other assets	-	-	6,254	6,254	-	6,254
Total assets	647,853	477,085	537,295	1,662,233	-	1,662,231
Liabilities						
Financial liabilities at amortized cost	532,184	474,467	415,669	1,422,320	-	1,422,320
a) Deposits and borrowings due to banks	-	-	415,669	415,669	-	415,669
b) Deposits and borrowings due to customers	532,184	474,467	-	1,006,651	-	1,006,651
Financial liabilities held for trading	-	-	-	-	-	-
Tax liabilities	-	-	178	178	-	178
a) Current tax liabilities	-	-	178	178	-	178
b) Deferred tax liabilities	-	-	-	-	-	-
Other liabilities	-	-	17,737	17,737	-	17,737
Provisions for liabilities and costs	-	-	3,321	3,321	-	3,321
a) Provisions for credit risk on commitments and financial guarantees given	-	-	1,032	1,032	-	1,032
b) Provisions for retirement benefits	-	-	252	252	-	252
c) Provisions for litigations	-	-	2,037	2,037	-	2,037
Total liabilities	532,184	474,467	436,905	1,443,556	-	1,443,556
Equity and reserves						
Share capital	-	-	97,055	97,055	-	97,055
Share premium	-	-	373	373	-	373
Legal reserves	-	-	9,706	9,706	-	9,706
Capital reserves	-	-	39,242	39,242	-	39,242
Regulatory reserves for credit losses	-	-	3,604	3,604	-	3,604
Fair value reserves	-	-	2,447	2,447	-	2,447
Retained earnings	-	-	38,477	38,477	-	38,477
Net profit for the year	15,932	11,087	752	27,771	-	27,771
Total equity and reserves	15,932	11,087	191,656	218,675	-	218,675
Total liabilities, equity and reserves	548,116	485,554	628,561	1,662,231	-	1,662,231

5. SEGMENT REPORTING (CONTINUED)

Statement of financial position (CONTINUED)

	Corporate and Investment Banking	Retail	Other	Total by segment reports	Adjustments	Total by financial statements
December 31, 2017	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000
Assets						
Cash and cash equivalents	-	-	170,568	170,568	-	170,568
Obligatory reserve with the Central Bank	-	-	116,002	116,002	-	116,002
Loans and receivables due from banks	-	-	100,444	100,444	-	100,444
Financial assets at fair value through other comprehensive income	152,892	-	16,650	169,542	-	169,542
Financial assets at fair value through profit and loss	-	-	10	10	-	10
Loans and receivables from customers	450,289	445,473	-	895,762	-	895,762
Property and equipment	-	-	16,468	16,468	-	16,468
Intangible assets	-	-	5,887	5,887	-	5,887
Other assets	-	-	5,997	5,997	-	5,997
Deferred tax assets	-	-	16	16	-	16
Total assets	603,181	445,473	432,042	1,480,696	-	1,480,696
Liabilities	•••••					
Deposits and borrowings due to banks	-	-	395,901	395,901	-	395,901
Deposits and borrowings due to customers	422,569	441,059	-	863,628	-	863,628
Financial liabilities at fair value through profit or loss	-	-	621	621	-	621
Other liabilities	-	-	15,329	15,329	-	15,329
Provisions for liabilities and costs	-	-	3,662	3,662	-	3,662
Current income tax liability	-	-	417	417	-	417
Deferred income tax liability	-	-	16	16	-	16
liabilities	422,569	441,059	415,946	1,279,574	-	1,279,574
Equity and reserves			175,347	175,347		175,347
Net profit for the year	14,524	8,603	2,648	25,775	-	25,775
Total equity and reserves	14,524	8,603	177,995	201,122		201,122
Total liabilities, equity and reserves	437,093	449,662	593,941	1,480,696	-	1,480,696

6. INTEREST INCOME AND SIMILAR INCOME

a) Breakdown by type of financial asset

	Debt securities 2018	Loans 2018	Total 2018	Total 2017
	BAM '000	BAM '000	BAM '000	BAM '000
1. Financial assets at fair value through other comprehensive income	8,837	-	8,837	n/a
Financial assets available for sale (IAS 39)	n/a	n/a	n/a	8,164
2. Financial assets at amortized cost				
a) Obligatory reserve with the Central Bank	-	-	-	n/a
b) Loans and receivables due from banks	-	459	459	n/a
c) Loans and receivables due from customers	-	51,294	51,294	n/a
Obligatory reserve with the Central Bank (IAS 39)	n/a	n/a	n/a	-
Loans and receivables due from banks (IAS 39)	n/a	n/a	n/a	283
Loans and receivables due from customers (IAS 39)	n/a	n/a	n/a	53,270
Total	8,837	51,753	60,590	61,717
Of which: interest income on non-performing portfolio	-	487	487	1,006

b) Breakdown by sectors:

	Year Ended December 31,		
	2018	2017	
	BAM '000	BAM '000	
Private individuals	29,871	30,216	
Companies and entrepreneurs	12,821	14,675	
Banks	459	283	
Public sector	17,439	16,543	
	60,590	61,717	

7. INTEREST EXPENSES AND SIMILAR EXPENSES

a) Breakdown by type of financial liabilities

		Borrowings		
	Deposits 2018	2018	Total 2018	Total 2017
	BAM '000	BAM '000	BAM '000	BAM '000
Financial liabilities at amortized cost				
a) Deposits and borrowings due to banks	2,317	350	2,667	n/a
b) Deposits and borrowings due to customers	5,525	855	6,380	n/a
Deposits and borrowings due to banks (IAS 39)	n/a	n/a	n/a	2,732
Deposits and borrowings due to customers (IAS 39)	n/a	n/a	n/a	8,263
Total	7,842	1,205	9,047	10,995

7. INTEREST EXPENSES AND SIMILAR EXPENSES (CONTINUED)

b) Breakdown by sectors:

	Year Ended December 31,	
	2018	2017
	BAM '000	BAM '000
Private individuals	2,915	3,809
Companies and entrepreneurs	1,491	2,156
Banks	2,667	2,732
Public sector	306	163
Other organizations	1,668	2,135
	9,047	10,995

8. FEE AND COMMISSION INCOME

	Year Ended December 31,	
	2018.	2017
	BAM '000	BAM '000
Domestic payment transactions	6,955	6,440
Foreign payment transactions	2,007	1,986
Payment of foreign pensions and remittances of individuals	1,780	1,703
Issuance of guarantees and other sureties	1,445	1,370
Card operations	2,102	1,833
Loan origination fees	2,537	1,846
Foreign exchange spot trading gains and cash operations	1,357	1,660
Other fees and commissions	434	440
	18,617	17,278

9. FEE AND COMMISSION EXPENSE

	Year Ende	d December 31,
	2018 BAM '000	2017 BAM '000
Card operations	1,767	1,618
Domestic payment transactions	700	631
Foreign payment transactions	203	216
Cash operations	18	245
Loan origination/processing fees	96	104
Other fees and commissions	207	152
	2,991	2,966

10. DIVIDEND AND PROFIT SHARING INCOME

	Year Ended December 31,	
	2018 BAM '000	2017 BAM '000
Dividend income	10	48
	10	48

11. FOREIGN EXCHANGE GAINS UPON TRANSLATION OF MONETARY ASSETS AND LIABILITIES

	Year Ended December 31,	
	2018 201	
	BAM '000	BAM '000
Net foreign exchange gains upon translation of monetary assets and liabilities	1,743	1,515
	1,743	1,515

12. PERSONNEL EXPENSES

	Year Ende	ed December 31,
	2018	2017 BAM '000
	ВАМ '000	
Fixed payments - gross salaries	13,116	13,365
Variable payments - bonuses	1,572	1,454
Other personnel costs	1,479	618
Severance pays and retirement benefits	394	489
Other costs (service contracts)	186	113
Total personnel expenses	16,747	16,039

Personnel expenses include contributions for pension and disability insurance paid in 2018 in the amount of BAM 2,898 thousand (2017: BAM 2,593 thousand).

13. OTHER ADMINISTRATIVE EXPENSES

	Year End	ed December 31,
	2018	2017
	BAM '000	BAM '000
Information & communication technology expenses	3,847	3,406
Sundry operating expenses	2,488	2,516
Real estate expenses	1,851	1,794
Consulting & professional services	1,755	1,631
Security and cash management	1,018	1,152
Advertising & marketing expenses	699	829
Back office expenses	500	550
Other personnel expenses	422	393
Indirect taxes and contributions	300	285
Loan origination and monitoring fees payable	104	75
	12,984	12,631

14. NET IMPAIRMENT LOSSES AND PROVISIONS FOR CREDIT RISK

	Year End	ed December 31,
	2018	2017
	BAM '000	BAM '000
Financial assets at fair value through other comprehensive income	1,095	-
Loans and receivables due from banks	605	-
Loans and receivables due from customers (Note 21)	4,097	5,882
	5,797	5,882

15. PROVISIONS FOR RISKS AND EXPENSES

Year Ended Decembe		ed December 31,
	2018	2017
	BAM '000	BAM '000
Provisions for litigations and court expenses	370	450
Provisions for undrawn loans and guarantees	504	122
	874	572

16. INCOME TAX

Income tax charged to the statement of profit or loss comprises current and deferred taxes.

a) Income tax expense recognized within the statement of profit or loss

	Year End	ed December 31,
	2018 BAM '000	2017 BAM '000
Current income tax expense	2,622	2,645
Deferred income tax (benefit)/expense (Note 27)	(28)	16
Total	2,594	2,661

b) Reconciliation of the income tax expenses

	Year Ended	December 31,
	2018	2017
	BAM '000	BAM '000
Income tax at the rate of 10%	30,365	28,436
Decrease of the income tax for deductible income	3,037	2,844
Increase of the income tax for impairment losses on loans and other assets which are not deductible for tax purposes	(972)	(866)
Increase of the income tax for other expenses not deductible for tax purposes	369	503
Income tax expense	160	180
Porez na dobit	2,594	2,661
Average effective income tax rate	8.54%	9.36%

16. INCOME TAX (CONTINUED)

The effective tax regulations stipulate expenses and income recognized for the purpose of taxable income calculation as well as the amount of impairment losses on loans deductible for tax purposes to the maximum amount that is prescribed by the Banking Agency of the Republic of Srpska for B, C, D, and E categories.

Tax liabilities are recognized in accordance with the tax returns prepared by the Bank. However, the Bank may be subject to subsequent inspection by the tax authorities over a period of five years following the year for which the tax return was issued. The Bank's Management Board is not aware of any circumstances, which may give rise to a potential material liability in this respect.

17. CASH AND CASH EQUIVALENTS

	December 31, 2018	December 31, 2017
	BAM '000	BAM '000
Cash in the local currency	20,105	18,022
Funds held with the Central Bank – gyro account	199,745	147,052
Cash in foreign currencies	5,642	5,494
	225,492	170,568

18. FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME

a) Financial assets at fair value through other comprehensive income by type

	December 31, 2018	December 31, 2017
	BAM '000	BAM '000
Equity securities		
Domestic insurance companies	8	8
Other domestic companies	101	101
Foreign companies	8	8
	117	117
Quoted	8	8
Unquoted	109	109
	117	117
Debt securities		
Securities of the Republic of Srpska	197,148	167,327
Treasury bills of the Republic of Srpska	-	2,098
	197,148	169,425
Quoted	197,148	169,425
Unquoted	-	-
	197,148	169,425
Total financial assets at fair value through other comprehensive income	197,265	169,542

18. FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME (CONTINUED)

b) Breakdown of the financial assets at fair value through other comprehensive income by level of fair value:

	Level 1	Level 2	Level 3	Total
	BAM '000	BAM '000	BAM '000	BAM '000
December 31, 2018				
Equity securities	-	-	117	117
Bonds of the Republic of Srpska	-	197,148	-	197,148
Treasury bills of the Republic of Srpska	-	-	-	-
Total	-	197,148	117	197,265
December 31, 2017				
Equity securities	-	-	117	117
Bonds of the Republic of Srpska	-	167,327	-	167,327
Treasury bills of the Republic of Srpska	=	2,098	-	2,098
Total	-	169,425	117	169,542

After collecting and analyzing detailed data on turnover and debt security prices on the market of the Republic of Srpska, it was decided on the level of UniCredit Group that debt securities in the Bank's portfolio ought to be kept within hierarchy level 2.

c) External rating of the debt securities

As for the external rating of debt securities, the external credit rating of the state of Bosnia and Herzegovina was applied, which, according to the Agency for Credit Rating Standard & Poor's was "B / stable", and according to Moody's Investors Service "B 3 / stable."

19. OBI IGATORY RESERVE WITH THE CENTRAL BANK

	December 31, 2018	December 31, 2017
	BAM '000	BAM '000
Obligatory reserve with the Central Bank in domestic currency	127,181	116,002
Cash impairment	(1,304)	-
	125,877	116,002

The Central Bank of Bosnia and Herzegovina (the "Central Bank") has prescribed a method for calculating and maintaining obligatory reserves, as well as the amount and manner of payment of fees for the amount of obligatory reserve and on the amount of funds in excess of the obligatory reserve held on the account with the Central Bank.

The basis for the calculation of the obligatory reserve is the average amount of deposits and borrowed funds in BAM and foreign currencies (denominated in BAM, at the exchange rate of the Central Bank effective over the calculation period).

From July 1, 2016 on, the Decision on Determining and Maintaining Required Reserves and Defining the Fees Payable by the Central Bank to Banks on the Amount of Reserves, which was enacted by the Governing Board of the Central Bank has defined a unique required reserve rate of 10%, which is to be applied for the required reserve calculation. The basis for calculation of the obligatory reserve excludes deposits placed with the Bank by domestic banks and domestic banks in bankruptcy.

From July 1, 2016 on, the Central Bank did not calculate the fee on the amount of obligatory reserve funds. On the amount of funds in excess of the obligatory reserve it calculated the fee at the rate that is equal to 50% of the rate applied by the European Central Bank on deposits of commercial banks (Deposit Facility Rate).

In 2018 the Central Bank neither calculated nor paid any fees on obligatory reserve. In 2018, the Central Bank charged from banks fees payable for funds in excess of the obligatory reserve which equaled 0.2%..

20. LOANS AND RECEIVABLES DUE FROM BANKS

	December 31, 2018	December 31, 2017
	BAM '000	BAM '000
Loans to foreign banks	128,171	97,389
Loans to domestic banks	16,009	3,055
Impairment	(165)	-
	144,015	100,444

Of loans and receivables due from banks totaling BAM 144,015 thousand as of December 31, 2018, the amount of BAM 18,840 thousand relates to loans and receivables from related banks (2017: BAM 28,699 thousand).

Within the loans and receivables from related banks, the amount of BAM 16,000 thousand refers to the funds placed as cash collateral (2017: BAM 3,000 thousand).

21. LOANS AND RECEIVABLES DUE FROM CUSTOMERS

a) Breakdown by product

	December 31, 2018	December 31 2017
	BAM '000	BAM '000
Legal entities		
- in BAM	326,518	219,068
- in foreign currencies	58,192	80,479
- with foreign currency clause	150,403	229,254
Total gross	535,113	528,801
Impairment allowance of loans	(39,696)	(45,833)
	495,417	482,968
Private individuals		
- in BAM	180,827	164,253
- in foreign currencies	31	46
- with foreign currency clause	294,730	279,225
Total gross	475,588	443,524
Impairment allowance of loans	(33,631)	(30,730)
	441,957	412,794
Total gross loans	1,010,701	972,325
Total net loans	937,374	895,762

21. LOANS AND RECEIVABLES DUE FROM CUSTOMERS (CONTINUED)

b) Movements on impairment allowance of loans and interest

	Loans Legalclients	Loans Private individuals	Interest Legal clients	Interest Private individuals	Total
	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000
Balance at January 1, 2017	43,463	28,223	2,607	776	75,069
Net loss recognized in the statement of profit or loss (Note 14)	3,097	2,786	(2)	1	5,882
Write offs	(3,288)	(1,026)	(44)	(30)	(4,388)
Balance at December 31, 2017	43,272	29,983	2,561	747	76,563
First-time adoption of IFRS 9	(1,650)	(177)	9	4	(1,814)
Net loss recognized in the statement of profit or loss (Note 14)	713	3,384	(11)	11	4,097
Write-offs/transfers and rounding	(4,094)	(341)	(1,104)	20	(5,519)
Balance at December 31, 2018	38,241	32,849	1,455	782	73,327

22. TANGIBLE ASSETS

	Land and buildings	Equipment and other assets	Investments in progress	Foreclosed tangible assets	Total tangible assets
	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000
Cost	<i>57</i> 1111 000	Druit 000	57.III 000	Druit 000	<i>57</i> m 000
Balance as at January 1, 2017	25,258	15,829	727	-	41 814
Additions	-	-	1,866	-	1,866
Transfers	308	423	(731)	-	-
Sales and write-offs	-	(968)	-	-	(968)
Balance as at December 31, 2017	25,566	15,284	1,862	-	42,712
Balance as at January 1, 2018	25,566	15,284	1,862		42,712
Additions	-	-	2,304	584	2,888
Transfers	772	1,842	(2,614)	-	-
Sales and write-offs	-	(406)	-	-	(406)
Balance as at December 31, 2018	26,338	16,720	1,552	584	45,194
Accumulated depreciation	······································	······································	•••••••••••••••••••••••••••••••••••••••	······································	
Balance as at January 1, 2017	12,487	13,135	-	-	25,622
Charge for the year	555	1,035	-	-	1,590
Sales and write-offs	-	(968)	-	-	(968)
Balance as at December 31, 2017	13,042	13,202	-	-	26,244
Balance as at January 1, 2018	13,042	13,202		- -	26,244
Charge for the year	571	1,024	-	-	1,595
Sales and write-offs	***************************************	(406)	-	-	(406)
Balance as at December 31, 2018	13,613	13,820	-	-	27,433
Net book value:	······································		······································	······································	
Balance as at December 31, 2017	12,524	2,082	1,862	-	16,468
Balance as at December 31, 2018	12,725	2,900	1,552	584	17,761

22. TANGIBLE ASSETS (CONTINUED)

The carrying value of non-depreciable land within the class of land and buildings amounted to BAM 3,159 thousand (2017: BAM 3,159 thousand).

Investments in progress in the amount of BAM 1,552 thousand as of December 31, 2018 (2017: BAM 1,862 thousand) relate to the equipment not yet placed into use.

During 2018 there were no mortgage or pledge liens instituted over the Bank's property and equipment.

The Bank tested property for impairment as of December 31, 2018, and, based on the impairment test results, concluded that there was no need for impairment.

23. INTANGIBLE ASSETS

	Software	Other	Investments in progress	Total intangible assets
	BAM '000	BAM '000	BAM '000	BAM '000
Cost	47.005	4.040	0.070	
Balance as at January 1, 2017	17,065	4,340	2,978	24,383
Additions	-	-	2,494	2,494
Transfers	1,516	301	(1,817)	=
Sales and write-offs	(35)	(9)	-	(44)
Balance as at December 31, 2017	18,546	4,632	3,655	26,833
Balance as at January 1, 2018	18,546	4,632	3,655	26,833
Additions	-	-	3,108	3,108
Transfers	2,009	584	(2,593)	-
Sales and write-offs	-	-	-	-
Balance as at December 31, 2018	20,555	5,216	4,170	29,941
Accumulated amortization			······································	
Balance as at January 1, 2017	15,699	4,118	-	19,817
Charge for the year	716	457	-	1,173
Sales and write-offs	(35)	(9)	-	(44)
Balance as at December 31, 2017	16,380	4,566	-	20,946
Balance as at January 1, 2018	16,380	4,566		20,946
Charge for the year	680	199	-	879
Sales and write-offs	-	1	-	1
Balance as at December 31, 2018	17,060	4,766	-	21,826
Net book value:				
Balance as at December 31, 2017	2,166	66	3,655	5,887
Balance as at December 31, 2018	3,495	450	4,170	8,115

Intangible assets – investments in progress amounting to BAM 4,170 thousand as of December 31, 2018 (2017: BAM 3,655 thousand) relate to the software and other intangible assets not yet placed into use.

As of December 31, 2018, the Bank had no internally generated intangible assets.

24. OTHER ASSETS

	December 31, 2018	December 31, 2017
	BAM '000	BAM '000
Fee receivables in the local currency	192	198
Receivables for employee salary refunds	1,372	1,167
Receivables from card operations	3,135	3,379
Receivables per cheque payments	21	14
Leasehold improvements	843	287
Receivables from operating activities	1,050	1,050
Tangible assets acquired in lieu of debt collection	-	584
Other receivables	1,077	691
Impairment allowance	(1,436)	(1,373)
Total other assets	6,254	5,997

Movements on impairment allowance for other assets:

	Total
	BAM '000
Balance as at January 1, 2017	525
Net gains recognized in the statement of profit or loss	451
Write-offs and transfers	397
Balance as at December 31, 2017	1,373
Net gains recognized in the statement of profit or loss	103
Write-offs, transfers and rounding	(40)
Balance as at December 31, 2018	1,436

25. DEPOSITS AND BORROWINGS DUE TO BANKS

	December 31, 2018	December 31, 2017
	BAM '000	BAM '000
Demand deposits		
- in BAM	-	-
- in foreign currencies	1,520	310
	1,520	310
Term deposits		
- in BAM	15,570	18,001
- in foreign currencies	352,282	318,335
	367,852	336,336
Total deposits	369,372	336,646
Borrowings		
- in foreign currencies	46,297	59,255
	46,297	59,255
Total borrowings		
Total deposits and borrowings due to banks	415,669	395,901

Deposits and borrowings due to banks include the amount of BAM 367,852 thousand (2017: BAM 336,336 thousand), which pertains to the deposits and borrowings due to related parties.

26. DEPOSITS AND BORROWINGS DUE TO CUSTOMERS

	December 31, 2018	December 31, 2017
	BAM '000	BAM '000
LEGAL ENTITIES AND ENTREPRENEURS		
Demand deposits		***************************************
- in BAM	345,348	195,053
- in foreign currencies	58,059	63,974
	403,407	259,027
Term deposits		
- in BAM	28,498	51,886
- with foreign currency clause	105,162	98,480
- in foreign currencies	11,625	14,440
	145,285	164,806
Total deposits due to legal entities and entrepreneurs	548,692	423,833
RIVATE INDIVIDUALS		
Demand deposits		
- in BAM	166,919	141,342
- with foreign currency clause	61	-
- in foreign currencies	100,942	98,580
	267,922	239,922
Term deposits		
- in BAM	49,050	47,311
- with foreign currency clause	41	41
- in foreign currencies	98,962	100,796
	148,053	148,148
Total deposits due to private individuals	415,975	388,070
Total DEPOZITI	964,667	811,903
Borrowings due to customers		
- in BAM		
- with foreign currency clause	35,945	42,657
- in foreign currencies	6,039	9,068
Total borrowings due to customers	41,984	51,725
Total deposits and borrowings due to customers	1,006,651	863,628

27. DEFERRED TAX ASSETS AND LIABILITIES

Net deferred tax assets

Deferred taxes are calculated for temporary differences according to the balance sheet liability method using the legally prescribed income tax rate of 10% (2017: 10%).

	December 31, 2018	December 31, 2017
	BAM '000	BAM '000
Deferred tax assets		
Fair value reserve	65	16
Deferred tax assets based on differences in the depreciation method and different depreciation rates	12	-
Net deferred tax assets	77	16
Deferred tax liabilities		
Deferred tax liabilities based on differences in the depreciation method and different depreciation rates	-	(16)
Net deferred tax assets/ liabilities	77	-

Movements on deferred taxes

	Deferred tax assets	Deferred tax liabilities	Net deferred tax assets
	BAM '000	BAM '000	BAM '000
Balance as at January 1, 2017	-	(3)	(3)
(Decrease)/increase in deferred tax assets	-	(13)	(13)
(Decrease)/increase in deferred tax liabilities	16	-	16
Balance as at December 31, 2017	16	(16)	-
Balance as at January 1, 2018			
(Decrease)/increase in deferred tax assets	(16)	(49)	(65)
(Decrease)/increase in deferred tax liabilities	(12)	-	(12)
Balance as at December 31, 2018	(28)	(49)	(77)

28. OTHER LIABILITIES

	December 31, 2018	December 31, 2017
	BAM '000	BAM '000
Liabilities to employees	4,323	2,623
Advances received for foreclosure of assets - NPL	23	112
Liabilities to suppliers – trade payables	3,824	1,916
Provisions for jubilee awards	202	200
Liabilities for realization of payment orders in the country	1,407	1,874
Liabilities for non-nominated deposits	661	678
Accruals and deferred income	560	820
Liabilities from card operations	1,706	1,725
Liabilities for insured unpaid deposits	2,223	2,504
VAT payable	704	417
Other liabilities	2,104	2,460
	17,737	15,329

29. PROVISIONS FOR LIABILITIES AND EXPENSES

	December 31, 2018	December 31, 2017
	BAM '000	BAM '000
Provisions for retirement benefits	252	263
Provisions for litigations	2,037	1,803
Provisions for credit risk on commitments and financial guarantees given	1,032	1,596
	3,321	3,662

Movements of provisions for credit risks, contingent liabilities, quaranties

	Retirement benefits	Litigations	Contingent liabilities and quaranties	Total
	BAM '000	BAM '000	BAM '000	BAM '000
Balance as at January 1, 2017	253	1,773	1,474	3,500
Net gains/(losses) recognized in the statement of profit or loss (Notes 12 and 15)	12	450	122	584
Provisions released during the period and transfers	(2)	(420)	-	(422)
Balance as at December 31, 2017	263	1,803	1,596	3,662
First-time adoption of IFRS 9	-	-	(1,068)	(1,068)
Net gains/(losses) recognized in the statement of profit or loss (Notes 12 and 15)	(11)	370	504	863
Provisions released during the period and transfers		(136)		(136)
Balance as at December 31, 2018	252	2,037	1,032	3,321

30. SHARE CAPITAL

	Ordinary shares
	BAM '000
Balance as at January 1, 2017	97,055
Changes	-
Balance as at December 31, 2017	97,055
Changes	-
Balance as at December 31, 2018	97.055
Datano to at 5000mb0 01, 2010	
Nominal value per share (BAM)	700
01	400.050
Share count	138,050

As at December 31, 2018, the shareholders of the Bank comprised a single major and 66 minority shareholders; both domestic and foreign legal entities and individuals with the following equity interests:

		% of equity interest
	dit Bank S.p.A. Italy	98.46%
Minority	r shareholders	1.54%
		100.00%

As at December 31, 2018, members of the Bank's Supervisory Board, Audit Committee and Management Board were not in possession of any shares of the Bank.

All the Bank's shares were quoted on Banja Luka Stock Exchange. In 2018, the price per share on the last trading day amounted to BAM 1,201.00 (December 31, 2017: BAM 1,185.00).

31. EARNINGS PER SHARE

	2018	2017
Total number of shares	138,650	138,650
Weighted average number of shares outstanding	138,650	138,650
Total result (profit) in BAM '000	27,771	25,775
Earnings per share in BAM	200.30	185.90

In Q2 2018 the Bank paid dividend to the shareholders in the amount of BAM 12,887 thousand from the net profit realized in 2017. The total of 63 shareholders were entitled to dividend payment, and dividend per share amounted to BAM 92.95.

32. COMMITTMENTS AND CONTIGENT LIABILITIES

	December 31, 2018	December 31, 2017
	BAM '000	BAM '000
Payment guarantees:		
- in BAM	12,193	9,067
- in foreign currencies	20,656	20,448
Performance guarantees:		
- in BAM	44,967	43,383
- in foreign currencies	26,432	21,611
Contingent liabilities for undrawn loans and guarantees :		
- in BAM	115,031	105,213
- in foreign currencies	1,615	957
Letters of credit in foreign currencies	997	4,121
Other sureties	-	-
Total	221,891	204,800

As at December 31, 2018, Provisions for credit risk on commitments and financial guarantees given amounted to BAM 1,032 thousand (2017: BAM 1,596 thousand). Movements on these provisions are presented in Note 29.

33. TRANSACTIONS WITH RELATED PARTIES

In compliance with International Accounting Standard (IAS) 24, parties related to the Bank and the Bank's key management members are as follows:

IAS 24.19	Name	Description
IAS 24.19 (a),(b)	Parent company and entities with joint control or significant impact on the Bank	UniCredit Bank S.p.A. Italy
IAS 24.19 (c)	Subsidiaries and other entities within the same Group	Related banks and other legal entities within UniCredit Group
IAS 24.19 (c), (e)	Associates and joint ventures	The Bank did not have associates or joint ventures in 2018
IAS 24.19 (f)	Key management of the institution or its parent entity	Members of the Supervisory Board and Management Board; members of the Supervisory Board and Management Board of the parent entity, key Bank management personnel and persons related to the specified members
IAS 24.19 (g)	Other related parties	The Bank did not have other related parties in 2018

33. TRANSACTIONS WITH RELATED PARTIES (CONTINUED)

Balances of assets and liabilities arising from transactions performed with members of UniCredit Group were as follows:

	December 31, 2018	December 31, 2017
	BAM '000	BAM '000
Assets		
Foreign currency demand deposits:		
- UniCredit Bank Austria AG Vienna	1,435	13,140
- UniCredit Bank Serbia a.d. Beograd	92	3,981
- Zagrebačka Banka d.d. Zagreb	548	431
- UniCredit Bank AG Munich	626	1,892
- UniCredit S.p.A. Italy	137	6,251
- UniCredit Bank d.d. Mostar	2	4
	2,840	25,699
Term deposits:		
- UniCredit Bank d.d. Mostar	16,000	3,000
	16,000	3,000
Other receivables		
- UniCredit Bank AG Munich	34	-
- UniCredit S.p.A. Italy	414	202
- UniCredit Bank d.d. Mostar	2	2
- UniCredit Bank Serbia a.d. Beograd	273	238
Onlordit bank oorbid a.g. boog da	723	442
Financial assets for trading	720	
- UniCredit Bank AG Munich		8
- Unidedit Dalik Ad Wallich		
Total assets	19,563	29,149
Liabilities		
Short-term deposits:		
- UniCredit Bank Austria AG Vienna	-	-
- UniCredit Bank d.d. Mostar	15,570	18,001
- UniCredit S.p.A. Italy	352,282	318,335
	367,852	336,336
Other liabilities		
- UniCredit Bank Austria AG Vienna	-	12
- UniCredit Bank d.d. Mostar	214	27
- UniCredit S.p.A Italy	171	616
- UniCredit Services GmbH Austria	2,321	826
- Zagrebačka Banka d.d. Zagreb	323	105
- UniCredit Consumer Financing EAD Sofia	-	64
- UniCredit Bank Moscow AO	-	99
- UniCredit Bulbank AD Sofia	44	39
	3,073	1,788
Financial liabilities for trading	-,,,	
- UniCredit Bank AG Munich	-	11
- UniCredit S.p.A Italy	-	610
		2.10
Total liabilities	370,925	338,745
Liabilities, net	(351,362)	(309,596)

33. TRANSACTIONS WITH RELATED PARTIES (CONTINUED)

Income and expenses from related party transactions were as follows:

	Year Ended I	
	2018	2017
	BAM '000	BAM '000
Items included in the statement of comprehensive income:		
Interest income:		
- UniCredit Bank Austria AG Vienna	-	(7)
- UniCredit Bank d.d. Mostar	92	51
- UniCredit Bank AG Munich	-	(1)
- UniCredit S.p.A. Italy	315	9
Total interest income	407	52
Fee and commission income:		
- UniCredit Bank Austria AG Vienna	3	33
- UniCredit Bank AG Munich	2	1
- UniCredit S.p.A. Italy	22	5
Total fee and commission income	27	39
Interest expenses:		
- UniCredit Bank Austria AG Vienna	-	474
- UniCredit Bank d.d. Mostar	103	79
- UniCredit Bank Moscow AO	1,039	1,100
- UniCredit S.p.A. Italy	804	153
Total interest expenses	1,946	1,806
Fee and commission expenses:		
- UniCredit Bank Austria AG Vienna	9	1
- UniCredit S.p.A. Italy	13	 20
- Zagrebačka Banka d.d. Zagreb	321	231
- UniCredit Bank d.d. Mostar	-	3
- UniCredit Bank AG Munich	3	3
- UniCredit Services S.C.p.A Italy		85
Total fee and commission expenses	434	343
······································		
Operating expenses		
- UniCredit Services GmbH Austria	1,438	1,336
- UniCredit Bank d.d. Mostar	106	134
- Zagrebačka Banka d.d. Zagreb	11	11
- UniCredit S.p.A. Italy	149	201
- I-FABER S.p.A.	6	14
Total operating expenses	1,710	1,696
Expenses, net	(3,656)	(3,754)

33. TRANSACTIONS WITH RELATED PARTIES (CONTINUED)

Salaries and remunerations paid to the members of the Bank's Supervisory, Management Boards, and other key management personnel are presented below:

		December 31,	
	2018	2017	
	BAM '000	BAM '000	
Supervisory Board	46	7	
	46	7	
Management Board			
Short-term remuneration			
Gross salaries disbursed in the current year for the current year	929	846	
Bonuses disbursed in the current year for the previous year - gross	149	99	
Long-term remuneration		***************************************	
Insurance policies paid in the current year - gross	28	23	
Disbursements in the current year for prior years - gross	91	128	
Total Management Board	1.197	1.096	
Other key management personnel			
Short-term remuneration			
Gross salaries disbursed in the current year for the current year	471	646	
Bonuses disbursed in the current year for the previous year - gross	97	81	
Long-term remuneration			
Insurance policies paid in the current year - gross	15	20	
Disbursements in the current year for prior years - gross	-	11	
Total other key management personnel	583	758	

The Supervisory Board consists of 5 members, 2 of which are independent members, 2 are employed within the Group, and 1 is a former employee of the Group. The remunerations were paid only to those members that are not employed with the Group. Members of the Supervisory Board do not exercise the right to a variable remuneration in accordance with the Remuneration Policy.

Until April 30, 2018, the Bank's Management Board consisted of 3 members, whereas from May 1, 2018 there were 5 members.

Other key management personnel comprised of 8 employees of the Bank until April 30, 2018, whereas from May 1, 2018, the key management comprised 6 employees, and 2 members of the key management were appointed as members of the Bank Management Board (2017: 8 employees of the Bank).

The amount of salaries and remuneration disbursed to the members of the Management Board and key management includes the amount of BAM 329 thousand (2017: BAM 343 thousand) of contributions for pension and disability insurance with the prescribed amounts of contributions, payable to the mandatory pension funds at the prescribed rates.

Within the regular transactions, transactions with related parties are performed under fair market terms, which are deemed to be arm's length transactions, and our estimate is that the Bank bears no risk in respect of transfer prices.

33. TRANSACTIONS WITH RELATED PARTIES (CONTINUED)

Loans and deposits, and income and expenses per loans and deposits of the members of the Bank's Supervisory Board, Management Board and other key management personnel and their related parties were as follows:

	2018	2017
	BAM '000	BAM '000
Supervisory Board:		
- Loans as at December 31	-	-
- Interest income for the year	-	1
- Deposits as at December 31	33	33
- Interest expense for the year	1	1
Management Board:		
- Loans as at December 31	76	21
- Interest income for the year	4	2
- Deposits as at December 31	400	58
- Interest expense for the year	11	-
Other key management:		
- Loans as at December 31	122	222
- Interest income for the year	6	11
- Deposits as at December 31	384	188
- Interest expense for the year	9	5
Total key management		
- Loans as at December 31	198	 243
- Interest income for the year	10	14
- Deposits as at December 31	817	279
- Interest expense for the year	21	6

34. RISK MANAGEMENT

The Bank's management of risks assumed in operating activities is conducted through a system of strategies, policies, programs, work procedures and defined limits, which are continuously upgraded in accordance with changes in legislation, changes in business activities based on market trends and development of new products, as well as through the adoption of risk management standards of Group. The Group has in place a comprehensive risk management system based on defined risk appetite, risk strategies and operating policies and procedures and set risk limits.

The Supervisory Board and Management Board of the Bank prescribe overall risk management principles and adopt risk strategies covering this area. The Risk Management Board considers, and reports to the Supervisory Board, on the strategy implementation, adequacy and manner of implementation of the adopted policies and other risk management procedures, as well as adequacy and reliability of the overall risk management system.

In accordance with the Group's policies, the Bank has implemented a standard approach to credit risk according to the Basel III Accord, through an IT platform, which is aligned with the requirements of these standards.

Risk management is within the competence of the Chief Risk Officer and is organized into the following organizational units:

- Underwriting,
- · Credit Risk Monitoring and Special Credit Management, and
- Strategic, Market and Operational Risk Management.

Within the Special Credit Management there are two departments: Corporate Special Credit Management and Retail Special Credit Management. Within Strategic, Market and Operational Risk Management, there are also two departments: Credit Risk Control and Basel II and Market and Operational Risk Management. The function of collateral management, policies and procedures is the function that operates within the Strategic, Market and Operational Risk Management.

The most significant types of risks the Bank is exposed to are:

- Credit risk
- Market risk and
- Operational risk.

34.1. Credit Risk

The Bank is exposed to credit risk, which can be defined as the possibility that a borrower may fail to perform the liabilities defined in the respective loan agreements, resulting in a financial loss for the Bank. Assumption of credit risk is managed in accordance with the specific rules and principles defined by the Group for areas of credit strategies, policies, modelling, risk concentration, new product introduction, monitoring and reporting. Credit risk exposure is managed in accordance with the Bank's strategies and policies in force, as well as other internal bylaws prescribed by the Supervisory Board and the Management Board. Credit risk strategies define the main strategic goals, and determine the limits of credit risk assumption within business operations with all customer segments.

General principles and rules of credit risk management have been established by the Group through a General crediting policy, which the Bank applies in its business operations in accordance with the requirements of the local regulator, Group standards and best practices. General rules and principles have been defined in more detail by specified special crediting policies.

a) Credit Risk Measurement

The following factors are taken into account in credit risk measurement: risk of loss resulting from insolvency of the borrower and risk of loss resulting from a change in the customer risk rating. Factors that are also taken into account are overall credit risk exposure including the balance sheet and off-balance-sheet items of the Bank and the quality and value of collaterals.

Credit risk is measured at the level of individual borrower/transaction and at the level of the total portfolio.

With the support of the Group, the Bank is developing and establishing both a system of credit risk measurement on the portfolio basis applying the Basel III basic parameters of credit risk for calculation of expected loss from the loan portfolio, and the calculation of the internal capital requirements to cover potential losses due to the credit risk on the basis of calculation of loan value at risk (VaR). As the measure of economic/internal capital, loan VaR is also the basic input for defining crediting strategies, analysis of credit limits and risk concentration.

The established system of reporting analyzes the main triggers and components of credit risk and their dynamics in order to undertake corrective activities if necessary and on time. Reports contain the information about changes in the size and quality of the loan portfolio at the customer segment level and for the Bank.

34. RISK MANAGEMENT (CONTINUED)

34.1. Credit risk (CONTINUED)

b) Risk Control Policies

The Bank manages, limits and controls credit risk concentrations, wherever such risk concentrations have been identified, particularly with regard to specific clients and/or groups of clients, and industry sectors.

The Bank sets the credit risk level, which it assumes by setting limits for the amount of risk accepted in relation to one borrower or group of borrowers, or industry segments. Such risks are monitored on a regular quarterly basis via a report to the Credit Committee of the Bank on credit risk concentration per industry and compliance with the adopted industry strategy. Additionally, through regular monthly Report for the Credit Committee, the Risk Management reports to the Credit Committee on defined limits on the Bank level.

The Credit Committee, Management Board and the Supervisory Board of the Bank are regularly informed of all significant changes in the value and quality of the portfolio.

Credit risk is also managed through the regular analysis of the ability of borrowers and potential borrowers to settle liabilities for principal repayment and interest payment, and change in credit limits where necessary.

In order to minimize the risks from lending activities, the Bank has set up a system with policies for definition, assessment and treatment of collaterals serving as security for collection of receivables, where it demands acceptable collaterals for collection of its receivables. An acceptable collateral is a pledge over an asset which has a known active market and stable price, whose value is satisfactory relative to the Bank's receivables and which is sufficient to protect the Bank from possible loss of principal, interest, fees and collection costs.

34.1.1. Maximum exposure to credit risk for on and off-balance sheet items

	December 31, 2018	December 31, 2017	
	BAM '000	BAM '000	
Balance sheet assets	DAIN 000	DAM 000	
Cash and cash equivalents (Note 17)	225,492	170,568	
Financial assets held for trading	1	n/a	
Financial assets at fair value through profit and loss (IAS 39)	n/a	10	
Financial assets at fair value through other comprehensive income (Note 18)	197,265	n/a	
Financial assets available for sale (IAS 39)	n/a	169,542	
Financial assets at amortized cost	1,207,266	n/a	
a) Obligatory reserve with the Central Bank (Note 19)	125,877	n/a	
b) Loans and receivables due from banks (Note 20)	144,015	n/a	
c) Loans and receivables due from customers (Note 21)	937,374	n/a	
Obligatory reserve with the Central Bank (IAS 39)	n/a	116,002	
Loans and receivables due from banks (IAS 39)	n/a	100,444	
Loans and receivables due from customers (IAS 39)	n/a	895,762	
Tangible Assets (Note 22)	17,761	16,468	
Other assets (Note 24)	6,254	5,997	
Total balance sheet items exposed to credit risk	1,654,039	1,474,793	
Off-balance sheet items			
Guarantees and other sureties	105,245	98,630	
Approved overdraft, framework loans and guarantees	116,646	106,170	
Total off-balance-sheet exposure to credit risk	221,891	204,800	
Balance as at December 31	1,875,930	1,681,493	

34.1. Credit risk (CONTINUED)

34.1.1. Maximum exposure to credit risk for on and off-balance sheet items (CONTINUED)

The Bank obtains collaterals securitizing loans and receivables in the form of mortgages assigned over real estate, and other forms of security over the assets and guarantees. Initial appraisals of the value of collaterals, or real estate, are performed already upon loan approval, i.e., they are an integral part of the process of customer loan request approval.

Revaluations are performed in accordance with the principles and rules of the collateral management system. For the purpose of alignment with the Group's techniques for credit risk mitigation, the Bank has implemented functional automatic monitoring of the expired insurance policies for real estate and introduced adjusting factors in cases of currency mismatch of collaterals and loans. The adjusting factors are not applied if the collateral is an item of property or movable assets with the value stated in EUR/BAM currency during the effectiveness of the Currency Board regime. Collaterals are not obtained for loans and receivables due from banks and financial assets available for sale.

In view of the impact of the general financial and economic crisis, there is considerable uncertainty related to the fair market value of such collaterals, along with the time needed to realize the sale thereof.

34.1.2. Credit risk management and policies for impairment and provisions

Impairment

At each reporting date, the Bank checks the existence of objective evidence of impairment of financial assets, as previously explained in Note 2.7.

For the purpose of credit monitoring and credit risk management, the Bank divides its credit portfolio into the following groups:

- Stages 1 and 2 Performing loans and
- Stage 3- Non-performing loans.

For the purpose of determining impairment of loans and receivables, the Bank distinguishes two approaches:

- Loans assessed on an individual basis,
- Loans assessed on a portfolio basis.

Loans assessed on an individual basis

Individually significant loans are assessed on an individual basis in order to determine the existence of objective evidence of impairment. Factors that can influence the ability and readiness of each individual debtor to fulfil their obligations toward the Bank, are as follows:

- failure to settle or delay in payment of interest or principal;
- failure to comply with the contractual terms and conditions;
- instigation of bankruptcy proceedings;
- any specific information about business difficulties (e.g., reflected in the insufficient liquidity of the borrower);
- · significant changes in the customer's market environment; and
- global economic situation.

Loans assessed on a portfolio basis

In order to assess the impairment of loans that are not individually significant, such loans are grouped based on the similar credit risk characteristics. The Bank has segmented the loan portfolio into the risk groups based on the credit rating for legal entities and based on the number of days past due for private individuals and, accordingly, applying credit risk parameters (probability of default, loss given default, amount that the Bank requires in instances of non-performance of obligations) determined by Basel III and in conformity with IFRS requirements, it impairs loans.

34. RISK MANAGEMENT (CONTINUED)

34.1. Credit risk (CONTINUED)

34.1.2. Credit risk management and policies for impairment and provisions (CONTINUED)

Breakdown of the loan portfolio according to the above listed categories is provided below:

	Dec	ember 31, 2018		Dec	ember 31, 2017	
Finansijska imovina po amortizovanom trošku –		BAM '000		BAM '000		
Krediti i potraživanja od komitenata	Loans	Impairment	%	Loans	Impairment	%
Stage 1 and 2						
- Legal entities' loans	496,409	3,651	0.7%	n/a	n/a	n/a
- Private individuals' loans	445,923	7,112	1.6%	n/a	n/a	n/a
	942,332	10,763	1.1%	n/a	n/a	n/a
Stage 3						
- Legal entities' loans	38,705	36,045	93.1%	n/a	n/a	n/a
- Private individuals' loans	29,664	26,519	89.4%	n/a	n/a	n/a
	68,369	62,564	91.5%	n/a	n/a	n/a
Total loans	1,010,701	73,327	7.3%	n/a	n/a	n/a
Loans and receivables (IAS 39) Performing and past due loans not specifically impaired						
- Legal entities' loans	n/a	n/a	n/a	486,757	6,247	1.3%
- Private individuals' loans	n/a	n/a	n/a	412,726	5,164	1.3%
	n/a	n/a	n/a	899,483	11,411	1.3%
Non-performing loans						
- Legal entities' loans	n/a	n/a	n/a	42,078	39,586	94.1%
- Private individuals' loans	n/a	n/a	n/a	30,764	25,566	83.1%
	n/a	n/a	n/a	72,842	65,152	89.4%
Total loans	n/a	n/a	n/a	972,325	76,563	7.9%

Provision coverage of the non-performing portfolio amounts to 91.5% (2017: 89.4%).

34.1. Credit risk (CONTINUED)

34.1.2. Credit risk management and policies for impairment and provisions (CONTINUED)

The table below presents the breakdown of gross and net loans and receivables due from customers:

Financial assets at amortized cost	December 31, 2018	December 31, 2017
- Loans and receivables due from customers	BAM '000	BAM '000
Legal entities		
Stage 1 and 2: Performing undue loans	493,533	n/a
Stage 1 and 2: Performing due loans	2,876	n/a
Stage 3: Non-performing loans	38,704	n/a
Gross exposure (Stage 1, 2 and 3)	535,113	n/a
Impairment (Stage 1, 2 and 3)	(39,696)	n/a
Net exposure (Stage 1, 2 and 3)	495,417	n/a
Private individuals		
Stage 1 and 2: Performing undue loans	445,803	n/a
Stage 1 and 2: Performing due loans	125	n/a
Stage 3: Non-performing loans	29,660	n/a
Gross exposure (Stage 1, 2 and 3)	475,588	n/a
Impairment (Stage 1, 2 and 3)	(33,631)	n/a
Net exposure (Stage 1, 2 and 3)	441,957	n/a
Total gross exposure (Legal entities and Private individuals)	1,010,701	n/a
Stage 1 and 2: Performing loans – impairment	(10,763)	n/a
Stage 3: Non-performing loans – impairment	(62,564)	n/a
Net exposure (Legal entities and Private individuals)	937,374	n/a
Legal entities Loans to customers that are neither due nor impaired	n/a	486,630
Past-due but not impaired loans	n/a	129
Non-performing loans (impaired loans)	n/a	42,042
Gross exposure	n/a	528,801
Less impairment allowance:	11/4	020,001
- Portfolio (IBNR), individual and group impairment allowance	n/a	//F 922\
	n/a	(45,833) 482,968
Net exposure Private individuals	11/4	402,300
Loans to customers that are neither due nor impaired	n/a	412,764
Past due but not impaired loans	n/a	81
Non-performing loans (impaired loans)	n/a	30,679
Gross exposure	n/a	443,524
Less impairment allowance:	11/4	443,324
- Portfolio (IBNR), individual and group impairment allowance	n/a	(30,730)
Net exposure	n/a	412,794
Total gross exposure	n/a	972,325
Portfolio impairment allowance (IBNR)	n/a	(11,411)
Individual and group impairment allowance	n/a	(65,152)
Net exposure	n/a	895,762

34. RISK MANAGEMENT (CONTINUED)

34.1. Credit risk (CONTINUED)

34.1.2. Credit risk management and policies for impairment and provisions (CONTINUED)

a) Stages 1 and 2: Performing undue loans

The quality of the portfolio of undue loans to customers can be estimated through the internal standard monitoring system. Loans to customers are regularly monitored and systematically reviewed in order to identify any irregularities or warning signals. These loans are subject to constant monitoring with the aim of taking timely action based on improvement/deterioration of the client risk profile.

Breakdown of gross exposure of undue loans to customers according to the type of loan is as follows:

	Loans to private individuals					Loans to legal entities			
	Consumer Ioans BAM '000	Housing loans BAM '000	Credit card loans and approved account overdrafts BAM '000	Total BAM '000	Public and financial sector and international client loans BAM '000	Domestic corporate client loans BAM '000	Entrepreneurial loans BAM '000	Total BAM '000	
D 1 01 0010	DAINI UUU	DAINI UUU	DAW UUU	DAW UUU	DAINI UUU	DAIVI UUU	DAIVI UUU	DAW UUU	
December 31, 2018				· · · · · · · · · · · · · · · · · · ·	• • • • • • • • • • • • • • • • • • • •				
Stages 1 and 2									
Standard monitoring	325,983	94,851	24,969	445,803	315,960	143,106	34,467	493,533	
December 31, 2017									
IAS 39									
Standard monitoring	301,369	86,663	24,732	412,764	321,909	133,069	31,652	486,630	

b) Stages 1 and 2: Performing due loans

The gross amount of loans and receivables due from customers that were past due were as follows:

		Loans to priva	ate individuals			Loans to legal entities			
	Consumer loans	Housing loans	Credit card loans and approved account overdrafts	Total	Public and financial sector and international client loans	Domestic corporate client loans	Entrepreneurial loans	Total	
December 31, 2018	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	
Matured - Stages 1 and 2:									
- up to 30 dpd	76	-	-	76	153	1,239	1	1,393	
- 30 - 60 dpd	20	-	-	20	-	1,483	-	1,483	
- 60 - 90 dpd	29	-	-	29	-	-	-	-	
- over 90 dpd	-	-	-	-	-	-	-	-	
Total	125			125	153	2,722	1	2,876	
Collateral value	-	-	-	-	-	915	-	915	
December 31, 2017				· · · · · · · · · · · · · · · · · · ·	••••••		•••••••••••••••••••••••••••••••••••••••		
Matured: IAS 39				•	•••••				
- up to 30 dpd	52	-	-	52	31	44	54	129	
- 30 - 60 dpd	22	-	-	22	-	-	-	-	
- 60 - 90 dpd	7	-	-	7	-	-	-	-	
- over 90 dpd	-	-	-	-	-	-	-	-	
Total	81	-	-	81	31	44	54	129	
Collateral value	-	-	-	-	-	-	-	-	

34.1. Credit risk (CONTINUED)

34.1.2. Credit risk management and policies for impairment and provisions (CONTINUED)

c) Stage 3: Non-performing loans

The classification of non-performing loans to customers, together with the allocated value of associated collateral instruments, is as follows:

	Consumer loans BAM '000	Housing loans BAM '000	e individuals Credit card loans and approved account overdrafts BAM '000	Total BAM '000	Large BAM '000	Loans to lega Medium BAM '000	al entities Small BAM '000	Total BAM '000
December 31, 2018								
Non-performing loans-Stage 3	23,151	3,993	2,516	29,660	5,844	17,905	14,955	38,704
Collateral value	820	2,098	-	2,918	1,810	4,186	1,263	7,259
December 31, 2017				•••••••••••••••••••••••••••••••••••••••				
Non-performing loans – IAS 39	23,322	4,881	2,476	30,679	3,041	21,096	17,905	42,042
Collateral value	891	1,942	-	2,833	104	4,927	2,257	7,288

The data shown in the table above are presented in gross amounts.

As at December 31, 2018, assets acquired in lieu of debt collection per loans amounted to BAM 584 thousand (2017: BAM 584 thousand).

d) Restructured loans and receivables

TDuring the year, the Bank restructured certain loans to customers in order to improve their ultimate recoverability. Restructuring is mainly performed in response to deterioration or for the prevention of further deterioration of the customer financial situation based on an analysis of the possibility of successful restructuring in order to remove difficulties in the client's operations within a defined time limit and return the client to the performing portfolio.

Restructured loans (exposure per all restructured loans irrespective of whether they belong to the remit of the Business Segments or Special Credit Management) amounted to a total of BAM 24,740 thousand as at December 31, 2018 (2017: BAM 25,068 thousand).

	December 31, 2018	December 31, 2017
	BAM '000	BAM '000
Restructured loans	24,740	25,068
Loan portfolio - gross	1,010,701	972,325
Share of restructured loans in the gross loan portfolio	2.4%	2.6%

34. RISK MANAGEMENT (CONTINUED)

34.1. Credit risk (CONTINUED)

34.1.3. Credit risk concentration

a) Geographic concentration of credit risk

Geographic credit risk concentration of the loan portfolio relates entirely to the corporate clients, individuals and other entities located in Bosnia and Herzegovina.

b) Concentration of credit risk by industry

Breakdown of the Bank's loan portfolio as at December 31, 2018 and December 31, 2017 per industry is provided in the table below:

	December 31, 2018	December 31, 2017
	BAM '000	BAM '000
Legal entities		
Mining and energy	23,184	41,683
Agriculture	9,874	8,571
Construction industry	41,094	30,360
Processing industry	118,618	164,601
Trade	117,252	111,090
Services	2,020	1,277
Transport	27,587	7,750
Financial services	3,203	2,610
Public sector (central institutions)	95,962	90,125
Local self-government	91,931	66,043
Non-profit institutions	4,388	4,691
	535,113	528,801
Private individuals	475,588	443,524
Total gross loans	1,010,701	972,325
Impairment allowance	(73,327)	(76,563)
Total net loans	937,374	895,762

The structure of the loan portfolio is regularly monitored by the Risk Management in order to recognize potential events that could have a significant impact on the loan portfolio (usual risk factors) and, if needed, to mitigate the Bank's exposure to certain industry sectors.

34.1. Credit risk (CONTINUED)

34.1.3. Credit risk concentration (CONTINUED)

c) Large credit risk exposures

	December 31, 2018	December 31, 2017
Large credit risk exposures	BAM '000	BAM '000
Number of clients with exposure over 10% of eligible capital	4	5
Balance and off-balance credit exposure - gross	102,258	175,465
Impairment and provision for off-balance credit exposure	(1,642)	(2,192)
Balance and off-balance credit exposure - net	100,616	173,273

	December 31, 2018	December 31, 2017
Exposure to the Public Sector (Central Institutions)	BAM '000	BAM '000
Balance and off-balance credit exposure - gross	143,318	90,694
Impairment and provision for off-balance credit exposure	(684)	(524)
Balance and off-balance credit exposure - net	142,634	90,170
Balance exposure - Securities	197,148	169,425

34.2. Liquidity Risk

Liquidity risk represents a risk that the Bank will not be able to settle its financial liabilities fully and without any delay. In this respect, the main target of the Bank, when managing liquidity risk as the central risk inherent in banking operations, is to align its business activities and ensure optimal liquidity in accordance with the minimum standards and limits prescribed by the Banking Agency of the Republic of Srpska, BH Central Bank and the Group.

The Bank has access to various sources of financing, which include different types of deposits of retail and corporate customers, banks (within and out of the Group), and lines of credit. The aforesaid sources enable flexibility of funding sources and limit the dependence on any single source, thus providing a high level of their own sustainability in possible crises.

The Bank has implemented the liquidity policies of the Group, by which methods and procedures of liquidity parameter analysis have been defined which cover managing and control of liquidity risk, both in terms of regular business and in crisis situations. In accordance with the Group guidelines, exposure to the liquidity risk is held at the level at which the Bank is able to fulfil its payment obligations on a regular basis, and in the crisis periods as well.

Regular business involves the usual daily activities for which it is usual for any phase from the Liquidity Policy in crisis situations not to be activated.

The most important activities are aimed at carrying out normal market transactions within the prescribed risk exposure limits in accordance with the defined financing plan, as well as decisions of the competent authorities and operational functions.

34. RISK MANAGEMENT (CONTINUED)

34.2. Liquidity Risk (CONTINUED)

These activities are mainly focused on managing short-term and long-term liquidity, managing the execution of the financing plan, regular monitoring and analysis of the results of the testing of the liquidity risk stress resistance as well as the consistent application of the principle of determining internal prices.

The risk of short-term liquidity is measured through operational buckets of maturities of up to one year, through net cash flows (inflows/outflows). Short-term liquidity limits the exposures to all currencies as well as the total exposure.

Structural liquidity measures seek to ensure an appropriate balance between assets and liabilities in the medium to long term (over a year), in order to ensure structural stability and limit the dependence on short-term and less stable financing.

The short-term liquidity stress testing measures whether the available liquidity reserves can ensure that the Bank endures a hypothetical shortage of short-term funds. The scenarios are based on the concept of maturity buckets of assets and their renewal. The relevant scenarios are defined in order to present possible events with a potentially negative impact on liquidity. Considering the nature of the liquidity stress test, as the tool for assessing different liquidity risks, the combined scenario is acceptable.

The Bank also adopted the Liquidity Management Policy in Emergency Situations consisting of the Liquidity Management Policy in Emergency Situations and the Emergency Action Plan.

The Bank is required to maintain liquidity within the ranges prescribed by the Banking Agency of the Republic of Srpska and the Central Bank of Bosnia and Herzegovina:

- Maintenance of the obligatory reserve
- Maintenance of ten-day and daily liquidity
- · Maturity matching of financial assets and liabilities.

The following tables show the structure of the assets and liabilities at December 31, 2018 and December 31, 2017, which represents a breakdown of assets and liabilities by appropriate maturity buckets, based on the remaining period of agreed maturity, with the following exceptions:

- 1. Current and demand savings accounts and overdrafts per current accounts of legal entities and private individuals are mapped based on their estimated stability in compliance with BARS decisions and in accordance with the Group's standards;
- 2. Non-performing loans, other assets, equity and reserves are also mapped according to the Group's standard rules to the longest maturity term.

34.2. Liquidity Risk (CONTINUED)

	Up to a month	From 1 to 3 months	From 3 to 12 months	From 1 to 5 years	Over 5 years	Total
December 31, 2018	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000
Assets						
Cash and cash equivalents	225,492	-	-	-	-	225,492
Financial assets held for trading	-	-	1	-		1
Financial assets at fair value through other comprehensive income	-	11,322	13,401	172,425	117	197,265
Financial assets at amortized cost						
a) Obligatory reserve with the Central Bank	125,877	-	-	-	-	125,877
b) Loans and receivables due from banks	128,015	-	-	-	16,000	144,015
c) Loans and receivables due from customers	65,565	41,329	158,167	435,911	236,402	937,374
Tangible assets	-	-	-	-	17,761	17,761
Intangible assets	-	-	-	-	8,115	8,115
Other assets	-	-	6,254	-	-	6,254
Deferred tax assets	-	-	77	-	-	77
Total assets	544,945	52,651	177,900	608,336	278,395	1,662,231
Liabilities, equity and reserves						
Financial liabilities at amortized cost						
a) Deposits and borrowings due to banks	148,831	47,099	158,434	41,446	19,859	415,669
b) Deposits and borrowings due to customers	181,722	72,999	202,547	307,641	241,742	1,006,651
Financial liabilities held for trading	-	-	-	-	-	-
Other liabilities	-	-	17,737	-	-	17,737
Provisions for risks and expenses	-	-	3,321	-	-	3,321
Income tax payable	-	178	-	-	-	178
Deferred tax liabilities	-	-	-	-	-	-
Equity and reserves	-	-	-	-	218,675	218,675
Total liabilities, equity and reserves	330,553	120,276	382,039	349,087	480,276	1,662,231
Liquidity gap	214,396	(67,625)	(204,139)	259,249	(201,881)	-

34. RISK MANAGEMENT (CONTINUED)

34.2. Liquidity Risk (CONTINUED)

	Up to a month	From 1 to 3 months	From 3 to 12 months	From 1 to 5 years	Over 5 years	Total
December 31, 2017	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000
Assets	Driiii 000	Driiii 000	Druii 000	<i>57</i> m 000	271111 000	D/1111 000
Cash and cash equivalents	170,568	-	-	-	-	170,568
Obligatory reserve with the Central bank	116,002	-	-	-	-	116,002
Loans and receivables due from banks	100,444	-	-	-	-	100,444
Financial assets at fair value through other comprehensive income	2,098	-	62,859	104,468	117	169,542
Financial assets at fair value through profit or loss	-	-	10	-	-	10
Loans and receivables due from customers	53,697	38,149	209,948	392,496	201,472	895,762
Property and equipment	-	-	-	-	16,468	16,468
Intangible assets	-	-	-	-	5,887	5,887
Other assets	-	-	5,997	-	-	5,997
Deferred tax assets	-	-	16	-	-	16
Total assets	442,809	38,149	278,830	496,964	223,944	1,480,696
Liabilities, equity and reserves						
Deposits and borrowings due to banks	117,890	35,205	132,418	81,605	28,783	395,901
Deposits and borrowings due to customers	130,426	88,301	174,753	239,489	230,659	863,628
Financial liabilities at fair value through profit and loss	-	-	-	-	621	621
Other liabilities	9,257	747	2,821	2,504	-	15,329
Provisions for liabilities and expenses	-	-	3,662	-	-	3,662
Income tax payable	-	417	-	-	-	417
Deferred tax liabilities	-	-	16	-	-	16
Equity and reserves	-	-	-	-	201,122	201,122
Total liabilities, equity and reserves	257,573	124,670	313,670	323,598	461,185	1,480,696
Liquidity gap	185,236	(86,521)	(34,840)	173,366	(237,241)	

34.3. Market Risk Management

Market risks arise from general and specific trends and changes of certain market variables (interest rates, prices of securities, exchange rate changes), which can affect the economic value the portfolio in the trading book and in the banking book. The Bank is exposed to market risks mainly because of items and business activities from the banking book.

Market risk exposure management includes the activities related to the operations of the Markets and Assets and Liabilities Management function, and it has been organized through a system of internal bylaws and the setting of defined limits and warning signals that are supervised on a daily basis. Market risk measuring is based on the VaR ("Value at Risk") methodology. VaR is the estimated potential overnight loss which occurs in the overall and in particular items of the balance sheet structure in a defined time period, based on numerous assumptions of changes in market conditions with a confidence level of 99%. The Group uses historic volatility simulation as an assessment model based on the last 500 daily return observations. VaR model quality is continuously monitored by back testing. Beside the VaR methodology, the Market Risk Management also uses open FX position limits and base point calculation as a supplement to the set VaR limits.

Factors, which are also of importance for assessment of the market risk impact on the Banks' portfolio, are stress-oriented warning levels and limits and the results are included in regular ALCO reports (reports presented to the Assets and Liabilities Management Committee of the Bank).

The Bank performs activities on market risk limit review closely cooperating with UniCredit Group. These activities are performed at least annually, and more frequently if necessary in accordance with business changes as a result of changes in legislation, development of business strategy goals as well as targeted risk profile.

The set of documents with rules for operations performed by the Markets and Market Risk Management is made in the form of a Financial Markets Rulebook and Market Risk Strategy. Only the permitted risk holders are enabled to enter into the risk-weighted items.

Overview of the Bank's aggregate VaR position:

	2018	2017
	BAM '000	BAM '000
- average for the period	768	647
- maximum for the period	1,291	712
- minimum for the period	452	559

In addition to implementing the Group market risk techniques, methods and measuring models, the Bank is continuously working on the improvement of the business processes and data quality.

34. RISK MANAGEMENT (CONTINUED)

34.3. Market Risk Management (CONTINUED)

34.3.1. Currency Risk

Currency risk is the risk of a possible occurrence of adverse effects on the Bank's financial result and equity due to volatility in exchange rates. The exposure to foreign currency risk results from credit, deposit and trading activities and is controlled daily, according to legal and internal Group limits for particular currencies, and in total amount for all assets and liabilities denominated in foreign currencies or indexed to a foreign currency.

Currency risk management includes monitoring and control of individual items in foreign currencies and the total foreign exchange position of the Bank. The open position is determined on the basis of all on-balance and off-balance items. Foreign exchange risk limits restrict the maximum amount of open foreign currency position by currency. The Bank continuously monitors foreign exchange risk through the limits prescribed by local regulations and by the Group.

In accordance with the decision of the local regulator, which regulates the minimum standards for managing foreign currency risk, the Bank is required to maintain the relationship between assets and liabilities in each single currency so that its total open foreign currency position at the end of each working day does not exceed 30% of its recognized (regulatory) capital.

The Bank directs its business activities so as to minimize mismatch between items of assets and liabilities in foreign currencies or with a contracted currency clause, maintaining daily operations within the range of the set limits.

All sensitivities arising from items in or linked to foreign currencies are also covered by the general daily VaR limit, which among other risks, limits the maximum permitted loss of open positions in the foreign currencies.

	2018	2017
Currency risk ratios:		
- as at December 31	4.90%	15.31%
- maximum for the period - month of December	19.19%	21.47%
- minimum for the period - month of December	0.44%	0.27%

Due to the presence of the Currency Board (regime of the Central Bank of Bosnia and Herzegovina) according to which the rate of the national currency to the euro is fixed, it can be considered that the Bank is not exposed to the currency risk related to EUR/BAM exchange rate.

The Bank protects itself from exposure to currency risk in foreign currencies other than EUR by managing foreign currency position, within the Markets' strategy, in such a manner that the items opened through operations with customers are closed by opposite transactions, so that the open position of the Bank is reduced to the minimum.

34.3. Market Risk Management (CONTINUED)

34.3.1. Currency Risk (CONTINUED)

The analysis of assets and liabilities stated in foreign currency amounts, as at December 31, 2018 and December 31, 2017 is presented in the following table.

	EUR	EUR - linked items	USD	Other currencies	Total FX	BAM	Total
December 31, 2018	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000
Assets							
Cash and cash equivalents	3,282	-	323	2,038	5,643	219,849	225,492
Financial assets for trading	-	-	-	-	-	1	1
Financial assets at fair value through other comprehensive income	66,520	126,389	-	-	192,909	4,356	197,265
Financial assets at amortized cost							
a) Obligatory reserve with the Central Bank	-	-	-	-	-	125,877	125,877
b) Loans and receivables due from banks	108,484	-	9,679	9,852	128,112	16,000	144,015
c) Loans and receivables due from customers	47,143	424,820	-	-	471,963	465,411	937,374
Property and equipment	-	-	-	-	-	17,761	17,761
Intangible assets	-	-	-	-	-	8,115	8,115
Other assets	171	-	54	997	1,222	5,032	6,254
Deferred tax assets	-	-	-	-	-	77	77
Total assets	225,600	551,209	10,056	12,887	799,849	862,479	1,662,231
Liabilities							
Financial liabilities at amortized cost	••••••					•••••	
a) Deposits and borrowings due to banks	400,099	-	-	-	400,099	15,570	415,669
b) Deposits and borrowings due to customers	254,685	141,236	10,049	10,892	416,862	589,789	1,006,651
Financial liabilities for trading	-	-	-	-	-	-	-
Other liabilities	865	-	6	-	871	16,866	17,737
Provisions for risks and expenses	331	1	-	-	332	2,989	3,321
Current income tax	-	-	-	-	-	178	178
Deferred tax liabilities	-	-	-	-	-	-	-
Total liabilities	655,980	141,237	10,055	10,892	818,164	625,392	1,443,556
Equity and reserves	1,523	1,468	-	-	2,991	215,684	218,675
Total liabilities, equity and reserves	657,503	142,705	10,055	10,892	821,155	841,076	1,662,231
Net foreign currency position	(431,903)	408,504	1	1,995	(21,306)	21,306	-

34. RISK MANAGEMENT (CONTINUED)

34.3. Market Risk Management (CONTINUED)

34.3.1. Currency Risk (CONTINUED)

	EUR	EUR linked items	USD	Other currencies	Total FX	BAM	Total
December 31, 2017	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000
Assets							
Cash and cash equivalents	3,115	-	341	2,038	5.494	165.074	170,568
Obligatory reserve with Central bank				-	 -	116,002	116,002
Loans and receivables due from banks	71,594		16,332	9,513	97,439	3,005	100,444
Financial assets at fair value through other comprehensive income	-	103,301	-	-	103,301	66,241	169,542
Financial assets at fair value through profit and loss	-	-	-	-	-	10	10
Loans and receivables due from customers	67,429	490,128	-	-	557,557	338,205	895,762
Property and equipment	-	-	-	-	-	16,468	16,468
Intangible assets	-	-	-	-	-	5,887	5,887
Other assets	76	-	11	21	108	5,889	5,997
Deferred tax assets	-	-	-	-	-	16	16
Total assets	142,214	593,429	16,684	11,572	763,899	716,797	1,480,696
Liabilities						•••••	
Deposits and borrowings due to banks	377,900	-	-	-	377,900	18,001	395,901
Deposits and borrowings due to customers	257,462	141,185	18,342	11,392	428,381	435,247	863,628
Financial liabilities at fair value through profit and loss	-	-	-	-	-	621	621
Other liabilities	2,297	28	10	1	2,336	12,993	15,329
Provisions for liabilities and costs	1,112	-	-	-	1,112	2,550	3,662
Income tax payable	-	-	-	-	-	417	417
Deferred tax liability	-	-	-	-	-	16	16
Equity and reserves	3,496	-	-	-	3,496	197,626	201,122
Total liabilities, equity and reserves	642,267	141,213	18,352	11,393	813,225	667,471	1,480,696
Net foreign currency position	(500,053)	452,216	(1,668)	179	(49,326)	49,326	

34.3. Market Risk Management (CONTINUED)

34.3.2. Interest Rate Risk

The Bank is exposed to a risk from interest rate fluctuations with an impact on the financial position of the Bank and its cash flows. The Bank's business operations are influenced by interest rates changes, to the extent that interest bearing assets and liabilities mature or their interest rates change at different times or in different amounts. Interest rate margins may grow as the result of those fluctuations, however, at the same time they may decrease and cause losses in the event of unexpected fluctuations.

The main sources of interest rate risk are as follows:

- repricing risk resulting from unfavorable changes in the fair value of assets and liabilities during the remaining period until the next interest rate change (items with fixed interest rate are classified according to the remaining maturity);
- risk of change in inclination and shape of the yield curve (yield curve risk);
- risk of different changes in lending and borrowing interest rates (basis risk) of instruments having identical maturities and denominated in identical currencies, where the interest rates are based on different reference rate types (e.g. EURIBOR vs. LIBOR); and
- optionality risk resulting from options, including embedded options in interest sensitive items (e.g. loans with early repayment possibility, deposits with early withdrawal possibility, and alike).

Exposure to the risk of interest rate changes is monitored by means of defined reports and in accordance with the Group guidelines.

Exposure to the interest rate risk will also be monitored in accordance with the requirements of the local regulator for significant currencies individually and for all other currencies in the aggregate by monitoring the changes in the economic value of the banking book for: items with a fixed interest rate, variable interest rate, a rate which changes according to the Bank's decision, total weighted position as well as the impact of interest rate risk on the net interest income.

The methodology used for risk assessment of interest rate changes is based on the gap analysis of time (maturity) differences. Differences between interest-bearing assets and liabilities in different time "buckets" show how two sides of the balance sheet may react differently to the change of interest rates:

- in case of a positive gap difference, the Bank is exposed to a risk of loss in the event that interest rates of given maturities for the relevant currency fall,
- in case of a negative gap difference, the Bank is exposed to a risk of loss in the event that interest rates of the given maturity for the relevant currency grow.

In accordance with the Group's requirements, interest rate risk is measured by calculating the change in the net present value of the portfolio in case of a fall in the reference rate curve by 0.01% (1 basis point) and it is limited by BPV limit (basis point value limit) as a sensitivity measure. BPV limits are defined in summary, per currency and per time buckets. Interest risk is also monitored through the specified VaR model.

Stress testing conducted by the Bank for interest rate risk category includes scenarios of various shocks on interest curves. Shocks include change in interest rate level (parallel shifts), curve rotations, change in curve inclination and peaks in specific segments of interest curves.

The review of the Bank's exposure to interest rate risk on December 31, 2018, and December 31, 2017 is shown in the following tables.

34. RISK MANAGEMENT (CONTINUED)

34.3. Market Risk Management (CONTINUED)

34.3.2. Interest Rate Risk (CONTINUED)

a) Period of interest rate changes, interest risk analysis and amounts subject to fixed interest rates

Earnings will also be affected by the maturity structure of the Bank's assets and liabilities:

	Up to a month	From 1 to 3 months	From 3 to	From 1 to 5 years	Over 5 years	Noninterest bearing	Total	Fixed interest rate
	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000
December 31, 2018								
Assets							······	
Cash and cash equivalents	199,744	-	-	-	-	25,748	225,492	-
Financial assets for trading	-	-	1	-	-	-	1	1
Financial assets at fair value through other comprehensive income	-	11,322	13,401	172,425	-	117	197,265	197,265
Financial assets at amortized cost		••••••				•••••••••••••	•••••••••••	
a) Obligatory reserve with the Central Bank	-	-	-	-	-	125,877	125,877	-
b) Loans and receivables due from banks	128,015	16,000	-	-	-	-	144,015	128,097
c) Loans and receivables due from customers	229,390	226,052	351,825	84,429	45,678	-	937,374	191,506
Property and equipment	-	-	-	-	-	17,761	17,761	-
Intangible assets	-	-	-	-	-	8,115	8,115	-
Other assets	-	-	-	-	-	6,254	6,254	-
Deferred tax assets	-	-	-	-	-	77	77	-
Total assets	557,149	253,374	365,227	256,854	45,678	183,949	1,662,231	516,869
Liabilities								
Financial liabilities at amortized cost						•••••••••••••••••••••••••••••••••••••••	······	
Deposits and borrowings due to banks	162,511	86,824	140,831	9,786	15,567	150	415,669	338,145
Deposits and borrowings due to customers Financial liabilities for trading	708,882	28,887 -	107,784 -	142,025 -	15,783 -	3,290 -	1,006,651 -	1,003,361 -
Other liabilities	-	-	-	-	-	17,737	17,737	-
Provisions for risks and expenses	-	-	-	-	-	3,321	3,321	-
Current tax liabilities	-	-	-	-	-	178	178	-
Deferred tax liabilities	-	-	-	-	-	-	-	-
Total liabilities	871,393	115,711	248,615	151,811	31,350	24,676	1,443,556	1,341,506
Equity and reserves	-	-	-	-	-	218,675	218,675	-
Total liabilities, equity and reserves	871,393	115,711	248,615	151,811	31,350	243,351	1,662,231	1,341,506
Interest rate mismatch	(314,244)	137,663	116,612	105,043	14,328	(59,402)		(824,637)

34.3. Market Risk Management (CONTINUED)

34.3.2. Interest Rate Risk (CONTINUED)

a) Period of interest rate changes, interest risk analysis and amounts subject to fixed interest rates (CONTINUED)

	Up to a month	From 1 to 3 months	From 3 to	From 1 to 5 years	Over 5 years	Noninterest bearing	Total	Fixed interest rate
	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000
December 31, 2017								
Assets	• • • • • • • • • • • • • • • • • • • •		•••••••••••••••••			•••••	••••••	
Cash and cash equivalents	129,775	-	-	-	-	40,793	170,568	-
Obligatory reserve with the Central Bank	-	-	-	-	-	116,002	116,002	-
Loans and receivables due from banks	55,403	45,041	-	-	-	-	100,444	45,039
Financial assets at fair value through other comprehensive income	2,098	-	62,859	104,468	-	117	169,542	169,425
Financial assets at fair value through profit and loss	-	-	-	10	-	-	10	10
Loans and receivables due from customers	148,935	277,835	371,240	86,852	10,900	-	895,762	63,318
Property and equipment	-	-	-	-	-	16,468	16,468	-
Intangible assets	-	-	-	-	-	5,887	5,887	-
Other assets	-	-	-	-	-	5,997	5,997	-
Deferred tax assets	-	-	-	-	-	16	16	-
Total assets	336,211	322,876	434,099	191,330	10,900	185,280	1,480,696	277,792
Liabilities	•••••		•••••••••••••••••••••••••••••••••••••••			•••••••••••••••••••••••••••••••••••••••		
Deposits and borrowings due to banks	-	221,244	147,051	27,381	-	225	395,901	283,132
Deposits and loans due to customers	521,637	66,119	164,151	106,181	100	5,440	863,628	806,582
Financial liabilities at fair value through profit and loss	-	-	-	-	-	621	621	-
Other liabilities	-	-	-	-	-	15,329	15,329	-
Provisions for liabilities and expenses	-	-	-	-	-	3,662	3,662	-
Income tax payable	-	-	-	-	-	417	417	-
Deferred tax liability	-	-	-	-	-	16	16	-
Equity and reserves	-	-	-	-	-	201,122	201,122	-
Total liabilities, equity and reserves	521,637	287,363	311,202	133,562	100	226,832	1,480,696	1,089,714
Interest rate mismatch	(185,426)	35,513	122,897	57,768	10,800	(41,552)	-	(811,922)

34. RISK MANAGEMENT (CONTINUED)

34.3. Market Risk Management (CONTINUED)

34.3.2. Interest Rate Risk (CONTINUED)

a) Period of interest rate changes, interest risk analysis and amounts subject to fixed interest rates (CONTINUED)

The estimated future cash flows for the Bank's interest bearing liabilities as at December 31, 2018 and 2017 are shown in the following table:

	Up to a month BAM '000	From 1 to 3 months BAM '000	From 3 to 12 months BAM '000	From 1 to 5 years BAM '000	Over 5 years BAM '000	Total BAM '000
December 31, 2018						
Liabilities						
Transaction accounts and deposits of banks	8,567	240,918	140,831	9,786	15,567	415,669
Transaction accounts and deposits of customers	693,458	47,601	107,784	142,025	15,783	1,006,651
Other liabilities	17,737	-	-	-	-	17,737
Total liabilities	719,762	288,519	248,615	151,811	31,350	1,440,057
December 31, 2017						
Transaction accounts and deposits of banks	-	221,244	147,276	27,381	-	395,901
Transaction accounts and deposits of customers	541,234	115,962	107,185	99,241	6	863,628
Other liabilities	9,257	747	4,417	2,504	-	16,925
Total liabilities	550,491	337,953	258,878	129,126	6	1,276,454

b) Effective Interest Rates

The following table presents the effective interest rates calculated as the weighted average for the financial instruments in the reporting period:

	December 31, 2018	December 31, 2017
	%	%
Funds in excess of the obligatory reserve held with the Central Bank	(0.20)	(0.20)
Loans and receivables due from banks	0.04	0.02
Loans and receivables due from customers	4.99	5.58
Financial assets at fair value through other comprehensive income	4.26	4.71
Deposits of banks	(0.39)	(0.16)
Deposits of customers	(0.65)	(0.99)

34. RISK MANAGEMENT (CONTINUED)

34.3. Market Risk Management (CONTINUED)

34.3.3. Risk of Changes in Interest Rate Margin

Within market-risk-measuring techniques, the Bank measures the impact of interest rate margin changes in debt securities with fixed yield. The risk of change in debt securities price due to issuer credit risk change (margin perceived by the market) is measured and limited by CPV limit - basis point credit margin value limit (Credit Spread Point Value). This limit is similar to Basis Point Value (BPV) and limits the risk of change in the net present value of debt securities portfolio if the impact of interest margin change shifts by 0.01% (1 basis point). BPV limits the overall sensitivity of the Bank's items to changes in interest rates and CPV additionally limits investments in debt securities with regard to the volume and duration.

34.3.4. Interest Rate Risk in the Banking Book

Interest rate risk in the banking book is defined as the exposure of the Bank's financial position to undesirable changes in the movement of interest rates arising from assets and liabilities in the banking book.

The limitation system in accordance with the Group's rules is defined by classification of limits and warning levels depending on the type of limitation and the time required for corrective action in case of a limitation violation. The Bank's management and control of interest rate risk in the banking book is based on the analysis of metrics/indicators from two perspectives:

- · economic value and
- · earnings.

The main restrictions by means of which the Bank monitors exposure to risk from the perspective of the economic value are:

- BP01 sensitivity Overall sensitivity and sensitivity per time (maturity) buckets— is calculated as a change in the present value of interest sensitive items arising from the current shock for 1 basis point at each step along the curve. The sum of all sensitivities per time buckets along the curve is BP01.
- EV supervisory standardized shocks For regulatory reasons, in addition to BP01 metrics, the Group calculates the sensitivity of the economic value as a result of the standard shock due to a sudden parallel displacement of the yield curve by +/- 200 basis points. The impact of the economic sensitivity is measured in relation to Tier 1 capital.

From the perspective of earnings, the Bank monitors the risk exposure through the following limit:

 Sensitivity of the net interest income – The standard sensitivity of the net interest income is calculated based on the scenario of current parallel shocks at rates above the one-year time horizon and assuming a consistent balance and constant margin

34.4. Operational Risk

The Bank's management and the Group are regularly informed and receive reports on the aforementioned processes and indicators which constitute the operational risk management system and the operational risk management system is aligned with the standards of the Group and local and international regulations.

Operational risk is a risk of adverse effects on the Bank's financial performance and equity due to omissions made by employees during their work, inadequate internal procedures and processes, inadequate management of the Bank's IT and other systems, as well as a result of externally caused unpredictable events including legal risk.

Losses arising from the following events can be considered as operational risk: internal or external fraud, employee relations and safety at work, customer complaints, fines and penalties for regulatory breaches, damage to material assets of the Bank, system interruptions and system malfunctions, process management.

Notes to the Financial Statements (CONTINUED)

34. RISK MANAGEMENT (CONTINUED)

34.4. Operational Risk (CONTINUED)

In accordance with the Group methodology as well as regulations of the RS Banking Agency, the Bank has established and is continuously improving the operational risk management system. The system includes tools and mechanisms for continuous monitoring of damages that the Bank bears due to operational risks and its exposure to operational risks, the assessment of operational risks within processes and products, monitoring of the key risk indicators and defining the ways to avoid, control or transfer operational risks to third parties, as well as a reporting system.

For operational risk loss data recording, recording and monitoring of risk indicators, the Bank uses Group's ARGO tool, whereas for reporting process and data analyses related to operational risks, the Bank uses Group's BO Tool (Business Object Tool).

Given that the Bank is exposed to operational risks in all its business activities and in order to raise awareness about the concept, significance of and responsibilities in process of operational risk management, the Bank has developed a system of electronic education for all its employees. Also, in cooperation with Human Resources, live trainings are organized for new Bank employees.

34.5. Reputation Risk

Taking into account significance of the reputation risk, which is defined as a risk of adverse effects on the Bank's financial performance (result) and equity due to loss of trust in the Bank's integrity triggered by unfavorable public opinion on the Bank's business practices or activities of the members of its bodies, irrespective of whether the grounds for such an opinion do or do not exist, the Bank manages the reputation risk by means the adopted and implemented special policies and procedures governing the area of the reputation risk management and acting with transactions in specific industries (nuclear energy, weapons industry, infrastructure water-dam, electricity production in coalfired power plants, and mining sector), as well as by ongoing raising of the awareness of its employees of the significance of the reputation risk management using electronic and live trainings for all staff.

34.6. Capital Management

The Bank's objectives in capital management are:

- compliance with capital requirements set by regulators of banks and capital markets,
- maintenance of the Bank's ability to continue the business operations so that it could ensure return to shareholders and benefits for other stakeholders; and
- maintenance of a strong capital basis to support the development of its business activities.

At the beginning of 2017, the new Banking Law of RS entered into force, and during 2017 and 2018 BARS enacted a number of by-laws on the operation of banks. The aim of the new regulations is to harmonize the regulations governing the business of the banking sector in the Republic of Srpska with Basel II and Basel III Standards.

The new regulations have significantly changed the method of calculating the capital requirements for credit, market and operational risks, the method of calculating capital, as well as the amount of capital ratios that the banks are obligated to maintain continuously, including capital buffers.

The Bank monitors the prescribed ratios and other capital adequacy indicators in accordance with BARS regulations.

The minimum prescribed rates and ratios that banks must meet at all times are as follows:

- Common Equity Tier 1 Capital Ratio of 6.75%;
- Common Equity Tier 1 Capital of 9%; and
- the regulatory capital adequacy ratio of 12%.

For each of the above ratios an ongoing maintenance of the capital buffers of 2.5% for preservation of the capital is prescribed.

34. RISK MANAGEMENT (CONTINUED)

34.6. Capital Management (CONTINUED)

In addition to the prescribed ratios, requirements are planned (still not prescribed) for other capital buffers, i.e. for the combined capital buffer representing the minimum ratio of the Common Equity Tier 1 Capital increased by the preservation of capital buffer and increased by the following buffers, depending on what is applicable, namely:

- 1. bank-specific countercyclical buffer;
- 2. buffer for a systemically important bank (prescribed in the range from 0% to 2%; it will be prescribed for each bank individually after BARS has ranked the banks according to the systemic importance); and
- 3. buffer for systemic risk.

The amount of regulatory core (T 1) and Common Equity Tier 1 Capital (CET 1), as well as their rates calculated in accordance with the BARS regulations are shown in the following table:

Line	Number	Item	December 31, 2018 BAM 000	December 31, 2017 BAM 000
010	1	REGULATORY CAPITAL	188,299	174,898
015	1.1	CORE CAPITAL	179,108	165,948
020	1.1.1	COMMON EQUITY TIER 1 CAPITAL	179,108	165,948
030	1.1.1.1	Equity instruments recognized as regular core capital	97,428	97,428
040	1.1.1.1.1	Paid-in equity instruments	97,055	97,055
060	1.1.1.1.3	Share issue premiums	373	373
130	1.1.1.2	Retained earnings	38,477	25,590
180	1.1.1.3	Other comprehensive income	2,448	(114)
200	1.1.1.4	Other reserves	48,947	48,947
340	1.1.1.11	(–) Other intangible assets	(8,115)	(5,887)
370	1.1.1.12	(–) Deferred tax assets that are dependent on future profitability and do not arise from temporary differences minus related tax liabilities	(77)	(16)
750	1.2	SUPPLEMENTARY CAPITAL	9,191	8,950
920	1.2.6	General credit risk provisions in accordance with the standardized approach	10,158	9,494
978	1.2.13	Supplementary capital components or deductible items - other	(967)	(544)
010	1	Common Equity Tier 1 Capital ratio	18.78%	18.09%
030	3	Core capital ratio	18.78%	18.09%
050	5	Regulatory capital ratio	19.74%	19.07%

Notes to the Financial Statements (CONTINUED)

34. RISK MANAGEMENT (CONTINUED)

34.7. Taxation Risks

The Republic of Srpska and Bosnia and Herzegovina currently have several tax laws in effect, as imposed by various governmental agencies. The applicable taxes include: value added tax, corporate income tax and payroll (social) taxes, among others.

Following their introduction, the regulations governing these taxes were not enforced for substantial periods of time; in contrast to similar legislation in more developed market economies. Moreover, the regulations defining the implementation of these laws are often unclear or non-existent. Hence, few precedents with regard to tax issues have been established in the Republic of Srpska. Often, contrary opinions pertaining to legal interpretations exist both among, and within, governmental ministries and organizations thus creating uncertainties.

Tax returns, along with other areas governed by the law (e.g., customs and currency control matters) are subject to review and investigation by a number of authorities that are legally enabled to impose extremely severe fines, penalties and interest charges. The interpretation of tax legislation by tax authorities as applied to the transactions and activities of the Bank may not coincide with that of the management. As a result, transactions may be challenged by tax authorities and the Bank may be assessed additional taxes, penalties and interest, which can be significant.

In accordance with the Law on Tax Procedure of the Tax Administration of the Republic of Srpska, expiration period of the tax liability is five years. This virtually means that tax authorities could determine payment of the outstanding liability in the period of five years from the origination of the liability. The afore-described situation creates tax risks in the Republic of Srpska and Bosnia and Herzegovina that are substantially more significant than those typically existing in countries with more developed tax systems.

35. FUNDS MANAGED ON BEHALF AND FOR THE ACCOUNT OF THIRD PARTIES

The Bank manages funds related to transactions for the account and on behalf of third parties; it records these transactions and funds off balance sheet, separated from its own assets. The Bank charges fees for managing funds on behalf of third parties. Income and expenses per these funds are posted as income or expenses of the owner or user.

Investments related to the funds managed on behalf of third parties are presented in the table below:

	December 31, 2018 BAM '000	December 31, 2017 BAM '000
Consignment investments	236	362

In 2018, the Bank did not earn revenues from fees for funds managed on behalf and for the account of third parties (2017: BAM 17 thousand).

36. LIABILITIES PER OPERATING LEASE AGREEMENTS

The Bank has commitments arising from operating lease contracts. The contracts are related to the lease of the Bank's branch premises and spaces for installation of ATMs.

The future minimum lease payments based on specified operating leases are as follows:

	December 31, 2018 BAM '000	December 31, 2017 BAM '000
Up to 1 year	619	583
From 1 to 5 years	1,129	738
Over 5 years	296	1
	2,044	1,322

As stated in Note 2.5, as of January 1, 2019, the Bank will record the liabilities under the operating lease agreements for over one-year lease terms and amounts above the defined minimum annual lease expense threshold as assets and liabilities in accordance with IFRS 16, and short-term liabilities on operating lease and small-value leases will continue to be booked as rental costs in accordance with the relevant contracts.

37. FAIR VALUE OF FINANCIAL ASSETS AND LIABILITIES

Fair value represents the amount for which an asset can be exchanged or a liability settled between knowledgeable and willing parties in an arm's length transaction. It can also be defined as the value at which it is possible to dispose of assets/liabilities, or the appraised value of the neutralization of the market risk arising from the assets/liabilities in the appropriate time-frame.

Assumptions used in assessing and measuring the fair values of financial instruments are based on application of centralized calculation developed at the Group level, which uses IFRS 13 as a unique source of guidelines to measure the fair value.

Financial instruments are considered as quoted on an active market if the quoted prices are easily and regularly available and if the prices represent actual and regular market transactions under common market terms.

All financial instruments are classified in accordance with classification criteria into three different hierarchy levels of fair values:

- Hierarchy Level 1: Fair value is determined on the basis of prices for identical assets or liabilities available as at the measurement date, i.e. if the financial instruments are present in an active market.
- Hierarchy Level 2: Fair value is determined based on a valuation model for which input data are obtained from an active market when it is not possible to use inputs used in assessment of Hierarchy Level 1.
- Hierarchy Level 3: Fair value is determined based on a valuation model for which input data are not present in an active market, i.e. when more significant adjustments are needed.

In its methodology, when determining hierarchy levels for performing loans and deposits of banks and customers, the Group uses the following additional criteria:

- · Hierarchy Level 2: (risk-free rate, i.e., FV risk-free adjusted rate for credit spread for the expected and unexpected loss, i.e., FV risk adjusted) / risk-free rate or FV risk-free \leq 5%.
- Hierarchy Level 3: (risk-free rate, i.e., FV risk-free adjusted rate for credit spread for expected and unexpected loss, i.e., FV risk adjusted) / risk-free rate or FV risk-free > 5%.

The Bank classifies non-performing loans (NPL) in accordance with the Group Instructions in such a manner that it equals their carrying and fair values. All assets and liabilities of the Bank are classified into hierarchy Level 2 and Level 3.

The Bank classifies debt securities into Level 2 and the fair value adjustment is performed in accordance with the centralized calculation of the Group.

Notes to the Financial Statements (CONTINUED)

37. FAIR VALUE OF FINANCIAL ASSETS AND LIABILITIES (CONTINUED)

	December 31, 2018			December 31, 2017				
	Fair value Carrying value		Variance		Fair value	Carrying value	Variance	
	BAM '000	BAM '000	BAM '000	%	BAM '000	BAM '000	BAM '000	%
Loans and receivables due from banks	269,892	269,892	-	0.00%	216,193	216,446	(253)	0.12%
Loans and receivables due from customers	984,782	937,374	47,408	5.06%	966,560	895,762	70,798	7.90%
Total	1,254,674	1,207,266	47,408	3.93%	1,182,753	1,112,208	70,545	6.34%
Deposits and borrowings due to banks	409,753	415,669	(5,916)	(1.42%)	387,951	395,901	(7,950)	(2.00%)
Deposits and borrowings due to customers	997,612	1,006,651	(9,039)	(0.90%)	862,752	863,628	(876)	(0.10%)
Total	1,407,365	1,442,320	(14,955)	(1.05%)	1,250,703	1,259,529	(8,826)	(0.70%)

Levels of fair value of the Bank's assets and liabilities in accordance with IFRS 13 are presented in the table below:

	December 31, 2018 Fair value levels Level 1 Level 2 Level 3			December 31, 2017 Fair value levels			
				Level 1	Level 2	Level 3	
	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	BAM '000	
Loans and receivables due from banks	-	-	269,892	-	2,470	213,723	
Loans and receivables due from customers	-	418,626	566,156	-	109,221	857,339	
Total	-	418,626	836,048	-	111,691	1,071,062	
Deposits and borrowings due to banks	-	289,755	119,998	-	329,582	58,369	
Deposits and borrowings due to customers	-	-	997,612	-	102,334	760,418	
Total	-	289,755	1,117,610	-	431,916	818,787	

38. EVENTS AFTER THE REPORTING PERIOD

After the reporting date, there have been no events that would require additional disclosures in or any adjustments to the financial statements (adjusting events) until the date of their issuance.

39. EXCHANGE RATES

The official exchange rates applied in translation of the statement of financial position components denominated in foreign currencies into BAM as at December 31, 2018 and 2017 for the following major currencies were:

	December 31, 2018	December 31, 2017
USD	1.707552	1.630810
CHF	1.742077	1.671364
EUR	1.955830	1.955830

40. ABBREVIATIONS

Bank UniCredit Bank a.d. Banja Luka

Group UniCredit Group

BARS Banking Agency of Republic of Srpska

RS Republic of Srpska

IAS International Accounting Standards

IFRS International Financial Reporting Standards

VAT Value added Tax EU European Union

IFRIC International Financial Reporting Interpretations Committee

RWA Risk Weighted Asset

CET 1 Common Equity Tier 1 Capital ratio SPPI Solely Payments of Principal and Interest

SE Securities

PD Probability of Default LGD Loss Given Default EAD Exposure at Default TTC Through The Cycle **ECL Expected Credit Loss**

FLI Forward Looking Information EBA European Banking Authority

ICAAP Internal Capital Adequacy Assessment Process

POCI Purchased or Originated Credit Impaired

EIR Effective Interest Rate ΙT Information technology NPL Non Performing Loans ALC0 Asset - Liability Committee

VaR Value at Risk BPV Basis Point Value

CPV Credit Spread Point Value

F۷ Fair value E۷ Economic value

Maximise commercial bank value.

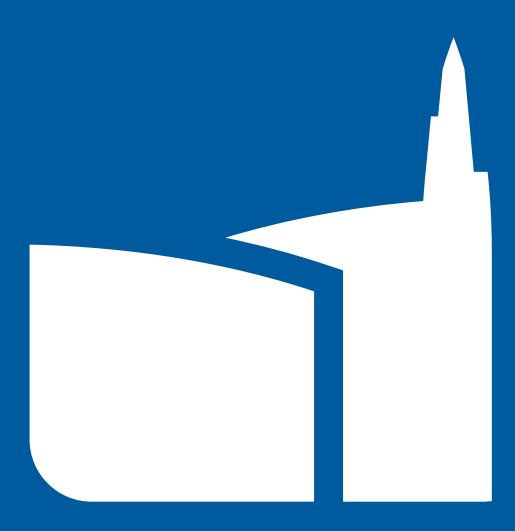


We continue to maximise commercial bank value by successfully focusing on our clients, delivering a positive experience through our multichannel strategy and best-in-class products and services. The fully plugged in CIB leverages on the Group's strong commercial banking relationships to support the real economy.

Business Network of UniCredit Bank a.d. Banja Luka as at 31.12.2018

BRANCH/AGENCY	ADDRESS	CITY	PHONE NO.
TOLL-FREE PHONE NO.			080/051-051
BANJALUKA-PRIJEDOR REGION			
BRANCH BANJA LUKA	Marije Bursać 7	Banja Luka	051/243-200
AGENCY OBILIĆEVO	Carice Milice 2	Banja Luka	051/511-755
BRANCH BANJA LUKA 2	Jevrejska 50	Banja Luka	051/246-662
BRANCH ČELINAC	Kralja Petra I Karađorđevića 65	Čelinac	051/551-145
BRANCH KOTOR VAROŠ	Cara Dušana 28	Kotor Varoš	051/783-260
BRANCH MRKONJIĆ GRAD	Svetog Save 13	Mrkonjić Grad	050/211-138
BRANCH ŠIPOVO	Prve šipovačke brigada 1	Šipovo	050/490-338
BRANCH PRIJEDOR	Vožda Karađorđa 9	Prijedor	052/240-385
AGENCY KOZARAC	Maršala Tita bb	Kozarac	052/346-052
BRANCH NOVI GRAD	Karađorđa Petrovića 33	Novi Grad	052/751-756
BRANCH KOZARSKA DUBICA	Svetosavska 5	Kozarska Dubica	052/416-346
DOBOJ-GRADIŠKA REGION			
BRANCH DOBOJ	Karađorđeva 1	Doboj	053/490-350
BRANCH TESLIĆ	Svetog Save 77	Teslić	053/430-211
BRANCH LAKTAŠI	Karađorđeva 63	Laktaši	051/491-214
BRANCH GRADIŠKA	Vidovdanska bb	Gradiška	051/813-953
AGENCY SRBAC	Mome Vidovića 17	Srbac	051/741-000
BRANCH PRNJAVOR	Svetog Save 25	Prnjavor	051/660-295
BRANCH DERVENTA	Kralja Petra 1 Karađorđevića bb	Derventa	053/312-210
AGENCY ŠAMAC	Svetosavska 9	Šamac	054/490-117
BRANCH BROD	Jovana Raškovića bb	Brod	053/621-490
SARAJEVO-BIJELJINA REGION			
BRANCH PALE	Milana Simovića bb	Pale	057/203-026
BRANCH LUKAVICA	Vojvode Radomira Putnika 38	Lukavica	057/318-299
BRANCH SOKOLAC	Cara Lazara bb	Sokolac	057/401-061
BRANCH ROGATICA	Srpski sloge bb	Rogatica	058/420-092
BRANCH MILIĆI	Bolnička bb	Milići	056/490-178
BRANCH VLASENICA	Svetosavska 82	Vlasenica	056/734-318
BRANCH BIJELJINA	Patrijarha Pavla 3a	Bijeljina	055/221-289
BRANCH UGLJEVIK	Ulica Ćirila i Metodija bb	Ugljevik	055/771-302
BRANCH ZVORNIK	Karađorđeva bb	Zvornik	056/210-341
BRANCH SREBRENICA	Vase Jovanovića 32	Srebrenica	056/440-723
AGENCY BRATUNAC	Svetog Save bb	Bratunac	056/490-166
TREBINJE-FOČA REGION			
BRANCH TREBINJE	Kralja Petra Prvog Oslobodioca br. 22	Trebinje	059/270-621
BRANCH BILEĆA	Kralja Aleksandra 14	Bileća	059/370-012
BRANCH GACKO	Trg Save Vladisavića bb	Gacko	059/490-350
BRANCH NEVESINJE	Nevesinjskih ustanika 27	Nevesinje	059/610-470
BRANCH FOČA	Njegoševa 10	Foča	058/220-972

Adopt lean but steering center.



We have created a lean but steering center to drive Group-wide performance and ensure accountability. Through leaner support functions and transparent cost allocation, we focus on efficiency and simplification.